

REPORTING PERIOD: 01/07/2022 to 30/06/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	63	
Meetings Voted	62	98.41%
Meetings with One or More Votes Against Management	53	84.13%
Votable Ballots	63	
Ballots Voted	62	98.41%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	996		34		1030	
Proposals Voted	964	96.79%	34	100.00%	998	96.89%
FOR Votes	764	76.71%	25	73.53%	789	76.60%
AGAINST Votes	160	16.06%	9	26.47%	169	16.41%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	17	1.71%	0	0.00%	17	1.65%
Votes WITH Management	788	79.12%	10	29.41%	798	77.48%
Votes AGAINST Management	176	17.67%	24	70.59%	200	19.42%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	68	6.60%	67	6.50%	68	6.60%	0	0.00%	3	0.29%	0	0.00%
Capitalization	88	8.54%	88	8.54%	88	8.54%	0	0.00%	0	0.00%	0	0.00%
Company Articles	15	1.46%	14	1.36%	14	1.36%	1	0.10%	0	0.00%	0	0.00%
Compensation	163	15.83%	161	15.63%	161	15.63%	2	0.19%	14	1.36%	0	0.00%
Corporate Governance	4	0.39%	4	0.39%	0	0.00%	4	0.39%	3	0.29%	0	0.00%
Director Election	483	46.89%	483	46.89%	483	46.89%	0	0.00%	150	14.56%	0	0.00%
Director Related	80	7.77%	55	5.34%	77	7.48%	3	0.29%	8	0.78%	0	0.00%
E&S Blended	3	0.29%	3	0.29%	1	0.10%	2	0.19%	1	0.10%	0	0.00%
Environmental	3	0.29%	3	0.29%	2	0.19%	1	0.10%	1	0.10%	0	0.00%
Miscellaneous	3	0.29%	3	0.29%	2	0.19%	1	0.10%	1	0.10%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	3	0.29%	3	0.29%	3	0.29%	0	0.00%	0	0.00%	0	0.00%
Routine Business	66	6.41%	63	6.12%	66	6.41%	0	0.00%	1	0.10%	0	0.00%
Social	29	2.82%	29	2.82%	9	0.87%	20	1.94%	16	1.55%	0	0.00%
Strategic Transactions	5	0.49%	5	0.49%	5	0.49%	0	0.00%	2	0.19%	0	0.00%
Takeover Related	17	1.65%	17	1.65%	17	1.65%	0	0.00%	0	0.00%	0	0.00%
Total	1030	100.00%	998	96.89%	996	96.70%	34	3.30%	200	19.42%	0	0.00%

Pets At Home Group Plc

Meeting Date: 07/07/2022	Country: United Kingdom	Ticker: PETS	Proxy Level: N/A
Record Date: 05/07/2022	Meeting Type: Annual	Meeting ID: 1662667	
Primary Security ID: G7041J107	Primary CUSIP: G7041J107	Primary ISIN: GB00BJ62K685	Primary SEDOL: BJ62K68
Earliest Cutoff Date: 01/07/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 221,675	*Shares on Loan: 0	Shares Instructed: 221,675	Shares Voted: 221,675

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>													
2		Approve Remuneration Report	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns are identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no significant concerns are identified.</i></p>													
3		Approve Final Dividend	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>													
4A		Re-elect Mike Iddon as Director	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>													
4B		Re-elect Dennis Millard as Director	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>													
4C		Re-elect Sharon Flood as Director	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>													
4D		Re-elect Stanislas Laurent as Director	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>													

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Pets At Home Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4E		Re-elect Susan Dawson as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
4F		Re-elect Ian Burke as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
4G		Re-elect Zarin Patel as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
5		Elect Lyssa McGowan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Michael Burke, Dennis Millard, Susan Dawson, Sharon Flood, Stanislas (Stan) Laurent and Zarin Patel is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
6		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 15.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 15.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												
7		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 15.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 15.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p>												

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Pets At Home Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
12		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
13		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 23/06/2022	Auto-Approved 23/06/2022		221,675	221,675
Total Shares:						221,675	221,675

Intermediate Capital Group Plc

Meeting Date: 21/07/2022	Country: United Kingdom	Ticker: ICP	Proxy Level: N/A
Record Date: 19/07/2022	Meeting Type: Annual	Meeting ID: 1656484	
Primary Security ID: G4807D192	Primary CUSIP: G4807D192	Primary ISIN: GB00BYT1DJ19	Primary SEDOL: BYT1DJ1
Earliest Cutoff Date: 15/07/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 23,149	*Shares on Loan: 0	Shares Instructed: 23,149	Shares Voted: 23,149

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												

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Intermediate Capital Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern because: * The AAP framework allows for significant quantum of awards. The main reasons for support are: * Disclosure levels have improved from previous years. * No material concerns have been identified with the alignment of pay and performance.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted, although it is not without concern because: * The AAP framework allows for significant quantum of awards. The main reasons for support are: * Disclosure levels have improved from previous years. * No material concerns have been identified with the alignment of pay and performance.</i>										
3		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>										
4		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 10.0 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 10.0 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
5		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
6		Re-elect Vijay Bharadia as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
7		Re-elect Benoit Durteste as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
8		Re-elect Virginia Holmes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
9		Re-elect Michael Nelligan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i>										

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Intermediate Capital Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Kathryn Purves as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
11		Re-elect Amy Schioldager as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
12		Re-elect Andrew Sykes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
13		Re-elect Stephen Welton as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
14		Re-elect Antje Hensel-Roth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
15		Re-elect Rosemary Leith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												
16		Re-elect Matthew Lester as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Andrew Sykes, Kathryn Purves, Virginia Holmes, Matthew Lester, and Stephen Welton is warranted for lack of diversity on the board. A vote FOR the remaining director nominee is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 07/07/2022	Auto-Approved 07/07/2022		23,149	23,149
Total Shares:						23,149	23,149

ICON plc

Meeting Date: 26/07/2022	Country: Ireland	Ticker: ICLR	Proxy Level: N/A
Record Date: 06/06/2022	Meeting Type: Annual	Meeting ID: 1665027	
Primary Security ID: G4705A100	Primary CUSIP: G4705A100	Primary ISIN: IE0005711209	Primary SEDOL: B94G471
Earliest Cutoff Date: 22/07/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 3,418	*Shares on Loan: 0	Shares Instructed: 3,418	Shares Voted: 3,418

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Steve Cutler	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
1.2		Elect Director John Climax	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
1.3		Elect Director Ronan Murphy	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominees Steve Cutler, Ronan Murphy and John Climax is warranted for lack of diversity on the board.</i>										
2		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.</i>										
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no significant concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because there are no significant concerns regarding this proposal.</i>										
4		Authorize Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
5		Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
6		Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
7		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 07/07/2022	Auto-Approved 07/07/2022		3,418	3,418
Total Shares:						3,418	3,418

Mediclinic International Plc

Meeting Date: 28/07/2022	Country: United Kingdom	Ticker: MDC	Proxy Level: N/A
Record Date: 26/07/2022	Meeting Type: Annual	Meeting ID: 1655838	
Primary Security ID: G5960R100	Primary CUSIP: G5960R100	Primary ISIN: GB00B8HX8Z88	Primary SEDOL: B8HX8Z8
Earliest Cutoff Date: 22/07/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 65,145	*Shares on Loan: 0	Shares Instructed: 65,145	Shares Voted: 65,145

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the Directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the Directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is considered warranted as no material concerns have been identified.</i></p>												
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is considered warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is considered warranted as no material concerns have been identified.</i></p>												
4		Approve Omnibus Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted in the absence of any significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted in the absence of any significant concerns.</i></p>												
5		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Elect Natalia Barseguyan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7		Elect Zarina Bassa as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
8		Re-elect Dame Inga Beale as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Re-elect Ronnie van der Merwe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
10		Re-elect Jurgens Myburgh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
11		Re-elect Felicity Harvey as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												

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12		Re-elect Muhadditha Al Hashimi as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
13		Re-elect Jannie Durand as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
14		Re-elect Danie Meintjes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												

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Mediclinic International Plc

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15		Re-elect Anja Oswald as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
16		Re-elect Tom Singer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
17		Re-elect Steve Weiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.</i></p>												
18		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p>												

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Mediclinic International Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 9.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 9.4 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												
20		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p>												
21		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
23		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 14/07/2022	Auto-Approved 14/07/2022		65,145	65,145
Total Shares:						65,145	65,145

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 09/09/2022	Country: USA	Ticker: NKE	Proxy Level: 3
Record Date: 08/07/2022	Meeting Type: Annual	Meeting ID: 1671916	
Primary Security ID: 654106103	Primary CUSIP: 654106103	Primary ISIN: US6541061031	Primary SEDOL: 2640147
Earliest Cutoff Date: 08/09/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 4,820	*Shares on Loan: 0	Shares Instructed: 4,820	Shares Voted: 4,820

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1b		Elect Director Peter B. Henry	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1c		Elect Director Michelle A. Peluso	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Michelle Peluso for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: There are significant concerns identified regarding LTI program structure and STI adjustments for the year in review. For FY22, the committee replaced the long-term cash component of the pay program with PSUs. Due to disclosure requirements, total CEO pay includes closing-cycle long-term cash award payouts and PSUs granted in FY22. Although PSUs are based on clearly disclosed multi-year goals that target outperformance, the relatively small weighting of performance-conditioned long-term incentives remains an ongoing concern. The large majority of FY22 LTI awards lack performance-vesting criteria, and the weighting of time-vesting awards was increased in FY22. While the committee committed to increase the weighting of PSUs to 50 percent, the proxy indicates the weighting of PSUs will increase to this percentage "phased in over multiple years." Such vague language makes it difficult to assess the impact of this commitment or the structure of the LTI program going forward. Given that many investors expect at least 50 percent of long-term incentives to carry rigorous performance-vesting criteria, some investors may expect this transition to occur more rapidly. In addition, the committee adjusted the STI performance period from an annual period to two six-month periods at the end of FY22 due to pandemic-related impacts, when threshold goals under the original structure were not achieved. While the committee's decision to not provide the CEO a payout provides some mitigating weight to this decision, the action nevertheless resulted in payouts for other NEOs that would have otherwise been forfeited. Concerns are heightened given the timing of the decision. Given that the surprise element of the pandemic in early 2020 is generally no longer applicable, there is an expectation that companies maintain incentive program structures without the use of significant adjustments once performance has been assessed. In light of the concerns noted above, the quantitative pay-for-performance misalignment is not mitigated and support for this proposal is not warranted.</i></p> <p><i>Blended Rationale: There are significant concerns identified regarding LTI program structure and STI adjustments for the year in review. For FY22, the committee replaced the long-term cash component of the pay program with PSUs. Due to disclosure requirements, total CEO pay includes closing-cycle long-term cash award payouts and PSUs granted in FY22. Although PSUs are based on clearly disclosed multi-year goals that target outperformance, the relatively small weighting of performance-conditioned long-term incentives remains an ongoing concern. The large majority of FY22 LTI awards lack performance-vesting criteria, and the weighting of time-vesting awards was increased in FY22. While the committee committed to increase the weighting of PSUs to 50 percent, the proxy indicates the weighting of PSUs will increase to this percentage "phased in over multiple years." Such vague language makes it difficult to assess the impact of this commitment or the structure of the LTI program going forward. Given that many investors expect at least 50 percent of long-term incentives to carry rigorous performance-vesting criteria, some investors may expect this transition to occur more rapidly. In addition, the committee adjusted the STI performance period from an annual period to two six-month periods at the end of FY22 due to pandemic-related impacts, when threshold goals under the original structure were not achieved. While the committee's decision to not provide the CEO a payout provides some mitigating weight to this decision, the action nevertheless resulted in payouts for other NEOs that would have otherwise been forfeited. Concerns are heightened given the timing of the decision. Given that the surprise element of the pandemic in early 2020 is generally no longer applicable, there is an expectation that companies maintain incentive program structures without the use of significant adjustments once performance has been assessed. In light of the concerns noted above, the quantitative pay-for-performance misalignment is not mitigated and support for this proposal is not warranted.</i></p>												
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.15 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 4.15 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
4		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is reasonable; and * The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that: * The purchase price is reasonable; * The number of shares reserved is reasonable; and * The offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p>												
5		Adopt a Policy on China Sourcing	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as: * Adoption of this proposal would serve to further enhance the company's stated commitment to addressing labor issues, including forced labor, in its supply chain; * Implementing the proposal could serve to further safeguard shareholder value.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as: * Adoption of this proposal would serve to further enhance the company's stated commitment to addressing labor issues, including forced labor, in its supply chain; * Implementing the proposal could serve to further safeguard shareholder value.</i></p>												

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 23/08/2022	Auto-Approved 23/08/2022		4,820	4,820
Total Shares:						4,820	4,820

Mediclinic International Plc

Meeting Date: 26/09/2022	Country: United Kingdom	Ticker: MDC	Proxy Level: N/A
Record Date: 22/09/2022	Meeting Type: Special	Meeting ID: 1674648	
Primary Security ID: G5960R100	Primary CUSIP: G5960R100	Primary ISIN: GB00B8HX8Z88	Primary SEDOL: B8HX8Z8
Earliest Cutoff Date: 20/09/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 65,145	*Shares on Loan: 0	Shares Instructed: 65,145	Shares Voted: 65,145

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Matters Relating to the Recommended Cash Acquisition of Mediclinic International plc by Manta Bidco Limited	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voter Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity.</i></p> <p><i>Voting Policy Rationale: A vote FOR these proposals is considered warranted: * The cash consideration represents an attractive premium to the unaffected share price; * The cash consideration provides certainty of value for shareholders to realise their investment; * There is a substantial downside risk as share price may fall significantly if the offer is not accepted; and * The Board unanimously recommends support for the transaction.</i></p> <p><i>Blended Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	csmith7 15/09/2022	csmith7 15/09/2022		65,145	65,145
Total Shares:						65,145	65,145

Mediclinic International Plc

Meeting Date: 26/09/2022	Country: United Kingdom	Ticker: MDC	Proxy Level: N/A
Record Date: 22/09/2022	Meeting Type: Court	Meeting ID: 1674650	
Primary Security ID: G5960R100	Primary CUSIP: G5960R100	Primary ISIN: GB00B8HX8Z88	Primary SEDOL: B8HX8Z8
Earliest Cutoff Date: 20/09/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 65,145	*Shares on Loan: 0	Shares Instructed: 65,145	Shares Voted: 65,145

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Court Meeting	Mgmt	No								

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Mediclinic International Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voter Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity.</i></p> <p><i>Voting Policy Rationale: A vote FOR these proposals is considered warranted: * The cash consideration represents an attractive premium to the unaffected share price; * The cash consideration provides certainty of value for shareholders to realise their investment; * The substantial downside risk as share price may fall significantly if the offer is not accepted; and * The Board unanimously recommends support for the transaction.</i></p> <p><i>Blended Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	csmith7 15/09/2022	csmith7 15/09/2022		65,145	65,145
Total Shares:						65,145	65,145

Koninklijke Philips NV

Meeting Date: 30/09/2022	Country: Netherlands	Ticker: PHIA	Proxy Level: N/A
Record Date: 02/09/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1676608	
Primary Security ID: N7637U112	Primary CUSIP: N7637U112	Primary ISIN: NL0000009538	Primary SEDOL: 5986622
Earliest Cutoff Date: 22/09/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 13,923	*Shares on Loan: 0	Shares Instructed: 13,923	Shares Voted: 13,923

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Extraordinary Meeting Agenda	Mgmt	No								
		Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p> <p><i>Blended Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 06/09/2022	Auto-Approved 06/09/2022		13,923	13,923
Total Shares:						13,923	13,923

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Meeting Date: 12/10/2022	Country: Sweden	Ticker: SAVE	Proxy Level: N/A
Record Date: 04/10/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1685233	
Primary Security ID: W6S819112	Primary CUSIP: W6S819112	Primary ISIN: SE0015192067	Primary SEDOL: BNDLH43
Earliest Cutoff Date: 03/10/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 32,715	*Shares on Loan: 0	Shares Instructed: 32,715	Shares Voted: 32,715

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
3		Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6.a		Elect Henrik Rattzen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>												
6.b		Elect Fredrik Bergstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 20/09/2022	Auto-Approved 20/09/2022		32,715	32,715
Total Shares:						32,715	32,715

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Meeting Date: 27/10/2022	Country: USA	Ticker: CTLT	Proxy Level: 0
Record Date: 06/09/2022	Meeting Type: Annual	Meeting ID: 1685467	
Primary Security ID: 148806102	Primary CUSIP: 148806102	Primary ISIN: US1488061029	Primary SEDOL: BP96PQ4
Earliest Cutoff Date: 26/10/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 8,180	*Shares on Loan: 0	Shares Instructed: 8,180	Shares Voted: 8,180

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Madhavan "Madhu" Balachandran	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
1b		Elect Director Michael J. Barber	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
1c		Elect Director J. Martin Carroll	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
1d		Elect Director John Chiminski	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
1e		Elect Director Rolf Classon	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
1f		Elect Director Rosemary A. Crane	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Karen Flynn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1h		Elect Director John J. Greisch	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1i		Elect Director Christa Kreuzburg	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1j		Elect Director Gregory T. Lucier	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1k		Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1l		Elect Director Alessandro Maselli	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1m		Elect Director Jack Stahl	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										

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Catalent, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1n		Elect Director Peter Zippelius	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members J. Martin Carroll, Madhavan (Madhu) Balachandran, Rosemary Crane and Christa Kreuzburg is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 16.29 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 16.29 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. Annual incentives are predominantly based on preset financial goals, and long-term incentives are targeted to be half performance-based.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned at this time. Annual incentives are predominantly based on preset financial goals, and long-term incentives are targeted to be half performance-based.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		8,180	8,180
			11/10/2022	11/10/2022			
Total Shares:						8,180	8,180

Adtalem Global Education Inc.

