

REPORTING PERIOD: 01/07/2022 to 30/06/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
Votable Meetings	63	
Meetings Voted	62	98.41%
Meetings with One or More Votes Against Management	53	84.13%
Votable Ballots	63	
Ballots Voted	62	98.41%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	ent Proposals	Shareholder	Proposals	All Proposals		
	Total	Percent	Total	Percent	Total	Percent	
Votable Proposals	996		34		1030		
Proposals Voted	964	96.79%	34	100.00%	998	96.89%	
FOR Votes	764	76.71%	25	73.53%	789	76.60%	
AGAINST Votes	160	16.06%	9	26.47%	169	16.41%	
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%	
WITHHOLD Votes	17	1.71%	0	0.00%	17	1.65%	
Votes WITH Management	788	79.12%	10	29.41%	798	77.48%	
Votes AGAINST Management	176	17.