Meeting Date: 09/11/2022	Country: USA	Ticker: ATGE	Proxy Level: 3
Record Date: 23/09/2022	Meeting Type: Annual	Meeting ID: 1691623	
Primary Security ID: 00737L103	Primary CUSIP: 00737L103	Primary ISIN: US00737L1035	Primary SEDOL: BZ12TX5
Earliest Cutoff Date: 08/11/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 17,332	*Shares on Loan: 0	Shares Instructed: 17,332	Shares Voted: 17,332

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen W. Beard	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director William W. Burke	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1c		Elect Director Charles DeShazer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1d		Elect Director Mayur Gupta	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1e		Elect Director Donna J. Hrinak	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1f		Elect Director Georgette Kiser	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1g		Elect Director Liam Krehbiel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1h		Elect Director Michael W. Malafrente	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
1i		Elect Director Sharon L. O'Keefe	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										

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Adtalem Global Education Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1k		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 12.04 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 12.04 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * Excessive differentials between CEO pay and the pay of other named executive officers at the firm.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * Excessive differentials between CEO pay and the pay of other named executive officers at the firm.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 25/10/2022	Auto-Approved 25/10/2022		17,332	17,332
Total Shares:						17,332	17,332

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023	Country: Ireland	Ticker: HZNP	Proxy Level: N/A
Record Date: 19/01/2023	Meeting Type: Court	Meeting ID: 1711292	
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPVPQZ61	Primary SEDOL: BQPVPQZ6
Earliest Cutoff Date: 23/02/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 15,004	*Shares on Loan: 0	Shares Instructed: 15,004	Shares Voted: 15,004

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Court Meeting	Mgmt	No								

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Horizon Therapeutics Public Limited Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: In light of the premium to the unaffected price, the cash form of consideration, which provides liquidity and certainty of value, and the downside risk of non-approval, a vote FOR the merger transaction is warranted.</i></p> <p><i>Blended Rationale: In light of the premium to the unaffected price, the cash form of consideration, which provides liquidity and certainty of value, and the downside risk of non-approval, a vote FOR the merger transaction is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 03/02/2023	Auto-Approved 03/02/2023		15,004	15,004
Total Shares:						15,004	15,004

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023	Country: Ireland	Ticker: HZNP	Proxy Level: N/A
Record Date: 19/01/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1711293	
Primary Security ID: G46188101	Primary CUSIP: G46188101	Primary ISIN: IE00BQPQVZ61	Primary SEDOL: BQPQVZ6
Earliest Cutoff Date: 23/02/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 15,004	*Shares on Loan: 0	Shares Instructed: 15,004	Shares Voted: 15,004

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: In light of the premium to the unaffected price, the cash form of consideration, which provides liquidity and certainty of value, and the downside risk of non-approval, a vote FOR the merger transaction is warranted.</i></p> <p><i>Blended Rationale: In light of the premium to the unaffected price, the cash form of consideration, which provides liquidity and certainty of value, and the downside risk of non-approval, a vote FOR the merger transaction is warranted.</i></p>												
2		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the amendments will enable the company to effectively implement the Scheme of Arrangement, which warrants shareholder support.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the amendments will enable the company to effectively implement the Scheme of Arrangement, which warrants shareholder support.</i></p>												
3		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While PSUs will auto-accelerate at the time of the merger transaction, vesting is based on actual performance and RSUs are subject to double-trigger acceleration. In addition, cash severance is double trigger and reasonable based, with no excise tax gross-ups payable.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While PSUs will auto-accelerate at the time of the merger transaction, vesting is based on actual performance and RSUs are subject to double-trigger acceleration. In addition, cash severance is double trigger and reasonable based, with no excise tax gross-ups payable.</i></p>												
4		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted, given that the underlying transaction merits support.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted, given that the underlying transaction merits support.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Horizon Therapeutics Public Limited Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 03/02/2023	Auto-Approved 03/02/2023		15,004	15,004
Total Shares:						15,004	15,004

Hologic, Inc.

Meeting Date: 09/03/2023	Country: USA	Ticker: HOLX	Proxy Level: 3
Record Date: 11/01/2023	Meeting Type: Annual	Meeting ID: 1710922	
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012	Primary SEDOL: 2433530
Earliest Cutoff Date: 08/03/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 15,887	*Shares on Loan: 0	Shares Instructed: 15,887	Shares Voted: 15,887

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1b		Elect Director Sally W. Crawford	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1c		Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1d		Elect Director Scott T. Garrett	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1e		Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1f		Elect Director Namal Nawana	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1g		Elect Director Christiana Stamoulis	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												
1h		Elect Director Stacey D. Stewart	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>												
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>												

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Hologic, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director Amy M. Wendell	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * Excessive differentials between CEO pay and the pay of other named executive officers at the firm; and * High CEO pay in relation to company peer group CEO median pay levels.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * Excessive differentials between CEO pay and the pay of other named executive officers at the firm; and * High CEO pay in relation to company peer group CEO median pay levels.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
5		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the purchase price is reasonable, the shares reserved is relatively conservative, and the offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that the purchase price is reasonable, the shares reserved is relatively conservative, and the offer period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p>												
6		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 18.37 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 18.37 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 08/02/2023	Auto-Approved 08/02/2023		15,887	15,887
Total Shares:						15,887	15,887

The Cooper Companies, Inc.

Meeting Date: 15/03/2023	Country: USA	Ticker: COO	Proxy Level: 3
Record Date: 19/01/2023	Meeting Type: Annual	Meeting ID: 1712255	
Primary Security ID: 216648402	Primary CUSIP: 216648402	Primary ISIN: US2166484020	Primary SEDOL: 2222631

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Cooper Companies, Inc.

Earliest Cutoff Date: 14/03/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 2,165

*Shares on Loan: 0

Shares Instructed: 2,165

Shares Voted: 2,165

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Colleen E. Jay	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.2		Elect Director William A. Kozy	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.3		Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.4		Elect Director Teresa S. Madden	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.5		Elect Director Gary S. Petersmeyer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.6		Elect Director Maria Rivas	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.7		Elect Director Robert S. Weiss	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.8		Elect Director Albert G. White, III	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i>										

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The Cooper Companies, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers. * High CEO pay in relation to company peer group CEO median pay levels.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers. * High CEO pay in relation to company peer group CEO median pay levels.</i></p>												
5		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		2,165	2,165
			22/02/2023	22/02/2023			
Total Shares:						2,165	2,165

Unicharm Corp.

Meeting Date: 24/03/2023	Country: Japan	Ticker: 8113	Proxy Level: N/A
Record Date: 31/12/2022	Meeting Type: Annual	Meeting ID: 1718338	
Primary Security ID: J94104114	Primary CUSIP: J94104114	Primary ISIN: JP3951600000	Primary SEDOL: 6911485
Earliest Cutoff Date: 22/03/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 19,500	*Shares on Loan: 0	Shares Instructed: 19,500	Shares Voted: 19,500

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Takahara, Takahisa	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												
1.2		Elect Director Hikosaka, Toshifumi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												
1.3		Elect Director Takaku, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												

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Unicharm Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1		Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												
2.2		Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												
2.3		Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p> <p><i>Blended Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.</i></p>												
3		Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is recommended because: * There are no particular concerns about the new auditor.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is recommended because: * There are no particular concerns about the new auditor.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		19,500	19,500
			03/03/2023	03/03/2023			
Total Shares:						19,500	19,500

UBS Group AG

Meeting Date: 05/04/2023	Country: Switzerland	Ticker: UBSG	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1706394	
Primary Security ID: H42097107	Primary CUSIP: H42097107	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176
Earliest Cutoff Date: 29/03/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 28,168	*Shares on Loan: 0	Shares Instructed: 28,168	Shares Voted: 28,168

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice, raise no significant concerns, and appear to provide a good pay-for-performance alignment.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice, raise no significant concerns, and appear to provide a good pay-for-performance alignment.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Sustainability Report	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given the apparent gaps in the company's sustainability reporting and lack of science-based target setting. While UBS Group has committed to a net-zero by 2050 ambition, the disclosure surrounding its scope 3 emissions related to its financing activity remains incomplete, and the bank has not committed to receive validation of its GHG emission reduction targets by an independent third party such as SBTI.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted given the apparent gaps in the company's sustainability reporting and lack of science-based target setting. While UBS Group has committed to a net-zero by 2050 ambition, the disclosure surrounding its scope 3 emissions related to its financing activity remains incomplete, and the bank has not committed to receive validation of its GHG emission reduction targets by an independent third party such as SBTI.</i></p>												
4		Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted.</i></p>												
5.1		Amend Articles Re: General Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed amendments are overall non-contentious in nature.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because the proposed amendments are overall non-contentious in nature.</i></p>												
5.2		Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed article amendment is warranted because: * The company is holding an in-person AGM this year, and would only hold a virtual-only general meeting in exceptional circumstances. * Shareholders' participation rights would be protected (in line with Swiss law).</i></p> <p><i>Blended Rationale: A vote FOR the proposed article amendment is warranted because: * The company is holding an in-person AGM this year, and would only hold a virtual-only general meeting in exceptional circumstances. * Shareholders' participation rights would be protected (in line with Swiss law).</i></p>												
5.3		Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed amendments are overall non-contentious in nature.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposed amendments are overall non-contentious in nature.</i></p>												
5.4		Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposed amendments are overall non-contentious in nature.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposed amendments are overall non-contentious in nature.</i></p>												
6		Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1		Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.2		Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.3		Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.4		Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.5		Reelect William Dudley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.6		Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.7		Reelect Fred Hu as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.8		Reelect Mark Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.9		Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.10		Reelect Julie Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.11		Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
7.12		Reelect Jeanette Wong as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
8.1		Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
8.2		Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.3		Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zulu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.</i></p>												
9.1		Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i></p>												
9.2		Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i></p>												
9.3		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposals are broadly in line with market practice and do not give rise to any significant concerns.</i></p>												
10.1		Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i></p>												
10.2		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>												
11		Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed share capital reduction is warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: A vote FOR the proposed share capital reduction is warranted due to a lack of concerns.</i></p>												
12		Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed share repurchase program is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the proposed share repurchase program is warranted.</i></p>												

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UBS Group AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13.1		Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.</i></p>												
13.2		Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.</i></p>												
14		Transact Other Business (Voting)	Mgmt	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		28,168	28,168
			17/03/2023	17/03/2023			
Total Shares:						28,168	28,168

Julius Baer Gruppe AG

Meeting Date: 13/04/2023	Country: Switzerland	Ticker: BAER	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1706410	
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50
Earliest Cutoff Date: 03/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 11,989	*Shares on Loan: 0	Shares Instructed: 11,989	Shares Voted: 11,989

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice and no significant concerns are noted.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice and no significant concerns are noted.</i></p>												
2		Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted.</i></p>												
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties. Nevertheless, some shareholders may be concerned by a legacy issue related to finder's fees between 2009 and 2014, and a subsequent GBP 18 million fine levied by the UK Financial Conduct Authority.</i></p> <p><i>Blended Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties. Nevertheless, some shareholders may be concerned by a legacy issue related to finder's fees between 2009 and 2014, and a subsequent GBP 18 million fine levied by the UK Financial Conduct Authority.</i></p>												
4.1		Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.</i></p>												
4.2.1		Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>												
4.2.2		Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>												
4.2.3		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p> <p><i>Blended Rationale: Votes FOR these items are warranted because the proposals appear to be in line with market practice and do not raise significant concerns.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.1		Reelect Romeo Lacher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.2		Reelect Gilbert Achermann as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.3		Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.4		Reelect David Nicol as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.5		Reelect Kathryn Shih as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.6		Reelect Tomas Muina as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.1.7		Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												

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5.1.8		Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.2		Elect Juerg Hunziker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.3		Reelect Romeo Lacher as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.4.1		Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.4.2		Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												
5.4.3		Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>												

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5.4.4		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.</i></p>													
6		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>													
7		Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted due to a lack of concerns.</i></p>													
8		Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed share capital reduction is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the proposed share capital reduction is warranted.</i></p>													
9.1		Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>													
9.2		Amend Articles Re: Restriction on Share Transferability	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>													
9.3		Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>													
9.4		Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed article amendment is warranted because: * The company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with Swiss law).</i></p> <p><i>Blended Rationale: A vote FOR the proposed article amendment is warranted because: * The company is holding an in-person AGM this year, alternative meeting formats are not precluded, and shareholders' participation rights would be protected (in line with Swiss law).</i></p>													

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.5		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.</i></p>												
10		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		11,989	11,989
			28/03/2023	28/03/2023			
Total Shares:						11,989	11,989

Nordnet AB

Meeting Date: 18/04/2023	Country: Sweden	Ticker: SAVE	Proxy Level: N/A
Record Date: 06/04/2023	Meeting Type: Annual	Meeting ID: 1709069	
Primary Security ID: W6S819112	Primary CUSIP: W6S819112	Primary ISIN: SE0015192067	Primary SEDOL: BNDLH43
Earliest Cutoff Date: 05/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 25,150	*Shares on Loan: 0	Shares Instructed: 25,150	Shares Voted: 25,150

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	Mgmt	No								
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												
2		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												
3		Prepare and Approve List of Shareholders	Mgmt	No								
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Designate Inspector(s) of Minutes of Meeting	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
7		Receive President's Report	Mgmt	No								
<i>Voting Policy Rationale: These are routine, non-voting items.</i>												
<i>Blended Rationale: These are routine, non-voting items.</i>												
8		Receive CEO's Report	Mgmt	No								
<i>Voting Policy Rationale: These are routine, non-voting items.</i>												
<i>Blended Rationale: These are routine, non-voting items.</i>												
9		Receive Financial Statements and Statutory Reports	Mgmt	No								
<i>Voting Policy Rationale: These are routine, non-voting items.</i>												
<i>Blended Rationale: These are routine, non-voting items.</i>												
10		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
<i>Blended Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
11		Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.</i>												
<i>Blended Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is in line with the company's dividend policy.</i>												
12.a		Approve Discharge of Anna Back	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
12.b		Approve Discharge of Charlotta Nilsson	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.c		Approve Discharge of Tom Dinkelspiel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.d		Approve Discharge of Karitha Ericson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.e		Approve Discharge of Gustaf Unger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.f		Approve Discharge of Fredrik Bergstrom	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.g		Approve Discharge of Henrik Rattzen	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.h		Approve Discharge of Per Widerstrom	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.i		Approve Discharge of Jan Dinkelspiel	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.j		Approve Discharge of Christian Frick	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
12.k		Approve Discharge of Hans Larsson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.l		Approve Discharge of CEO Lars-Ake Norling	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors have not fulfilled their fiduciary duties.</i>										
13.a		Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.</i>										
13.b		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the number of auditors.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the number of auditors.</i>										
14.a1		Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
		<i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
14.a2		Approve Remuneration for the Risk and Compliance Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
		<i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
14.a3		Approve Remuneration for the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
		<i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
14.a4		Approve Remuneration for the IT committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
		<i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
14.a5		Approve Remuneration for the Remuneration Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
		<i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>										
14.b		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15.a1		Reelect Tom Dinkelspiel as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a2		Reelect Fredrik Bergstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a3		Reelect Anna Back as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a4		Reelect Karitha Ericson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a5		Reelect Charlotta Nilsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a6		Reelect Henrik Rattzen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a7		Reelect Gustaf Unger as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.a8		Reelect Per Widerstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee member Tom Dinkelspiel is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i>										
15.b		Reelect Tom Dinkelspiel as Board Chair	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: Votes AGAINST Tom Dinkelspiel are warranted as his election to the board does not warrant support.</i>										
		<i>Blended Rationale: Votes AGAINST Tom Dinkelspiel are warranted as his election to the board does not warrant support.</i>										
15.c		Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										

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Nordnet AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice.</i></p>												
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
18.a		Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted as the proposed decision is well-described and would fund an equity remuneration plan that do not raise concerns.</i></p> <p><i>Blended Rationale: A vote FOR is warranted as the proposed decision is well-described and would fund an equity remuneration plan that do not raise concerns.</i></p>												
18.b		Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this issuance authorization is warranted because it is uncontroversial and connected to the repurchase offer as supported and discussed under Item 18.a.</i></p> <p><i>Blended Rationale: A vote FOR this issuance authorization is warranted because it is uncontroversial and connected to the repurchase offer as supported and discussed under Item 18.a.</i></p>												
19		Approve Warrant Plan for Key Employees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.</i></p>												
20		Close Meeting	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting formality.</i></p> <p><i>Blended Rationale: This is a non-voting formality.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 23/03/2023	Auto-Approved 23/03/2023		25,150	25,150
Total Shares:						25,150	25,150

HCA Healthcare, Inc.

Meeting Date: 19/04/2023	Country: USA	Ticker: HCA	Proxy Level: 3
Record Date: 24/02/2023	Meeting Type: Annual	Meeting ID: 1727242	
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018	Primary SEDOL: B4MGBG6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 18/04/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 2,450

*Shares on Loan: 0

Shares Instructed: 2,450

Shares Voted: 2,450

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Samuel N. Hazen	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Meg G. Crofton	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Robert J. Dennis	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director William R. Frist	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director Hugh F. Johnston	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1h		Elect Director Michael W. Michelson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1i		Elect Director Wayne J. Riley	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Andrea B. Smith	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Dennis, Nancy-Ann DeParle and Wayne Riley is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 16.17 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 16.17 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the plan is broad-based, provides for a reasonable discount, and has limits on employee contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that the plan is broad-based, provides for a reasonable discount, and has limits on employee contributions.</i></p>												
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives were entirely determined by objective financial and quality measures, with clear disclosure of metrics, weightings, and achieved results. In addition, while the majority of the CEO's long-term incentive was time-vesting (based on ISS' valuation), PSUs are measured over a three-year period.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned for the year in review. Annual incentives were entirely determined by objective financial and quality measures, with clear disclosure of metrics, weightings, and achieved results. In addition, while the majority of the CEO's long-term incentive was time-vesting (based on ISS' valuation), PSUs are measured over a three-year period.</i></p>												
5		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's indirect political contributions through all trade associations and other tax-exempt organizations could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i></p>												
6		Amend Charter of Patient Safety and Quality of Care Committee	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. More explicitly including staffing levels into the Patient Safety and Quality of Care Committee's oversight responsibilities would benefit shareholders by possibly helping mitigate related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. More explicitly including staffing levels into the Patient Safety and Quality of Care Committee's oversight responsibilities would benefit shareholders by possibly helping mitigate related risks.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		2,450	2,450
			27/03/2023	27/03/2023			
Total Shares:						2,450	2,450

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 20/04/2023	Country: United Kingdom	Ticker: HLN	Proxy Level: N/A
Record Date: 18/04/2023	Meeting Type: Annual	Meeting ID: 1731250	
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7
Earliest Cutoff Date: 14/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 198,434	*Shares on Loan: 0	Shares Instructed: 198,434	Shares Voted: 198,434

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i></p>												
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i></p>												
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>												
5		Elect Sir Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												
6		Elect Brian McNamara as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												
7		Elect Tobias Hestler as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												
8		Elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												
9		Elect Marie-Anne Aymerich as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												
10		Elect Tracy Clarke as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i>										
12		Elect Asmita Dubey as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i>										
13		Elect Deirdre Mahlan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i>										
14		Elect David Denton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i>										
15		Elect Bryan Supran as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted at this time.</i>										
16		Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 28.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 28.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
17		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 28.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 28.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>										
23		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
24		Approve Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
25		Approve Deferred Annual Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is considered warranted as no significant concerns have been identified.</i>										
26		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										
27		Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is considered warranted.</i>										
		<i>Blended Rationale: A vote FOR these items is considered warranted.</i>										
28		Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these items is considered warranted.</i>										
		<i>Blended Rationale: A vote FOR these items is considered warranted.</i>										
29		Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted, but is not without concern for shareholders: * Approval of such waivers can result in a major shareholder gaining creeping control of a company. The main reason for support is: * The intention to seek a Rule 9 waiver was included in the Prospectus. Such waivers are needed when a company seeks the routine share buyback authority, when it has a shareholder owning over 30% of share capital. * Pfizer has publicly announced its plans to exit its ownership interests in the Company</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted, but is not without concern for shareholders: * Approval of such waivers can result in a major shareholder gaining creeping control of a company. The main reason for support is: * The intention to seek a Rule 9 waiver was included in the Prospectus. Such waivers are needed when a company seeks the routine share buyback authority, when it has a shareholder owning over 30% of share capital. * Pfizer has publicly announced its plans to exit its ownership interests in the Company</i>										

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 31/03/2023	Auto-Approved 31/03/2023		198,434	198,434
Total Shares:						198,434	198,434

Humana Inc.

Meeting Date: 20/04/2023	Country: USA	Ticker: HUM	Proxy Level: 3
Record Date: 28/02/2023	Meeting Type: Annual	Meeting ID: 1725155	
Primary Security ID: 444859102	Primary CUSIP: 444859102	Primary ISIN: US4448591028	Primary SEDOL: 2445063
Earliest Cutoff Date: 19/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 3,218	*Shares on Loan: 0	Shares Instructed: 3,218	Shares Voted: 3,218

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Raquel C. Bono	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Bruce D. Broussard	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director David T. Feinberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director John W. Garratt	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1h		Elect Director Karen W. Katz	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1i		Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1j		Elect Director William J. McDonald	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1k		Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1l		Elect Director Brad D. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Frank D'Amelio and Karen Katz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.67 percent of the fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 4.67 percent of the fees paid to the auditor are for non-audit purposes.</i>										
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned. While shareholders could benefit from greater disclosure of certain targets, annual incentives and equity awards are largely tied to objective performance goals.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned. While shareholders could benefit from greater disclosure of certain targets, annual incentives and equity awards are largely tied to objective performance goals.</i>										
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										
		<i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 26/03/2023	Auto-Approved 26/03/2023		3,218	3,218
Total Shares:						3,218	3,218

Basic-Fit NV

Meeting Date: 24/04/2023	Country: Netherlands	Ticker: BFIT	Proxy Level: N/A
Record Date: 27/03/2023	Meeting Type: Annual	Meeting ID: 1711795	
Primary Security ID: N10058100	Primary CUSIP: N10058100	Primary ISIN: NL0011872650	Primary SEDOL: BD9Y9B7
Earliest Cutoff Date: 13/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 13,729	*Shares on Loan: 0	Shares Instructed: 13,729	Shares Voted: 13,729

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Annual Meeting Agenda	Mgmt	No								
		Open Meeting	Mgmt	No								
<i>Voting Policy Rationale: No vote is required for this item.</i>												
<i>Blended Rationale: No vote is required for this item.</i>												
2		Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No								
	<i>Voting Policy Rationale: No vote is required for this item.</i>											
<i>Blended Rationale: No vote is required for this item.</i>												
3(a)		Discussion on Company's Corporate Governance Structure	Mgmt	No								
	<i>Voting Policy Rationale: This is a non-voting item.</i>											
<i>Blended Rationale: This is a non-voting item.</i>												
3(b)		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A qualified vote FOR is warranted because: * There is an overall improvement of disclosure under the STIP; * The company cancelled two LTIP (2019-2021 and 2020-2022) following concerns raised by shareholders regarding the shortening of performance periods for excluding Covid 19 impact. We however raise some concerns regarding the: * Disclosure of the targets and achievement of some non-financial metrics under the CEO's STIP, remain vaguely described; * In-flight adjustment to the 2018-2020 LTIP performance period and grants. The company applies a derogation clause to the 2018-2020 LTIP and takes out the 2020 performance year to measure the performance achievement, resulting in partial vesting; * Lack of more fundamental feedback on shareholder dissent. Although the company addresses the 26.8 percent dissent of last year's remuneration report, concerns are raised with respect to the board's assessment the report 'enjoyed' support from the AGM without the need to reflect on improvements.</i>											
<i>Blended Rationale: A qualified vote FOR is warranted because: * There is an overall improvement of disclosure under the STIP; * The company cancelled two LTIP (2019-2021 and 2020-2022) following concerns raised by shareholders regarding the shortening of performance periods for excluding Covid 19 impact. We however raise some concerns regarding the: * Disclosure of the targets and achievement of some non-financial metrics under the CEO's STIP, remain vaguely described; * In-flight adjustment to the 2018-2020 LTIP performance period and grants. The company applies a derogation clause to the 2018-2020 LTIP and takes out the 2020 performance year to measure the performance achievement, resulting in partial vesting; * Lack of more fundamental feedback on shareholder dissent. Although the company addresses the 26.8 percent dissent of last year's remuneration report, concerns are raised with respect to the board's assessment the report 'enjoyed' support from the AGM without the need to reflect on improvements.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3(c)		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>										
		<i>Blended Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>										
3(d)		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>										
3(e)		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>										
		<i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>										
3(f)		Discuss Dividend Policy	Mgmt	No								
		<i>Voting Policy Rationale: This is a non-voting item.</i>										
		<i>Blended Rationale: This is a non-voting item.</i>										
4(a)		Elect Joelle Frijters to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
4(b)		Elect Jan van Nieuwenhuizen to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
4(c)		Reelect Herman Rutgers to Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
4(d)		Reelect Hans Willemse to Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Herman Rutgers and Hans Willemse is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
5(a)		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>										

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Basic-Fit NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5(b)		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>												
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Basic-Fit to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Basic-Fit to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</i></p>												
7		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>												
8		Close Meeting	Mgmt	No								
<p><i>Voting Policy Rationale: No vote is required for this item.</i></p> <p><i>Blended Rationale: No vote is required for this item.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	13,729	13,729
			22/03/2023	22/03/2023			
Total Shares:						13,729	13,729

Ameriprise Financial, Inc.

Meeting Date: 26/04/2023	Country: USA	Ticker: AMP	Proxy Level: 3
Record Date: 27/02/2023	Meeting Type: Annual	Meeting ID: 1730676	
Primary Security ID: 03076C106	Primary CUSIP: 03076C106	Primary ISIN: US03076C1062	Primary SEDOL: B0J7D57
Earliest Cutoff Date: 25/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 1,748	*Shares on Loan: 0	Shares Instructed: 1,748	Shares Voted: 1,748

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director James M. Cracchiolo	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Ameriprise Financial, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1c		Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1d		Elect Director Amy DiGeso	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1e		Elect Director Christopher J. Williams	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1f		Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1g		Elect Director Brian T. Shea	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1h		Elect Director W. Edward Walter, III	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										

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Ameriprise Financial, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. Concerns remain over the lack of certain key disclosures for the annual incentive program, which limits transparency. In addition, certain target goals were lowered amid an increase in target award opportunity for the annual cash incentive. However, these issues have not resulted in a quantitative pay-for-performance misalignment for the year in review. Moreover, the annual cash incentive is largely based on pre-set financial goals with disclosed targets and half of equity awards were subject to multi-year performance goals. Shareholders should continue to monitor these disclosure concerns and a quantitative misalignment going forward may be met with increased scrutiny.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, with caution. Concerns remain over the lack of certain key disclosures for the annual incentive program, which limits transparency. In addition, certain target goals were lowered amid an increase in target award opportunity for the annual cash incentive. However, these issues have not resulted in a quantitative pay-for-performance misalignment for the year in review. Moreover, the annual cash incentive is largely based on pre-set financial goals with disclosed targets and half of equity awards were subject to multi-year performance goals. Shareholders should continue to monitor these disclosure concerns and a quantitative misalignment going forward may be met with increased scrutiny.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
5		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.20 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 1.20 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 03/04/2023	Auto-Approved 03/04/2023		1,748	1,748
Total Shares:						1,748	1,748

Strategic Education, Inc.

Meeting Date: 26/04/2023	Country: USA	Ticker: STRA	Proxy Level: 3
Record Date: 28/02/2023	Meeting Type: Annual	Meeting ID: 1727921	
Primary Security ID: 86272C103	Primary CUSIP: 86272C103	Primary ISIN: US86272C1036	Primary SEDOL: BGGJFV8
Earliest Cutoff Date: 25/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 5,472	*Shares on Loan: 0	Shares Instructed: 5,472	Shares Voted: 5,472

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Charlotte F. Beason	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.2		Elect Director Rita D. Brogley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.3		Elect Director John T. Casteen, III	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.4		Elect Director Robert R. Grusky	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.5		Elect Director Jerry L. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.6		Elect Director Karl McDonnell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.7		Elect Director Michael A. McRobbie	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.8		Elect Director Robert S. Silberman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1.9		Elect Director William J. Slocum	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										

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Strategic Education, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10		Elect Director Michael J. Thawley	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director G. Thomas Waite, III	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members John Casteen III and Charlotte Beason is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 6.94 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 6.94 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 27/03/2023	Auto-Approved 27/03/2023		5,472	5,472
Total Shares:						5,472	5,472

AstraZeneca Plc

Meeting Date: 27/04/2023	Country: United Kingdom	Ticker: AZN	Proxy Level: N/A
Record Date: 25/04/2023	Meeting Type: Annual	Meeting ID: 1673636	
Primary Security ID: G0593M107	Primary CUSIP: G0593M107	Primary ISIN: GB0009895292	Primary SEDOL: 0989529
Earliest Cutoff Date: 21/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 13,005	*Shares on Loan: 0	Shares Instructed: 13,005	Shares Voted: 13,005

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>										
2		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
3		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 1.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 1.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
5a		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i>										
		<i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i>										
5b		Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i>										
		<i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5c		Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5d		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5e		Re-elect Euan Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5f		Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												

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5g		Re-elect Diana Layfield as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5h		Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5i		Re-elect Tony Mok as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5j		Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												

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5k		Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
5l		Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p> <p><i>Blended Rationale: Items 5a-5k A vote FOR these candidates is warranted at this time. Item 5l A vote FOR this Director is considered warranted, although it is not without concern for shareholders: * He holds a significant number of board roles at other publicly-listed companies in addition to his position at the Company. These external time commitments may undermine his ability to serve effectively in his respective roles. The main reason for support is: * All of his directorships at listed companies relate to his role at Investor AB, given its significant stake in those companies. Taking this factor into account, support for his re-election is considered warranted</i></p>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration report is warranted as no significant concerns have been identified. Outcomes have been congruent with performance.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration report is warranted as no significant concerns have been identified. Outcomes have been congruent with performance.</i></p>												
7		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p>												
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												

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AstraZeneca Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
12		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												
13		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 05/04/2023	Auto-Approved 05/04/2023		13,005	13,005
Total Shares:						13,005	13,005

Kerry Group Plc

Meeting Date: 27/04/2023	Country: Ireland	Ticker: KRZ	Proxy Level: N/A
Record Date: 23/04/2023	Meeting Type: Annual	Meeting ID: 1715360	
Primary Security ID: G52416107	Primary CUSIP: G52416107	Primary ISIN: IE0004906560	Primary SEDOL: 4519579
Earliest Cutoff Date: 21/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 8,670	*Shares on Loan: 0	Shares Instructed: 8,670	Shares Voted: 8,670

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>										
3a		Elect Patrick Rohan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4a		Re-elect Gerry Behan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4b		Re-elect Hugh Brady as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4c		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4d		Re-elect Karin Dorrepaal as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4e		Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4f		Re-elect Michael Kerr as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4g		Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										

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4h		Re-elect Tom Moran as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4i		Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4j		Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
4k		Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Tom Moran, Hugh Brady, Karin Dorrepaal and Michael (Mike) Kerr is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 7.9 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 7.9 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>										
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted as no material concerns have been identified.</i>										
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Kerry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
12		Approve Employee Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified. The Plan is broad-based and used for general employees.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified. The Plan is broad-based and used for general employees.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		8,670	8,670
			12/04/2023	12/04/2023			
Total Shares:						8,670	8,670

Medicover AB

Meeting Date: 27/04/2023	Country: Sweden	Ticker: MCOV.B	Proxy Level: N/A
Record Date: 19/04/2023	Meeting Type: Annual	Meeting ID: 1708590	
Primary Security ID: W56135101	Primary CUSIP: W56135101	Primary ISIN: SE0009778848	Primary SEDOL: BYQMFK2
Earliest Cutoff Date: 18/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 28,423	*Shares on Loan: 0	Shares Instructed: 28,423	Shares Voted: 28,423

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	Mgmt	No								
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												
2		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: These are routine meeting formalities.</i></p> <p><i>Blended Rationale: These are routine meeting formalities.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Prepare and Approve List of Shareholders	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
4		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
5		Designate Inspector(s) of Minutes of Meeting	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
6		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: These are routine meeting formalities.</i>												
<i>Blended Rationale: These are routine meeting formalities.</i>												
7		Receive President's Report	Mgmt	No								
<i>Voting Policy Rationale: These are non-voting items.</i>												
<i>Blended Rationale: These are non-voting items.</i>												
8		Receive Financial Statements and Statutory Reports	Mgmt	No								
<i>Voting Policy Rationale: These are non-voting items.</i>												
<i>Blended Rationale: These are non-voting items.</i>												
9		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
<i>Blended Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>												
10		Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the company will draw from reserves to pay out the dividend this year.</i>												
<i>Blended Rationale: A vote FOR this income allocation proposal is warranted, however, it should be noted that the proposed dividend exceeds earnings and thus the company will draw from reserves to pay out the dividend this year.</i>												
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice.</i>												
<i>Blended Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice.</i>												
12.a		Approve Discharge of Fredrik Stenmo	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>												
<i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.b		Approve Discharge of Peder af Jochnik	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.c		Approve Discharge of Robert af Jochnik	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.d		Approve Discharge of Anne Berner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.e		Approve Discharge of Arno Bohn	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.f		Approve Discharge of Sonali Chandmal	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.g		Approve Discharge of Michael Flemming	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.h		Approve Discharge of Margareta Nordenvall	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.i		Approve Discharge of CEO Fredrik Ragmark	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												
12.j		Approve Discharge of Azita Shariati	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13.a		Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p>												
13.b		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.</i></p>												
14.a		Approve Remuneration of Directors in the Amount of EUR 76,200 for Chairman and EUR 54,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i></p>												
14.b		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>												
15.a		Reelect Fredrik Stenmo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
15.b		Reelect Peder af Jochnick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
15.c		Reelect Robert af Jochnick as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
15.d		Reelect Anne Berner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												
15.e		Reelect Arno Bohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p> <p><i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i></p>												

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Medicover AB

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15.f		Reelect Sonali Chandmal as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
15.g		Reelect Michael Flemming as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
15.h		Reelect Margareta Nordenvall as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
15.i		Reelect Fredrik Ragmark as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
15.j		Reelect Azita Shariati as New Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.</i>										
15.k		Reelect Fredrik Stenmo as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.</i>										
15.l		Ratify BDO Sweden AB as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>										
16		Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the nominating committee.</i>										
		<i>Blended Rationale: A vote FOR the approval of the procedure for the appointment of a nominating committee is warranted due to the local market practice of including non-board members in the nominating committee.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote qualified vote FOR this item is warranted because the proposed remuneration policy is does not contravene good European executive remuneration practice. However, concerns are noted with the discretionary mandate in the policy.</i></p> <p><i>Blended Rationale: A vote qualified vote FOR this item is warranted because the proposed remuneration policy is does not contravene good European executive remuneration practice. However, concerns are noted with the discretionary mandate in the policy.</i></p>												
18.a		Approve Performance-Based Share Program (Plan 2023) for Key Employees	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p> <p><i>Blended Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p>												
18.b		Approve Equity Plan Financing	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p> <p><i>Blended Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p>												
18.c		Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Item 18.B, while lowering the majority requirement compared to the primary financing alternative.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Item 18.B, while lowering the majority requirement compared to the primary financing alternative.</i></p>												
18.d		Approve Inclusion of CEO and Board Member Fredrik Ragmark in Incentive Plan 2023	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p> <p><i>Blended Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.</i></p>												
19		Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.</i></p> <p><i>Blended Rationale: A vote FOR this issuance authorization is warranted because the potential share capital increase is not excessive.</i></p>												
20		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p> <p><i>Blended Rationale: A vote FOR this proposal to repurchase company shares is warranted, despite the lack of a disclosed volume limit, because: * There are acceptable limits on holding and duration; and * There is no evidence of past abuse of repurchase authorities.</i></p>												
21		Close Meeting	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting formality.</i></p> <p><i>Blended Rationale: This is a non-voting formality.</i></p>												

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 02/04/2023	Auto-Approved 02/04/2023		28,423	28,423
Total Shares:						28,423	28,423

Eli Lilly and Company

Meeting Date: 01/05/2023	Country: USA	Ticker: LLY	Proxy Level: 3
Record Date: 21/02/2023	Meeting Type: Annual	Meeting ID: 1730661	
Primary Security ID: 532457108	Primary CUSIP: 532457108	Primary ISIN: US5324571083	Primary SEDOL: 2516152
Earliest Cutoff Date: 28/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 1,156	*Shares on Loan: 0	Shares Instructed: 1,156	Shares Voted: 1,156

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												
1b		Elect Director David A. Ricks	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												
1c		Elect Director Marschall S. Runge	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												
1d		Elect Director Karen Walker	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is negative. However, equity awards were entirely performance-conditioned with multi-year performance periods and annual incentives were based on pre-set objective metrics.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Concerns remain regarding relative TSR awards that target median performance with no payout cap if absolute TSR is negative. However, equity awards were entirely performance-conditioned with multi-year performance periods and annual incentives were based on pre-set objective metrics.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

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Eli Lilly and Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 9.88 percent of the fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 9.88 percent of the fees paid to the auditor are for non-audit purposes.</i>										
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>										
6		Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice in various governance matters that impact their rights, thus enhancing the company's corporate governance structure. Further, by resubmitting this proposal after it failed to pass in prior years, the company is demonstrating a commitment to shareholders' interests.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted. Eliminating the 80 percent supermajority voting requirements will enable shareholders to have a more meaningful voice in various governance matters that impact their rights, thus enhancing the company's corporate governance structure. Further, by resubmitting this proposal after it failed to pass in prior years, the company is demonstrating a commitment to shareholders' interests.</i>										
7		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying-related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
8		Adopt Simple Majority Vote	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>										
9		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against		For	For	Yes	No	Yes
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to address the risks related to extended patent exclusivities; and * Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's initiatives and practices sufficiently guard against potential financial, litigation and operational risks to the company.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted for the following reasons: * Additional disclosure would benefit shareholders by increasing transparency regarding the company's efforts to address the risks related to extended patent exclusivities; and * Disclosure of the requested information would serve to provide greater assurance to shareholders that the firm's initiatives and practices sufficiently guard against potential financial, litigation and operational risks to the company.</i>										
10		Report on Risks of Supporting Abortion	SH	Yes	Against	Against		Against	Against	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted as, on balance, the risks stemming from issuing the requested report appear to be greater than the risks to the company associated with its current disclosure and practices.</i>										
		<i>Blended Rationale: A vote AGAINST this proposal is warranted as, on balance, the risks stemming from issuing the requested report appear to be greater than the risks to the company associated with its current disclosure and practices.</i>										

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Eli Lilly and Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Eli Lilly's public policy statements and lobbying efforts would benefit shareholders in assessing its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as more comprehensive information comparing Eli Lilly's public policy statements and lobbying efforts would benefit shareholders in assessing its management of related risks.</i></p>												
12		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Eli Lilly's diversity, equity and inclusion efforts and management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as reporting quantitative, comparable diversity data would allow shareholders to better assess the effectiveness of Eli Lilly's diversity, equity and inclusion efforts and management of related risks.</i></p>												
13		Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as it should be the ultimate decision of the board to oversee and manage any potential risks related to the company's trade association memberships, and the company is unable to control the accuracy of these associations' disclosures.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as it should be the ultimate decision of the board to oversee and manage any potential risks related to the company's trade association memberships, and the company is unable to control the accuracy of these associations' disclosures.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 18/04/2023	Auto-Approved 18/04/2023		1,156	1,156
Total Shares:						1,156	1,156

Service Corporation International

Meeting Date: 02/05/2023	Country: USA	Ticker: SCI	Proxy Level: 3
Record Date: 06/03/2023	Meeting Type: Annual	Meeting ID: 1733208	
Primary Security ID: 817565104	Primary CUSIP: 817565104	Primary ISIN: US8175651046	Primary SEDOL: 2797560
Earliest Cutoff Date: 01/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 22,287	*Shares on Loan: 0	Shares Instructed: 22,287	Shares Voted: 22,287

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Alan R. Buckwalter	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Service Corporation International

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Anthony L. Coelho	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Jakki L. Haussler	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Victor L. Lund	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1e		Elect Director Ellen Ochoa	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1f		Elect Director Thomas L. Ryan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1g		Elect Director C. Park Shaper	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1h		Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Service Corporation International

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director W. Blair Waltrip	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1j		Elect Director Marcus A. Watts	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.22 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 1.22 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p> <p><i>Blended Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 03/04/2023	Auto-Approved 03/04/2023		22,287	22,287
Total Shares:						22,287	22,287

Brunswick Corporation

Meeting Date: 03/05/2023	Country: USA	Ticker: BC	Proxy Level: 3
Record Date: 06/03/2023	Meeting Type: Annual	Meeting ID: 1732928	
Primary Security ID: 117043109	Primary CUSIP: 117043109	Primary ISIN: US1170431092	Primary SEDOL: 2149309

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Earliest Cutoff Date: 02/05/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 17,730

*Shares on Loan: 0

Shares Instructed: 17,730

Shares Voted: 17,730

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Nancy E. Cooper	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1b		Elect Director David C. Everitt	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1c		Elect Director Reginald Fils-Aime	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1d		Elect Director Lauren P. Flaherty	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1e		Elect Director David M. Foulkes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1f		Elect Director Joseph W. McClanathan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												
1g		Elect Director David V. Singer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director J. Steven Whisler	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
1i		Elect Director Roger J. Wood	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
1j		Elect Director MaryAnn Wright	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.</i>										
2a		Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i>										
2b		Amend Certificate of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the proposed charter amendments are meant to clarify and streamline the charter and will not adversely impact shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted, as the proposed charter amendments are meant to clarify and streamline the charter and will not adversely impact shareholder rights.</i>										
2c		Amend Charter	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would remove outdated language in the company's charter without adversely impacting shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as it would remove outdated language in the company's charter without adversely impacting shareholder rights.</i>										
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.</i>										
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										
		<i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										

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Brunswick Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
6		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 10.29 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 10.29 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		17,730	17,730
			18/04/2023	18/04/2023			
Total Shares:						17,730	17,730

GSK Plc

Meeting Date: 03/05/2023	Country: United Kingdom	Ticker: GSK	Proxy Level: N/A
Record Date: 28/04/2023	Meeting Type: Annual	Meeting ID: 1727450	
Primary Security ID: G3910J179	Primary CUSIP: G3910J179	Primary ISIN: GB00BN7SWP63	Primary SEDOL: BN7SWP6
Earliest Cutoff Date: 26/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 56,977	*Shares on Loan: 0	Shares Instructed: 56,977	Shares Voted: 56,977

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: * Although there was a high level of dissent on last year's remuneration policy, no changes to remuneration have been affected in response. * Several of the targets governing the LTIP metrics are disclosed only retrospectively. However, support is warranted because: * The Company has engaged extensively with shareholders on the 2022 policy; * It is accepted that some of the LTIP targets are sensitive, and that the metrics are central to the Company's strategic goals; and * Outcomes are firmly rooted in the Company's strategy, as announced in 2021, and are grounded in the strategic priorities of sales and operating profit growth.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: * Although there was a high level of dissent on last year's remuneration policy, no changes to remuneration have been affected in response. * Several of the targets governing the LTIP metrics are disclosed only retrospectively. However, support is warranted because: * The Company has engaged extensively with shareholders on the 2022 policy; * It is accepted that some of the LTIP targets are sensitive, and that the metrics are central to the Company's strategic goals; and * Outcomes are firmly rooted in the Company's strategy, as announced in 2021, and are grounded in the strategic priorities of sales and operating profit growth.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Julie Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
4		Elect Vishal Sikka as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
5		Elect Elizabeth McKee Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
9		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Anne Beal as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
11		Re-elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
12		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
13		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Sir Jonathan (Jon) Symonds, Charles (Charlie) Bancroft, Anne Beal and Urs Rohner is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>										
15		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 24.0 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 24.0 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
16		Approve Amendments to the Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: TA vote FOR this Item is warranted. The proposed changes are administrative in nature and no concerns are raised.</i>										
		<i>Blended Rationale: TA vote FOR this Item is warranted. The proposed changes are administrative in nature and no concerns are raised.</i>										
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
22		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as it has been clearly explained by the Company and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as it has been clearly explained by the Company and no significant concerns have been identified.</i></p>												
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 12/04/2023	Auto-Approved 12/04/2023		56,977	56,977
Total Shares:						56,977	56,977

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Reckitt Benckiser Group Plc

Meeting Date: 03/05/2023	Country: United Kingdom	Ticker: RKT	Proxy Level: N/A
Record Date: 28/04/2023	Meeting Type: Annual	Meeting ID: 1721286	
Primary Security ID: G74079107	Primary CUSIP: G74079107	Primary ISIN: GB00B24CGK77	Primary SEDOL: B24CGK7
Earliest Cutoff Date: 26/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 17,184	*Shares on Loan: 0	Shares Instructed: 17,184	Shares Voted: 17,184

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>													
2		Approve Remuneration Report	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted, although it is not without concern: * Quantum of pay arrangements available to the Executive Directors remains high. Furthermore, the incoming CEO's salary has been positioned above that of his predecessor and he has received a significant bonus award for the year under review, despite only serving in the role for the last three months of the reporting period. The main reasons for support are: * The remuneration arrangements appear to acknowledge the sudden departure of the CEO. Whilst the permanency of the CEO's position is unclear at present, this arrangement will remain under review. * The implementation of the policy for the period under review does not raise any significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted, although it is not without concern: * Quantum of pay arrangements available to the Executive Directors remains high. Furthermore, the incoming CEO's salary has been positioned above that of his predecessor and he has received a significant bonus award for the year under review, despite only serving in the role for the last three months of the reporting period. The main reasons for support are: * The remuneration arrangements appear to acknowledge the sudden departure of the CEO. Whilst the permanency of the CEO's position is unclear at present, this arrangement will remain under review. * The implementation of the policy for the period under review does not raise any significant concerns.</i></p>													
3		Approve Final Dividend	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>													
4		Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
5		Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													
6		Re-elect Jeff Carr as Director	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
8		Re-elect Nicandro Durante as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
9		Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
10		Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
11		Re-elect Pam Kirby as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
12		Re-elect Chris Sinclair as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
13		Re-elect Elane Stock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
15		Elect Jeremy Darroch as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
16		Elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nomination committee members Christopher (Chris) Sinclair, Andrew Bonfield, Pamela (Pam) Kirby and Alan Stewart is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
17		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is considered warranted, as no material concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is considered warranted, as no material concerns have been identified.</i>										
18		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 11.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 11.7 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reckitt Benckiser Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 20/04/2023	Auto-Approved 20/04/2023		17,184	17,184
Total Shares:						17,184	17,184

Allianz SE

Meeting Date: 04/05/2023	Country: Germany	Ticker: ALV	Proxy Level: N/A
Record Date: 27/04/2023	Meeting Type: Annual	Meeting ID: 1692351	
Primary Security ID: D03080112	Primary CUSIP: D03080112	Primary ISIN: DE0008404005	Primary SEDOL: 5231485
Earliest Cutoff Date: 21/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 5,279	*Shares on Loan: 0	Shares Instructed: 5,279	Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
<p><i>Voting Policy Rationale: This is a non-voting item.</i></p> <p><i>Blended Rationale: This is a non-voting item.</i></p>												
2		Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1		Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
3.2		Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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3.3		Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
3.4		Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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3.5		Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
3.6		Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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3.7		Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
3.8		Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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3.9		Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
3.10		Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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3.11		Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.1		Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.2		Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.3		Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.4		Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.5		Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.6		Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.7		Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.8		Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.9		Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.10		Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.11		Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.12		Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
4.13		Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzaroli (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												

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4.14		Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p> <p><i>Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.</i></p>												
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no concerns regarding the auditor have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no concerns regarding the auditor have been identified.</i></p>												
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with, and even exceed in many respects, best practice standards in Germany, and pay for performance appear reasonably aligned at this time. Nevertheless, the company's high level of pension contributions to members of the management board remain of concern.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with, and even exceed in many respects, best practice standards in Germany, and pay for performance appear reasonably aligned at this time. Nevertheless, the company's high level of pension contributions to members of the management board remain of concern.</i></p>												
7		Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposed change in the remuneration schedule for supervisory board members is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the proposed change in the remuneration schedule for supervisory board members is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years and shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which in-person meetings would be held; rather, decisions will be made on a case-by-case basis.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because: * The authorization is limited to a period of two years and shareholders' participation rights would be protected (in line with German law). However, this proposal is not without concern: * The company does not elaborate on the circumstances under which in-person meetings would be held; rather, decisions will be made on a case-by-case basis.</i></p>												
9		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are non-contentious in nature.</i></p> <p><i>Blended Rationale: Votes FOR the proposed amendments are warranted because they are non-contentious in nature.</i></p>												
10		Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the proposed amendments are warranted because they are non-contentious in nature.</i></p> <p><i>Blended Rationale: Votes FOR the proposed amendments are warranted because they are non-contentious in nature.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	AutoApproved	Auto-Instructed	Auto-Approved		5,279	0
			17/03/2023	26/03/2023			
Total Shares:						5,279	0

Boston Scientific Corporation

Meeting Date: 04/05/2023	Country: USA	Ticker: BSX	Proxy Level: 3
Record Date: 10/03/2023	Meeting Type: Annual	Meeting ID: 1732600	
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434
Earliest Cutoff Date: 03/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 16,823	*Shares on Loan: 0	Shares Instructed: 16,823	Shares Voted: 16,823

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Nelda J. Connors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
1b		Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												

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Boston Scientific Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1d		Elect Director Edward J. Ludwig	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1e		Elect Director Michael F. Mahoney	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1f		Elect Director David J. Roux	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1g		Elect Director John E. Sununu	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1h		Elect Director David S. Wichmann	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1i		Elect Director Ellen M. Zane	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Edward Ludwig, David Roux, John Sununu, and Ellen Zane is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial goals. In addition, the long-term incentives are largely performance-based.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial goals. In addition, the long-term incentives are largely performance-based.</i>										
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		<i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										
		<i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i>										

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Boston Scientific Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 09/04/2023	Auto-Approved 09/04/2023		16,823	16,823
Total Shares:						16,823	16,823

Ecolab Inc.

Meeting Date: 04/05/2023	Country: USA	Ticker: ECL	Proxy Level: 3
Record Date: 07/03/2023	Meeting Type: Annual	Meeting ID: 1730677	
Primary Security ID: 278865100	Primary CUSIP: 278865100	Primary ISIN: US2788651006	Primary SEDOL: 2304227
Earliest Cutoff Date: 03/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 3,452	*Shares on Loan: 0	Shares Instructed: 3,452	Shares Voted: 3,452

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Shari L. Ballard	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1b		Elect Director Barbara J. Beck	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1c		Elect Director Christophe Beck	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1e		Elect Director Eric M. Green	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1f		Elect Director Arthur J. Higgins	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1g		Elect Director Michael Larson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1h		Elect Director David W. MacLennan	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1i		Elect Director Tracy B. McKibben	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
1j		Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Victoria J. Reich	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1l		Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1m		Elect Director John J. Zillmer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 21.74 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 21.74 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
4		Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that: * the purchase price and share reserve are reasonable; * the plan is broad-based; and * there are limits on employee contributions.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that: * the purchase price and share reserve are reasonable; * the plan is broad-based; and * there are limits on employee contributions.</i></p>												
5		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers.</i></p>												
6		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

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Ecolab Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		3,452	3,452
			11/04/2023	11/04/2023			
Total Shares:						3,452	3,452

AbbVie Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: ABBV	Proxy Level: 3
Record Date: 06/03/2023	Meeting Type: Annual	Meeting ID: 1731287	
Primary Security ID: 00287Y109	Primary CUSIP: 00287Y109	Primary ISIN: US00287Y1091	Primary SEDOL: B92SR70
Earliest Cutoff Date: 04/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 7,580	*Shares on Loan: 0	Shares Instructed: 7,580	Shares Voted: 7,580

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Robert J. Alpern	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1.2		Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
1.3		Elect Director Frederick H. Waddell	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee member Robert Alpern for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 21.80 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 21.80 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the structure of the short-term and long-term incentive programs, as annual incentives are subject to significant committee discretion and a portion of performance shares use annual performance periods.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the structure of the short-term and long-term incentive programs, as annual incentives are subject to significant committee discretion and a portion of performance shares use annual performance periods.</i></p>												
4		Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.</i></p>												
5		Adopt Simple Majority Vote	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.</i></p>												
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.</i></p>												
7		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>												
8		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		7,580	7,580
			24/04/2023	24/04/2023			
Total Shares:						7,580	7,580

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 09/05/2023	Country: Netherlands	Ticker: PHIA	Proxy Level: N/A
Record Date: 11/04/2023	Meeting Type: Annual	Meeting ID: 1711345	
Primary Security ID: N7637U112	Primary CUSIP: N7637U112	Primary ISIN: NL0000009538	Primary SEDOL: 5986622
Earliest Cutoff Date: 28/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 18,253	*Shares on Loan: 0	Shares Instructed: 18,253	Shares Voted: 18,253

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Annual Meeting Agenda	Mgmt	No								
		President's Speech	Mgmt	No								
		<i>Voting Policy Rationale: This is a non-voting item.</i>										
		<i>Blended Rationale: This is a non-voting item.</i>										
2.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
		<i>Voting Policy Rationale: This is a non-voting item.</i>										
		<i>Blended Rationale: This is a non-voting item.</i>										
2.b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>										
		<i>Blended Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>										
2.c		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted in the absence of particular concerns regarding the dividend proposal.</i>										
		<i>Blended Rationale: A vote FOR is warranted in the absence of particular concerns regarding the dividend proposal.</i>										
2.		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR is warranted because * The remuneration report is in line with market practice, regarding actual content and disclosure; * The board has demonstrated responsiveness to last year's 80 percent dissent on the remuneration report vote by no longer adjusting variable pay outcomes and increasing transparency on individual performance metrics; * Although concerns are raised with the termination agreement and payments to former CEO Frans van Houten, this appears the execution of the 2019 services agreement. Although this is leading to payout of incentives at-target and may be considered inappropriate given the company's performance and situation, this appears mainly due to unwillingness on the side of the former CEO (and is further addressed under Item 3a, discharge of the management board).</i>										
		<i>Blended Rationale: A vote FOR is warranted because * The remuneration report is in line with market practice, regarding actual content and disclosure; * The board has demonstrated responsiveness to last year's 80 percent dissent on the remuneration report vote by no longer adjusting variable pay outcomes and increasing transparency on individual performance metrics; * Although concerns are raised with the termination agreement and payments to former CEO Frans van Houten, this appears the execution of the 2019 services agreement. Although this is leading to payout of incentives at-target and may be considered inappropriate given the company's performance and situation, this appears mainly due to unwillingness on the side of the former CEO (and is further addressed under Item 3a, discharge of the management board).</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.e		Approve Discharge of Management Board	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.*

*Blended Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.*

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.f		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.</i></p> <p><i>Blended Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.</i></p>												
3		Reelect A. Bhattacharya to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p> <p><i>Blended Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.a		Reelect D.E.I. Pyott to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p>												
4.b		Reelect M.E. Doherty to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i></p>												
5		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>												
6		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>												
7.a		Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>												
7.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>												
8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Koninklijke Philips to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Koninklijke Philips to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.</i></p>												
9		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because the cancellation of shares is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because the cancellation of shares is in shareholders' interests.</i></p>												

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Koninklijke Philips NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Other Business (Non-Voting)	Mgmt	No								
<i>Voting Policy Rationale: No vote is required for this item.</i>												
<i>Blended Rationale: No vote is required for this item.</i>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 21/04/2023	Auto-Approved 21/04/2023		18,253	18,253
Total Shares:						18,253	18,253

Amundi SA

Meeting Date: 12/05/2023	Country: France	Ticker: AMUN	Proxy Level: N/A
Record Date: 10/05/2023	Meeting Type: Annual/Special	Meeting ID: 1741136	
Primary Security ID: F0300Q103	Primary CUSIP: F0300Q103	Primary ISIN: FR0004125920	Primary SEDOL: BYZR014
Earliest Cutoff Date: 09/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 13,349	*Shares on Loan: 0	Shares Instructed: 13,349	Shares Voted: 13,349

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
3		Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>												
<i>Blended Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>												
4		Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.</i>												
<i>Blended Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Compensation Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
6		Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
7		Approve Compensation of Valerie Baudson, CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The bonus structure would allow for a compensatory effect between performance criteria. * Some of the criteria attached to the deferred bonus lack stringency. The main reason for support is: * The compensation mechanism did not have an effect this year; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The bonus structure would allow for a compensatory effect between performance criteria. * Some of the criteria attached to the deferred bonus lack stringency. The main reason for support is: * The compensation mechanism did not have an effect this year; and * There are no other concerns.</i></p>												
8		Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The bonus structure would allow for a compensatory effect between performance criteria. * Some of the criteria attached to the deferred bonus lack stringency. The main reason for support is: * The compensation mechanism did not have an effect this year; and * There are no other concerns.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The bonus structure would allow for a compensatory effect between performance criteria. * Some of the criteria attached to the deferred bonus lack stringency. The main reason for support is: * The compensation mechanism did not have an effect this year; and * There are no other concerns.</i></p>												
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p>												
10		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p>												
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted although the following concerns are raised: * The proposed increase of the CEO's base salary lacks a developed and compelling rationale; * The vesting scale is not disclosed for the entirety of the deferred bonus. * The severance package is not fully subject to performance conditions The main reasons for support are: * The CEO's remuneration does not raise concerns as per Social Advisory Services benchmark; * The importance of Credit Agricole's performance in the bonus slightly decreases; and * There are no other concerns.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted although the following concerns are raised: * The proposed increase of the CEO's base salary lacks a developed and compelling rationale; * The vesting scale is not disclosed for the entirety of the deferred bonus. * The severance package is not fully subject to performance conditions The main reasons for support are: * The CEO's remuneration does not raise concerns as per Social Advisory Services benchmark; * The importance of Credit Agricole's performance in the bonus slightly decreases; and * There are no other concerns.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted although the following concerns are raised: * The proposed increase of the CEO's base salary lacks a developed and compelling rationale; * The vesting scale is not disclosed for the entirety of the deferred bonus. * The severance package is not fully subject to performance conditions The main reasons for support are: * The CEO's remuneration does not raise concerns as per Social Advisory Services benchmark; * The importance of Credit Agricole's performance in the bonus slightly decreases; and * There are no other concerns.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted although the following concerns are raised: * The proposed increase of the CEO's base salary lacks a developed and compelling rationale; * The vesting scale is not disclosed for the entirety of the deferred bonus. * The severance package is not fully subject to performance conditions The main reasons for support are: * The CEO's remuneration does not raise concerns as per Social Advisory Services benchmark; * The importance of Credit Agricole's performance in the bonus slightly decreases; and * There are no other concerns.</i></p>												
13		Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
14		Ratify Appointment of Philippe Brassac as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												
15		Ratify Appointment of Nathalie Wright as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												
16		Reelect Laurence Danon-Arnaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Reelect Christine Gandon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												
18		Reelect Helene Molinari as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												
19		Reelect Christian Rouchon as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).</i></p>												
20		Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted although this is not without the following concerns: * The company does not provide a roadmap to align its portfolios with a 1.5°C trajectory by 2050 or sooner. * The strategy and 2025 targets appear underdeveloped considering the narrowed size of their scope. The main reasons for support are: * The company progresses on track to meet its 2025 targets. * The company improved its level of climate-related disclosure.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted although this is not without the following concerns: * The company does not provide a roadmap to align its portfolios with a 1.5°C trajectory by 2050 or sooner. * The strategy and 2025 targets appear underdeveloped considering the narrowed size of their scope. The main reasons for support are: * The company progresses on track to meet its 2025 targets. * The company improved its level of climate-related disclosure.</i></p>												
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Such share buyback programs merit a vote FOR.</i></p> <p><i>Blended Rationale: Such share buyback programs merit a vote FOR.</i></p>												
		Extraordinary Business	Mgmt	No								

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the authorizations under Items 22 and 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR the authorizations under Items 22 and 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the authorizations under Items 22 and 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR the authorizations under Items 22 and 23 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it does not raise concerns.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it does not raise concerns.</i></p>												
25		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted although the following concerns is raised: * The vesting period can be reduced to one year for some beneficiaries The main reasons for support are: * As the shares are to be granted under deferred bonus packages, the one-year vesting period does not raise concerns; and * There are no other significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted although the following concerns is raised: * The vesting period can be reduced to one year for some beneficiaries The main reasons for support are: * As the shares are to be granted under deferred bonus packages, the one-year vesting period does not raise concerns; and * There are no other significant concerns.</i></p>												
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p>												
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this routine item is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 26/04/2023	Auto-Approved 26/04/2023		13,349	13,349
Total Shares:						13,349	13,349

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Align Technology, Inc.

Meeting Date: 17/05/2023	Country: USA	Ticker: ALGN	Proxy Level: 3
Record Date: 23/03/2023	Meeting Type: Annual	Meeting ID: 1740218	
Primary Security ID: 016255101	Primary CUSIP: 016255101	Primary ISIN: US0162551016	Primary SEDOL: 2679204
Earliest Cutoff Date: 16/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 1,806	*Shares on Loan: 0	Shares Instructed: 1,806	Shares Voted: 1,806

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kevin J. Dallas	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.2		Elect Director Joseph M. Hogan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.3		Elect Director Joseph Lacob	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.4		Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.5		Elect Director George J. Morrow	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.6		Elect Director Anne M. Myong	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												

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Align Technology, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Andrea L. Saia	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
1.8		Elect Director Susan E. Siegel	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles (Ray) Larkin Jr., Joseph (Joe) Lacob, George Morrow and Susan (Sue) Siegel is warranted for lack of diversity on the board. Votes FOR remaining nominees are warranted.</i></p>												
2		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
6		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 29.12 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i></p> <p><i>Blended Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 29.12 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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Align Technology, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 26/04/2023	Auto-Approved 26/04/2023		1,806	1,806
Total Shares:						1,806	1,806

EssilorLuxottica SA

Meeting Date: 17/05/2023	Country: France	Ticker: EL	Proxy Level: N/A
Record Date: 15/05/2023	Meeting Type: Annual/Special	Meeting ID: 1729031	
Primary Security ID: F31665106	Primary CUSIP: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477
Earliest Cutoff Date: 12/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 7,241	*Shares on Loan: 0	Shares Instructed: 7,241	Shares Voted: 7,241

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>												
3		Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>												
<i>Blended Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>												
4		Ratify Appointment of Mario Notari as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR Mario Notari is warranted at this time.</i>												
<i>Blended Rationale: A vote FOR Mario Notari is warranted at this time.</i>												
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the approval of the Auditors' report on related-party transaction is warranted but not without concern as the company excludes the possibility to reduce the length of the non-competition agreement.</i>												
<i>Blended Rationale: A vote FOR the approval of the Auditors' report on related-party transaction is warranted but not without concern as the company excludes the possibility to reduce the length of the non-competition agreement.</i>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
7		Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
8		Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p>												
9		Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern.</i></p>												
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p>												
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.</i></p>												
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Such share buyback programs merit a vote FOR.</i></p> <p><i>Blended Rationale: Such share buyback programs merit a vote FOR.</i></p>												
14		Extraordinary Business	Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p>												
15		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.</i></p>												
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												

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EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.</i></p>												
18		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because the plans could increase employee participation to a level of ownership that would remain acceptable for savings-related share purchase plans.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because the plans could increase employee participation to a level of ownership that would remain acceptable for savings-related share purchase plans.</i></p>												
		Ordinary Business	Mgmt	No								
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this routine item is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		7,241	7,241
			18/04/2023	18/04/2023			
Total Shares:						7,241	7,241

Convatec Group Plc

Meeting Date: 18/05/2023	Country: United Kingdom	Ticker: CTEC	Proxy Level: N/A
Record Date: 16/05/2023	Meeting Type: Annual	Meeting ID: 1725572	
Primary Security ID: G23969101	Primary CUSIP: G23969101	Primary ISIN: GB00BD3VFW73	Primary SEDOL: BD3VFW7
Earliest Cutoff Date: 12/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 312,020	*Shares on Loan: 0	Shares Instructed: 312,020	Shares Voted: 312,020

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR this item is warranted, although not without concern: * The LTIP opportunity for the CEO has been increased from 250% to 300% of salary. The main reason for support: * The Company has provided sufficient rationale, and the resulting opportunity is not materially out of line relative to market peers.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted, although not without concern: * The LTIP opportunity for the CEO has been increased from 250% to 300% of salary. The main reason for support: * The Company has provided sufficient rationale, and the resulting opportunity is not materially out of line relative to market peers.</i></p>										
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>										
5		Re-elect John McAdam as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>										
6		Re-elect Karim Bitar as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>										
7		Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>										
8		Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>										
9		Re-elect Brian May as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Constantin Coussios as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
11		Re-elect Heather Mason as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
12		Re-elect Kim Lody as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
13		Re-elect Sharon O'Keefe as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
14		Re-elect Sten Scheibye as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members John McAdam, Margaret Ewing, Constantin-Cassios Coussios, Kimberly (Kim) Lody, Heather Mason, Brian May and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
15		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.1 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 2.1 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												
16		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.1 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 2.1 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												

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Convatec Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p>												
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 04/05/2023	Auto-Approved 04/05/2023		312,020	312,020
Total Shares:						312,020	312,020

CVS Health Corporation

Meeting Date: 18/05/2023	Country: USA	Ticker: CVS	Proxy Level: 4
Record Date: 20/03/2023	Meeting Type: Annual	Meeting ID: 1741436	
Primary Security ID: 126650100	Primary CUSIP: 126650100	Primary ISIN: US1266501006	Primary SEDOL: 2577609

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Earliest Cutoff Date: 17/05/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 9,300

*Shares on Loan: 0

Shares Instructed: 9,300

Shares Voted: 9,300

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Fernando Aguirre	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b		Elect Director Jeffrey R. Balsler	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c		Elect Director C. David Brown, II	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d		Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e		Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f		Elect Director Roger N. Farah	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g		Elect Director Anne M. Finucane	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h		Elect Director Edward J. Ludwig	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i		Elect Director Karen S. Lynch	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j		Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k		Elect Director Mary L. Schapiro	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 5.10 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 5.10 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i></p> <p><i>Blended Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay is reasonably aligned with performance at this time.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the requested report would provide shareholders with a better understanding of the company's policies and practices regarding employee health and well-being. Additionally, the implementation of this proposal would allow shareholders to better assess whether the company is adhering to its stated commitment to colleague health and its management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the requested report would provide shareholders with a better understanding of the company's policies and practices regarding employee health and well-being. Additionally, the implementation of this proposal would allow shareholders to better assess whether the company is adhering to its stated commitment to colleague health and its management of related risks.</i></p>												
6		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as a lower ownership threshold would provide for a more useful special meeting right for shareholders.</i></p>												
7		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i></p>												
8		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. A third-party assessment would help shareholders better evaluate various allegations related to freedom of association and collective bargaining and the company's management of any associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. A third-party assessment would help shareholders better evaluate various allegations related to freedom of association and collective bargaining and the company's management of any associated risks.</i></p>												

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CVS Health Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted given that CVS discloses detailed requirements and procedures that directors must follow in order to join another private or public board, and there are no concerns with overboarding at CVS.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		9,300	9,300
			11/05/2023	11/05/2023			
Total Shares:						9,300	9,300

Legal & General Group Plc

Meeting Date: 18/05/2023	Country: United Kingdom	Ticker: LGEN	Proxy Level: N/A
Record Date: 16/05/2023	Meeting Type: Annual	Meeting ID: 1724971	
Primary Security ID: G54404127	Primary CUSIP: G54404127	Primary ISIN: GB0005603997	Primary SEDOL: 0560399
Earliest Cutoff Date: 15/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 370,060	*Shares on Loan: 0	Shares Instructed: 370,060	Shares Voted: 370,060

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>												
3		Approve Climate Transition Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as: * The Company's plans meet expectations in most key aspects for this sector, being actionable and measurable. * The proposal covers all areas of L&G's business. * Plans encompass the short, medium, and long-term, and cover all Scopes. * SBTi verification, as far as such verification goes for the sector, has been secured.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as: * The Company's plans meet expectations in most key aspects for this sector, being actionable and measurable. * The proposal covers all areas of L&G's business. * Plans encompass the short, medium, and long-term, and cover all Scopes. * SBTi verification, as far as such verification goes for the sector, has been secured.</i></p>												
4		Elect Carolyn Johnson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6		Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7		Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9		Re-elect Jeff Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10		Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Lesley Knox as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect George Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Ric Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15		Re-elect Sir Nigel Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 4.6 percent of the total fees paid to the auditor are for non-audit purposes.</i>										

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Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.6 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 4.6 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>												
18		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy is warranted but not without concerns: * The maximum bonus opportunity for future ED recruits is increased to 200%. Previously, the limit stood at 150% for the CEO and CFO, and at 175% for other EDs. The main reasons for support: * The new maximum opportunity may only be applied to new recruits. * The new level would not be the default for any new recruit but should ensure sufficient headroom to recruit the best candidate. * The overall resulting pay package does not stand out as excessive among peers. * A 200% of salary bonus opportunity is not out of line with the market.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy is warranted but not without concerns: * The maximum bonus opportunity for future ED recruits is increased to 200%. Previously, the limit stood at 150% for the CEO and CFO, and at 175% for other EDs. The main reasons for support: * The new maximum opportunity may only be applied to new recruits. * The new level would not be the default for any new recruit but should ensure sufficient headroom to recruit the best candidate. * The overall resulting pay package does not stand out as excessive among peers. * A 200% of salary bonus opportunity is not out of line with the market.</i></p>												
19		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as no material concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as no material concerns have been identified.</i></p>												
20		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because no significant concerns have been identified.</i></p>												
21		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
22		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i></p>												

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Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
25		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
26		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders: * If the Company were to issue Contingent Convertible Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are: * Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and * The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>												
27		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
28		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed 28/04/2023	Auto-Approved 28/04/2023		370,060	370,060
Total Shares:						370,060	370,060

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Meeting Date: 18/05/2023	Country: United Kingdom	Ticker: STJ	Proxy Level: N/A
Record Date: 16/05/2023	Meeting Type: Annual	Meeting ID: 1720263	
Primary Security ID: G5005D124	Primary CUSIP: G5005D124	Primary ISIN: GB0007669376	Primary SEDOL: 0766937
Earliest Cutoff Date: 12/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 33,112	*Shares on Loan: 0	Shares Instructed: 33,112	Shares Voted: 33,112

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>													
2		Approve Final Dividend	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i></p>													
3		Approve Remuneration Policy	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concern because: * The maximum bonus opportunity will be increased from 150% of salary to 200% of salary. The main reasons for support are: * The new bonus maximum does not stand out relative to market peers. * Salary levels are not considered out of line with market peers. * The increase will be phased in over two years.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, although it is not without concern because: * The maximum bonus opportunity will be increased from 150% of salary to 200% of salary. The main reasons for support are: * The new bonus maximum does not stand out relative to market peers. * Salary levels are not considered out of line with market peers. * The increase will be phased in over two years.</i></p>													
4		Approve Remuneration Report	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted: * Material concerns have been identified in respect of the vesting of the 2020 LTIP award, which is judged to have significantly benefitted from 'windfall gains'. The share price used to determine the grant value was briefly impacted by the material uncertainty brought about the COVID-19 pandemic, leading to an increased number of shares being granted to cover the award. However, no amendment to the award at grant or vesting has been made and the Company's explanation is not considered to be sufficiently compelling.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted: * Material concerns have been identified in respect of the vesting of the 2020 LTIP award, which is judged to have significantly benefitted from 'windfall gains'. The share price used to determine the grant value was briefly impacted by the material uncertainty brought about the COVID-19 pandemic, leading to an increased number of shares being granted to cover the award. However, no amendment to the award at grant or vesting has been made and the Company's explanation is not considered to be sufficiently compelling.</i></p>													
5		Re-elect Andrew Croft as Director	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Craig Gentle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>												
7		Re-elect Emma Griffin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>												
8		Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>												
9		Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Paul Manduca as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>										
11		Re-elect John Hitchins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>										
12		Elect Dominic Burke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nomination committee members Paul Manduca and Rosemary Hilary is warranted for lack of diversity on the board. Other concerns are raised with respect to the reelection of Paul Manduca: * In addition to his Non-executive Chair position at the Company, he is the Board Chair of two other publicly listed companies. On strict application of the ISS Policy, his mandates are considered to be overboarded. These responsibilities imply a significant set of time commitments which may compromise his ability to commit sufficient time to his role at the Company. A vote FOR the remaining director nominees is warranted.</i></p>										
13		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i></p>										
14		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.3 percent of the total fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 4.3 percent of the total fees paid to the auditor are for non-audit purposes.</i></p>										
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>										

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St. James's Place Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>												
17		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i></p>												
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		33,112	33,112
			05/05/2023	05/05/2023			
Total Shares:						33,112	33,112

Merck & Co., Inc.

Meeting Date: 23/05/2023	Country: USA	Ticker: MRK	Proxy Level: 3
Record Date: 24/03/2023	Meeting Type: Annual	Meeting ID: 1738976	
Primary Security ID: 58933Y105	Primary CUSIP: 58933Y105	Primary ISIN: US58933Y1055	Primary SEDOL: 2778844
Earliest Cutoff Date: 22/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 7,554	*Shares on Loan: 0	Shares Instructed: 7,554	Shares Voted: 7,554

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Douglas M. Baker, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1b		Elect Director Mary Ellen Coe	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Pamela J. Craig	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1d		Elect Director Robert M. Davis	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1e		Elect Director Thomas H. Glocer	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1f		Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1g		Elect Director Stephen L. Mayo	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1h		Elect Director Paul B. Rothman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1i		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Christine E. Seidman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1k		Elect Director Inge G. Thulin	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1l		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1m		Elect Director Peter C. Wendell	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Thomas Glocer, Douglas Baker Jr., Pamela Craig, Patricia Russo, Inge Thulin and Kathy Warden is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review. Annual incentives are largely based on pre-set financial measures and the majority of equity awards were performance based and utilized a multi-year measurement period.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review. Annual incentives are largely based on pre-set financial measures and the majority of equity awards were performance based and utilized a multi-year measurement period.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 6.70 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 6.70 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Risks Related to Operations in China	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and has policies in place that seem to address the human rights concerns raised by the proponent.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. The company appears to provide shareholders with sufficient disclosure to assess its management of risks related to its operations in China and has policies in place that seem to address the human rights concerns raised by the proponent.</i></p>												
6		Report on Access to COVID-19 Products	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as reporting on the impact of public funding on the company's pricing and access plans would allow shareholders to better assess the company's management of related risks.</i></p>												
7		Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as it is unclear what control the company has over the disclosure practices of its trade associations.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as it is unclear what control the company has over the disclosure practices of its trade associations.</i></p>												
8		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, because shareholders would benefit from more robust disclosure of the company's processes and oversight mechanisms for managing risks related to anti-competitive practices.</i></p>												
9		Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on the business-relevant aims of its various partnerships.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted, as the company provides sufficient disclosure on the business-relevant aims of its various partnerships.</i></p>												
10		Require Independent Board Chair	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given the importance of having an independent chairman of the board.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		7,554	7,554
			10/05/2023	10/05/2023			
Total Shares:						7,554	7,554

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Meeting Date: 24/05/2023	Country: USA	Ticker: BLK	Proxy Level: 3
Record Date: 30/03/2023	Meeting Type: Annual	Meeting ID: 1744531	
Primary Security ID: 09247X101	Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 597	*Shares on Loan: 0	Shares Instructed: 597	Shares Voted: 597

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Bader M. Alsaad	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													
1b		Elect Director Pamela Daley	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													
1c		Elect Director Laurence D. Fink	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													
1d		Elect Director William E. Ford	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													
1e		Elect Director Fabrizio Freda	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													
1f		Elect Director Murry S. Gerber	Mgmt	Yes	For	For			Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1h		Elect Director Robert S. Kapito	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1i		Elect Director Cheryl D. Mills	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1j		Elect Director Gordon M. Nixon	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1k		Elect Director Kristin C. Peck	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1l		Elect Director Charles H. Robbins	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1m		Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1n		Elect Director Hans E. Vestberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1o		Elect Director Susan L. Wagner	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1p		Elect Director Mark Wilson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Murry Gerber, Bader Al Saad, William (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gordon Nixon is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: There are ongoing concerns regarding the significant degree of committee discretion involved in total incentive pay determinations, which are based on the committee's assessment of numerous factors under three broad categories. The pay process lacks important disclosures, such as preset target goals, that are important for demonstrating a pay-for-performance linkage. However, there are mitigating factors identified. Importantly, the application of discretion has not resulted in a quantitative pay-for-performance misalignment for the year in review. In addition, the significant decrease in the CEO's performance year pay is directionally aligned with declined results in referenced financial metrics. Further, equity awards are predominantly performance-conditioned with disclosed multi-year goals. In balancing these factors, a cautionary vote FOR this proposal is warranted. Continued monitoring of incentive pay outcomes and related disclosures is warranted, and a quantitative pay-for-performance misalignment going forward may be met with increased scrutiny of noted concerns.</i></p> <p><i>Blended Rationale: There are ongoing concerns regarding the significant degree of committee discretion involved in total incentive pay determinations, which are based on the committee's assessment of numerous factors under three broad categories. The pay process lacks important disclosures, such as preset target goals, that are important for demonstrating a pay-for-performance linkage. However, there are mitigating factors identified. Importantly, the application of discretion has not resulted in a quantitative pay-for-performance misalignment for the year in review. In addition, the significant decrease in the CEO's performance year pay is directionally aligned with declined results in referenced financial metrics. Further, equity awards are predominantly performance-conditioned with disclosed multi-year goals. In balancing these factors, a cautionary vote FOR this proposal is warranted. Continued monitoring of incentive pay outcomes and related disclosures is warranted, and a quantitative pay-for-performance misalignment going forward may be met with increased scrutiny of noted concerns.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 4.80 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 4.80 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

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BlackRock, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted as the company's current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.</i></p>												
6		Report on Ability to Engineer Decarbonization in the Real Economy	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. While the company's clients have a wide range of preferred goals, the information requested in the report would complement and enhance the company's existing client engagement and clients' stewardship preferences that are focused on climate change.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. While the company's clients have a wide range of preferred goals, the information requested in the report would complement and enhance the company's existing client engagement and clients' stewardship preferences that are focused on climate change.</i></p>												
7		Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as shareholders would benefit from the requested report by allowing them to better understand the company's management and oversight of potential ESG-related risks with respect to the production and development of aerospace and defense equipment and products.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as shareholders would benefit from the requested report by allowing them to better understand the company's management and oversight of potential ESG-related risks with respect to the production and development of aerospace and defense equipment and products.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		597	597
			11/05/2023	11/05/2023			
Total Shares:						597	597

CONMED Corporation

Meeting Date: 24/05/2023	Country: USA	Ticker: CNMD	Proxy Level: 3
Record Date: 28/03/2023	Meeting Type: Annual	Meeting ID: 1742220	
Primary Security ID: 207410101	Primary CUSIP: 207410101	Primary ISIN: US2074101013	Primary SEDOL: 2216010
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 8,127	*Shares on Loan: 0	Shares Instructed: 8,127	Shares Voted: 8,127

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director David Bronson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Elect Director Brian P. Concannon	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.3		Elect Director LaVerne Council	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.4		Elect Director Charles M. Farkas	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.5		Elect Director Martha Goldberg Aronson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.6		Elect Director Curt R. Hartman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.7		Elect Director Jerome J. Lande	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.8		Elect Director Barbara J. Schwarzentraub	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
1.9		Elect Director John L. Workman	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										

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CONMED Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 9.71 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 9.71 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers; and * High CEO pay in relation to company peer group CEO median pay levels.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted due to the following concerns: * A majority of equity awards to the CEO are not tied to performance-contingent pay elements; * High CEO pay relative to company performance compared to the company's peers; and * High CEO pay in relation to company peer group CEO median pay levels.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		8,127	8,127
			11/05/2023	11/05/2023			
Total Shares:						8,127	8,127

Tandem Diabetes Care, Inc.

Meeting Date: 24/05/2023	Country: USA	Ticker: TNDM	Proxy Level: 3
Record Date: 28/03/2023	Meeting Type: Annual	Meeting ID: 1743240	
Primary Security ID: 875372203	Primary CUSIP: 875372203	Primary ISIN: US8753722037	Primary SEDOL: BF3W461
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 15,005	*Shares on Loan: 0	Shares Instructed: 15,005	Shares Voted: 15,005

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Kim D. Blickenstaff	Mgmt	Yes	For	For		For	For	No	No	No

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Tandem Diabetes Care, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1b		Elect Director Myoungil Cha	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1c		Elect Director Peyton R. Howell	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1d		Elect Director Joao Paulo Falcao Malagueira	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1e		Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1f		Elect Director John F. Sheridan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1g		Elect Director Christopher J. Twomey	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee member Kathleen McGroddy-Goetz is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
2		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>										
		<i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>										
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>										
		<i>Blended Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i>										

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Tandem Diabetes Care, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		15,005	15,005
			28/04/2023	28/04/2023			
Total Shares:						15,005	15,005

Thermo Fisher Scientific Inc.

Meeting Date: 24/05/2023	Country: USA	Ticker: TMO	Proxy Level: 3
Record Date: 27/03/2023	Meeting Type: Annual	Meeting ID: 1741265	
Primary Security ID: 883556102	Primary CUSIP: 883556102	Primary ISIN: US8835561023	Primary SEDOL: 2886907
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 1,779	*Shares on Loan: 0	Shares Instructed: 1,779	Shares Voted: 1,779

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Marc N. Casper	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1b		Elect Director Nelson J. Chai	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1c		Elect Director Ruby R. Chandu	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director C. Martin Harris	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1e		Elect Director Tyler Jacks	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1f		Elect Director R. Alexandra Keith	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1g		Elect Director James C. Mullen	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1h		Elect Director Lars R. Sorensen	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1i		Elect Director Debora L. Spar	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
1j		Elect Director Scott M. Sperling	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												

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Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Dion J. Weisler	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.</i></p>												
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review.</i></p> <p><i>Blended Rationale: After a review of the company's compensation program and practices, a vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year in review.</i></p>												
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.12 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i></p> <p><i>Blended Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.12 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i></p>												
5		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
6		Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the purchase price and the number of shares reserved are reasonable, and the offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that the purchase price and the number of shares reserved are reasonable, and the offering period is within the limits prescribed by Section 423 of the Internal Revenue Code.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 12/05/2023	Auto-Approved 12/05/2023		1,779	1,779
Total Shares:						1,779	1,779

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Meeting Date: 25/05/2023	Country: United Kingdom	Ticker: PRU	Proxy Level: N/A
Record Date: 23/05/2023	Meeting Type: Annual	Meeting ID: 1734403	
Primary Security ID: G72899100	Primary CUSIP: G72899100	Primary ISIN: GB0007099541	Primary SEDOL: 0709954
Earliest Cutoff Date: 22/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 51,498	*Shares on Loan: 0	Shares Instructed: 51,498	Shares Voted: 51,498

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i></p>												
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern because: * Bonuses paid out at near maximum levels against a backdrop of declines in certain areas of business performance. Profit from new business and embedded value both fell. The main reason for support is: * In mitigation, there are areas of growth and progress, and crucially in adjusted profit. There is not the degree of divergence that would prompt an adverse voting recommendation.</i></p> <p><i>Blended Rationale: A vote FOR this item is considered warranted, although it is not without concern because: * Bonuses paid out at near maximum levels against a backdrop of declines in certain areas of business performance. Profit from new business and embedded value both fell. The main reason for support is: * In mitigation, there are areas of growth and progress, and crucially in adjusted profit. There is not the degree of divergence that would prompt an adverse voting recommendation.</i></p>												
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any significant concerns.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted given the absence of any significant concerns.</i></p>												
4		Elect Arijit Basu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
5		Elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
6		Elect Anil Wadhvani as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
7		Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
8		Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												
9		Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect David Law as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11		Re-elect Ming Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12		Re-elect George Sartorel as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13		Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14		Re-elect Amy Yip as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15		Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 6.4 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 6.4 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
16		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because only 6.4 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because only 6.4 percent of the total fees paid to the auditor are for non-audit purposes.</i>										
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>										
18		Approve Sharesave Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this tax-approved plan is warranted because it is broad-based and no corporate governance concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this tax-approved plan is warranted because it is broad-based and no corporate governance concerns have been identified.</i>										
19		Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the Long Term Incentive Plan is warranted as no material concerns have been identified with the structure.</i>										
		<i>Blended Rationale: A vote FOR the Long Term Incentive Plan is warranted as no material concerns have been identified with the structure.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this tax-approved plan is warranted because it is broad-based and no corporate governance concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this tax-approved plan is warranted because it is broad-based and no corporate governance concerns have been identified.</i>										
21		Approve the ISSOSNE Service Provider Sublimit	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
22		Approve Agency Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
23		Approve the Agency LTIP Service Provider Sublimit	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>										
24		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
25		Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
26		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
27		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
28		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										
		<i>Blended Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>										

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Prudential Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i></p>												
30		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		51,498	51,498
			11/05/2023	11/05/2023			
Total Shares:						51,498	51,498

Safran SA

Meeting Date: 25/05/2023	Country: France	Ticker: SAF	Proxy Level: N/A
Record Date: 23/05/2023	Meeting Type: Annual/Special	Meeting ID: 1735826	
Primary Security ID: F4035A557	Primary CUSIP: F4035A557	Primary ISIN: FR0000073272	Primary SEDOL: B058TZ6
Earliest Cutoff Date: 22/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 4,250	*Shares on Loan: 0	Shares Instructed: 4,250	Shares Voted: 4,250

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business	Mgmt	No								
		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>												
3		Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite this year's consolidated loss, because the company maintains enough reserves to afford the proposed distribution of dividends.</i></p> <p><i>Blended Rationale: A vote FOR this income allocation proposal is warranted, despite this year's consolidated loss, because the company maintains enough reserves to afford the proposed distribution of dividends.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.</i>										
5		Ratify Appointment of Alexandre Lahousse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
6		Ratify Appointment of Robert Peugeot as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
7		Reelect Ross McInnes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
8		Reelect Olivier Andries as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
9		Elect Fabrice Bregier as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
10		Reelect Laurent Guillot as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
11		Reelect Alexandre Lahousse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
		<i>Blended Rationale: Votes AGAINST Ross McInnes, Olivier Andries, Laurent Guillot, and Robert Peugeot are warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>										
12		Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>										
		<i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i></p>												
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p>												
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible.</i></p> <p><i>Blended Rationale: A vote FOR the remuneration policy of the CEO is warranted but is not without concerns as: * The employment contract of the CEO is only suspended; and * Post-mandate vesting of share-based awards is possible.</i></p>												
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p> <p><i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i></p>												
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Such share buyback programs merit a vote FOR.</i></p> <p><i>Blended Rationale: Such share buyback programs merit a vote FOR.</i></p>												
19		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p>												
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p>												
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p>												
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p> <p><i>Blended Rationale: Votes FOR Items 19-23 are warranted as they respect the 50/10 percent limits for authorizations with and without preemptive rights.</i></p>												
24		Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.</i></p>												
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plan is warranted as their proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plan is warranted as their proposed volume respects the 10-percent recommended guidelines.</i></p>												
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i></p>												
27		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because the terms of the proposed authorization are not problematic.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because the authorization is reserved for employees and is used as a tool to attract and retain talent. As such, the absence of performance conditions attached is deemed not contentious.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because the authorization is reserved for employees and is used as a tool to attract and retain talent. As such, the absence of performance conditions attached is deemed not contentious.</i></p>												
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this routine item is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this routine item is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific North American Opportunities Fund, 6014680367	6014680367	Confirmed	Auto-Instructed	Auto-Approved		4,250	4,250
			04/05/2023	04/05/2023			
Total Shares:						4,250	4,250

TransMedics Group, Inc.

Meeting Date: 25/05/2023	Country: USA	Ticker: TMDX	Proxy Level: 3
Record Date: 31/03/2023	Meeting Type: Annual	Meeting ID: 1743211	
Primary Security ID: 89377M109	Primary CUSIP: 89377M109	Primary ISIN: US89377M1099	Primary SEDOL: BK6TM04
Earliest Cutoff Date: 24/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 5,069	*Shares on Loan: 0	Shares Instructed: 5,069	Shares Voted: 5,069

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Waleed H. Hassanein	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
1b		Elect Director James R. Tobin	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
1c		Elect Director Edward M. Basile	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												

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TransMedics Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Thomas J. Gunderson	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1e		Elect Director Edwin M. Kania, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1f		Elect Director Stephanie Lovell	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1g		Elect Director Merilee Raines	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
1h		Elect Director David Weill	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members James (Jim) Tobin, Edward Basile, Stephanie Lovell, and David Weill is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, the compensation committee demonstrated sufficient responsiveness to shareholder concerns following last year's failed say-on-pay vote.</i>										
		<i>Blended Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. In addition, the compensation committee demonstrated sufficient responsiveness to shareholder concerns following last year's failed say-on-pay vote.</i>										
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>										
		<i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i>										
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i>										
		<i>Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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TransMedics Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 07/05/2023	Auto-Approved 07/05/2023		5,069	5,069
Total Shares:						5,069	5,069

The Carlyle Group Inc.

Meeting Date: 30/05/2023	Country: USA	Ticker: CG	Proxy Level: 3
Record Date: 03/04/2023	Meeting Type: Annual	Meeting ID: 1743234	
Primary Security ID: 14316J108	Primary CUSIP: 14316J108	Primary ISIN: US14316J1088	Primary SEDOL: BKRTG56
Earliest Cutoff Date: 26/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 26,694	*Shares on Loan: 0	Shares Instructed: 26,694	Shares Voted: 26,694

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director William E. Conway, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.2		Elect Director Lawton W. Fitt	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.3		Elect Director Mark S. Ordan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.4		Elect Director Anthony Welters	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Lawton Fitt and Anthony Welters for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 15.05 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 15.05 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i></p>												

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The Carlyle Group Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												
5		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Annual bonuses for most continuing NEOs were discretionary and the proxy does not disclose a meaningful cap on the CIO's sizable carried interest payments. Additionally, annual PRSUs utilize an annual performance period and one metric overlaps with a metric and performance period corresponding to a FY21 equity award. Moreover, the former CEO received a sizable discretionary equity grant which, although forfeited, raises structural concerns and reflects a repeated company practice of providing supplemental equity awards. Concerns are also raised regarding the new CEO's exceedingly large five-year front-loaded inducement equity grant. Although majority performance-conditioned, there are structural concerns identified.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Annual bonuses for most continuing NEOs were discretionary and the proxy does not disclose a meaningful cap on the CIO's sizable carried interest payments. Additionally, annual PRSUs utilize an annual performance period and one metric overlaps with a metric and performance period corresponding to a FY21 equity award. Moreover, the former CEO received a sizable discretionary equity grant which, although forfeited, raises structural concerns and reflects a repeated company practice of providing supplemental equity awards. Concerns are also raised regarding the new CEO's exceedingly large five-year front-loaded inducement equity grant. Although majority performance-conditioned, there are structural concerns identified.</i></p>												
6		Adopt Simple Majority Vote	SH	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 17/05/2023	Auto-Approved 17/05/2023		26,694	26,694
Total Shares:						26,694	26,694

Ulta Beauty, Inc.

Meeting Date: 01/06/2023	Country: USA	Ticker: ULTA	Proxy Level: 3
Record Date: 04/04/2023	Meeting Type: Annual	Meeting ID: 1746920	
Primary Security ID: 90384S303	Primary CUSIP: 90384S303	Primary ISIN: US90384S3031	Primary SEDOL: B28TS42
Earliest Cutoff Date: 31/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 1,847	*Shares on Loan: 0	Shares Instructed: 1,847	Shares Voted: 1,847

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michelle L. Collins	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												
1b		Elect Director Patricia A. Little	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i></p> <p><i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Heidi G. Petz	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i>										
1d		Elect Director Michael C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR all director nominees is warranted at this time.</i>										
		<i>Blended Rationale: A vote FOR all director nominees is warranted at this time.</i>										
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as declassification would enhance board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as declassification would enhance board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i>										
3		Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause is considered to enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause is considered to enhance shareholder rights.</i>										
4		Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i>										
5		Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i>										
		<i>Blended Rationale: A vote FOR these proposals is warranted given that the reduction in the supermajority vote requirement would enhance shareholder rights.</i>										
6		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.30 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i>										
		<i>Blended Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.30 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.</i>										
7		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives were based on a financial metric, and the company targeted half of equity awards as performance conditioned.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives were based on a financial metric, and the company targeted half of equity awards as performance conditioned.</i>										

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Ulta Beauty, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,847	1,847
			12/05/2023	12/05/2023			
Total Shares:						1,847	1,847

UnitedHealth Group Incorporated

Meeting Date: 05/06/2023	Country: USA	Ticker: UNH	Proxy Level: 3
Record Date: 10/04/2023	Meeting Type: Annual	Meeting ID: 1748072	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766
Earliest Cutoff Date: 02/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 3,080	*Shares on Loan: 0	Shares Instructed: 3,080	Shares Voted: 3,080

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Timothy Flynn	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Paul Garcia	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director Kristen Gil	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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UnitedHealth Group Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Stephen Hemsley	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1e		Elect Director Michele Hooper	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1f		Elect Director F. William McNabb, III	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1g		Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1h		Elect Director John Noseworthy	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
1i		Elect Director Andrew Witty	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
		<i>Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i>										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics and half of the long-term incentives are performance-based and utilize a multi-year performance period. However, the company does not disclose forward-looking goals for the long-term incentives.</i>										
		<i>Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives are primarily based on pre-set financial metrics and half of the long-term incentives are performance-based and utilize a multi-year performance period. However, the company does not disclose forward-looking goals for the long-term incentives.</i>										

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UnitedHealth Group Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
4		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 3.87 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 3.87 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
5		Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against		For	For	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional disclosure could help shareholders assess the impacts of the company's policies and practices on racial and ethnic minority communities.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as additional disclosure could help shareholders assess the impacts of the company's policies and practices on racial and ethnic minority communities.</i></p>												
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations. BACKGROUND INFORMATION Policies: Political Spending & Lobbying Activities</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as a report on the company's value alignment with political expenditures would enable shareholders to have a greater understanding of how the company oversees and manages risks related to its political affiliations. BACKGROUND INFORMATION Policies: Political Spending & Lobbying Activities</i></p>												
7		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted. The company's severance policy establishes a reasonable limit on cash severance. However, the proxy does not disclose a policy or requirement that payments in excess of amounts provided under the policy are subject to shareholder approval. Without such a requirement, shareholders do not have adequate assurances that the company's current practice safeguards against excessive severance payments.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 23/05/2023	Auto-Approved 23/05/2023		3,080	3,080
Total Shares:						3,080	3,080

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Booking Holdings Inc.

Meeting Date: 06/06/2023	Country: USA	Ticker: BKNG	Proxy Level: 3
Record Date: 11/04/2023	Meeting Type: Annual	Meeting ID: 1749104	
Primary Security ID: 09857L108	Primary CUSIP: 09857L108	Primary ISIN: US09857L1089	Primary SEDOL: BDRXDB4
Earliest Cutoff Date: 05/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 505	*Shares on Loan: 0	Shares Instructed: 505	Shares Voted: 505

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D. Fogel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.2		Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.3		Elect Director Wei Hopeman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.4		Elect Director Robert J. Mlyod, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.5		Elect Director Charles H. Noski	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.6		Elect Director Larry Quinlan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Nicholas J. Read	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.8		Elect Director Thomas E. Rothman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.9		Elect Director Sumit Singh	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.10		Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1.11		Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Charles Noski, Wei Hopeman, Thomas (Tom) Rothman and Lynn Vojvodich Radakovich is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												

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Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Following the failed 2022 say-on-pay proposal, the company engaged with shareholders, disclosed their feedback in the proxy statement, and made improvements to the FY22 and FY23 pay program to address investors' concerns. In addition, pay and performance are reasonably aligned for the year in review, and the annual incentive pool is funded based on financial performance goals, while the long-term incentives are primarily performance-conditioned. Certain concerns remain related to the FY22 program, such as the CEO's annual incentive target opportunity, similar metrics in the STI and LTI plans, and annual performance periods in the LTI. However, these concerns are mitigated by a significant reduction in compensation levels, the discretionary reduction of STI payouts, the addition of a PSU payout cap for negative absolute TSR results, and a return to multi-year performance periods for the 2023 PSUs. However, shareholders should continue to monitor the pay program as the company continues to undergo pay program changes.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Following the failed 2022 say-on-pay proposal, the company engaged with shareholders, disclosed their feedback in the proxy statement, and made improvements to the FY22 and FY23 pay program to address investors' concerns. In addition, pay and performance are reasonably aligned for the year in review, and the annual incentive pool is funded based on financial performance goals, while the long-term incentives are primarily performance-conditioned. Certain concerns remain related to the FY22 program, such as the CEO's annual incentive target opportunity, similar metrics in the STI and LTI plans, and annual performance periods in the LTI. However, these concerns are mitigated by a significant reduction in compensation levels, the discretionary reduction of STI payouts, the addition of a PSU payout cap for negative absolute TSR results, and a return to multi-year performance periods for the 2023 PSUs. However, shareholders should continue to monitor the pay program as the company continues to undergo pay program changes.</i></p>												
3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.17 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 2.17 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted given that the company recently enhanced its severance policies, ensuring that any future cash severance arrangements absent shareholder approval will be at a reasonable basis.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted given that the company recently enhanced its severance policies, ensuring that any future cash severance arrangements absent shareholder approval will be at a reasonable basis.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 23/05/2023	Auto-Approved 23/05/2023		505	505
Total Shares:						505	505

lululemon athletica inc.

Meeting Date: 07/06/2023	Country: USA	Ticker: LULU	Proxy Level: 3
Record Date: 10/04/2023	Meeting Type: Annual	Meeting ID: 1752520	
Primary Security ID: 550021109	Primary CUSIP: 550021109	Primary ISIN: US5500211090	Primary SEDOL: B23FN39

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 06/06/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 2,204

***Shares on Loan:** 0

Shares Instructed: 2,204

Shares Voted: 2,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Casey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1b		Elect Director Glenn Murphy	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1c		Elect Director David Mussafer	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
1d		Elect Director Isabel Mahe	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST incumbent Nominating Committee member David Mussafer are warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p> <p><i>Blended Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 23/05/2023	Auto-Approved 23/05/2023		2,204	2,204
Total Shares:						2,204	2,204

Amedisys, Inc.

Meeting Date: 08/06/2023	Country: USA	Ticker: AMED	Proxy Level: 3
Record Date: 11/04/2023	Meeting Type: Annual	Meeting ID: 1752630	
Primary Security ID: 023436108	Primary CUSIP: 023436108	Primary ISIN: US0234361089	Primary SEDOL: 2024332
Earliest Cutoff Date: 07/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 6,457	*Shares on Loan: 0	Shares Instructed: 6,457	Shares Voted: 6,457

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Richard M. Ashworth	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.2		Elect Director Vickie L. Capps	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.3		Elect Director Molly J. Coye	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.4		Elect Director Julie D. Klapstein	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Teresa L. Kline	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.6		Elect Director Paul B. Kusserow	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.7		Elect Director Bruce D. Perkins	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.8		Elect Director Jeffrey A. Rideout	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.9		Elect Director Ivanetta Davis Samuels	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Julie Klapstein, Molly Coye, Teresa (Terri) Kline, and Ivanetta Samuels for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 15.23 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 15.23 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time</i></p> <p><i>Blended Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time</i></p>												

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Amedisys, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		6,457	6,457
			22/05/2023	22/05/2023			
Total Shares:						6,457	6,457

Columbia Sportswear Company

Meeting Date: 08/06/2023	Country: USA	Ticker: COLM	Proxy Level: 3
Record Date: 04/04/2023	Meeting Type: Annual	Meeting ID: 1751079	
Primary Security ID: 198516106	Primary CUSIP: 198516106	Primary ISIN: US1985161066	Primary SEDOL: 2229126
Earliest Cutoff Date: 07/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 9,604	*Shares on Loan: 0	Shares Instructed: 9,604	Shares Voted: 9,604

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Timothy P. Boyle	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.2		Elect Director Stephen E. Babson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.3		Elect Director Andy D. Bryant	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												

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Columbia Sportswear Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director John W. Culver	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.5		Elect Director Kevin Mansell	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.6		Elect Director Ronald E. Nelson	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.7		Elect Director Christiana Smith Shi	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.8		Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
1.9		Elect Director Malia H. Wasson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Andy Bryant, Kevin Mansell, Sabrina Simmons, and Malia Wasson for lack of diversity on the board. Votes FOR the remaining director nominees are warranted.</i></p>												
2		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 2.18 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 2.18 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												

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Columbia Sportswear Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as no significant concerns were identified and pay and performance are reasonably aligned at this time.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as no significant concerns were identified and pay and performance are reasonably aligned at this time.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		9,604	9,604
			09/05/2023	09/05/2023			
Total Shares:						9,604	9,604

Exact Sciences Corporation

Meeting Date: 08/06/2023	Country: USA	Ticker: EXAS	Proxy Level: 3
Record Date: 13/04/2023	Meeting Type: Annual	Meeting ID: 1750533	
Primary Security ID: 30063P105	Primary CUSIP: 30063P105	Primary ISIN: US30063P1057	Primary SEDOL: 2719951
Earliest Cutoff Date: 07/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 9,237	*Shares on Loan: 0	Shares Instructed: 9,237	Shares Voted: 9,237

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director D. Scott Coward	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
1b		Elect Director James Doyle	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
1c		Elect Director Freda Lewis-Hall	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												

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Exact Sciences Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Kathleen Sebelius	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members James Doyle and Kathleen Sebelius is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted.</i></p>												
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because none of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because none of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains a single trigger change-in-control agreement provision; and * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains a single trigger change-in-control agreement provision; and * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p>												
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
<p><i>Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p> <p><i>Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.</i></p>												
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it enhances board accountability to shareholders and demonstrates a commitment to shareholders' interests on the part of management.</i></p>												
6		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p> <p><i>Blended Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 23/05/2023	Auto-Approved 23/05/2023		9,237	9,237
Total Shares:						9,237	9,237

Guardant Health, Inc.

Meeting Date: 14/06/2023	Country: USA	Ticker: GH	Proxy Level: 3
Record Date: 17/04/2023	Meeting Type: Annual	Meeting ID: 1752676	
Primary Security ID: 40131M109	Primary CUSIP: 40131M109	Primary ISIN: US40131M1099	Primary SEDOL: BFXC911

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 13/06/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 10,142

***Shares on Loan:** 0

Shares Instructed: 10,142

Shares Voted: 10,142

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Ian Clark	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p>												
1b		Elect Director Meghan Joyce	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p>												
1c		Elect Director Samir Kaul	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.</i></p>												
2		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal to ratify the new auditor is warranted.</i></p> <p><i>Blended Rationale: A vote FOR this proposal to ratify the new auditor is warranted.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Support FOR this proposal is warranted, with caution. The company engaged with shareholders, disclosed their feedback, and took meaningful responsive actions to address concerns. The company continued to not pay bonuses or long-term incentives to the co-CEOs following their 2020 mega awards. For other NEOs, the STIP is formulaically based on development/research milestones and financial measures. While equity awards were entirely time-based, the company has introduced PSUs for 2023 in response to shareholder feedback. However, STIP disclosure could be improved, including more details on achievements and results, and the company has not indicated the proportion that the new PSUs will be in the updated 2023 equity pay mix. These issues warrant continued close monitoring.</i></p> <p><i>Blended Rationale: Support FOR this proposal is warranted, with caution. The company engaged with shareholders, disclosed their feedback, and took meaningful responsive actions to address concerns. The company continued to not pay bonuses or long-term incentives to the co-CEOs following their 2020 mega awards. For other NEOs, the STIP is formulaically based on development/research milestones and financial measures. While equity awards were entirely time-based, the company has introduced PSUs for 2023 in response to shareholder feedback. However, STIP disclosure could be improved, including more details on achievements and results, and the company has not indicated the proportion that the new PSUs will be in the updated 2023 equity pay mix. These issues warrant continued close monitoring.</i></p>												

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Guardant Health, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 31/05/2023	Auto-Approved 31/05/2023		10,142	10,142
Total Shares:						10,142	10,142

Axonics, Inc.

Meeting Date: 26/06/2023	Country: USA	Ticker: AXNX	Proxy Level: 3
Record Date: 27/04/2023	Meeting Type: Annual	Meeting ID: 1754930	
Primary Security ID: 05465P101	Primary CUSIP: 05465P101	Primary ISIN: US05465P1012	Primary SEDOL: BGDQ8B3
Earliest Cutoff Date: 23/06/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 19,214	*Shares on Loan: 0	Shares Instructed: 19,214	Shares Voted: 19,214

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael H. Carrel	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
1b		Elect Director Raymond W. Cohen	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
1c		Elect Director David M. Demski	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
1d		Elect Director Jane E. Kiernan	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
1e		Elect Director Esteban Lopez	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
1f		Elect Director Robert E. McNamara	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Nancy Snyderman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent nominating committee members Esteban Lopez, Robert McNamara and Nancy Snyderman is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i></p>												
2		Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because only 1.13 percent of the fees paid to the auditor are for non-audit purposes.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because only 1.13 percent of the fees paid to the auditor are for non-audit purposes.</i></p>												
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains an auto-accelerated equity vesting change-in-control provision.</i></p>												

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed 09/06/2023	Auto-Approved 09/06/2023		19,214	19,214
Total Shares:						19,214	19,214

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PARAMETERS

Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): All Institution Accounts
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: All Statuses
Contrary Votes: All Votes
Date Format: DD/MM/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Meeting Date, Company Name
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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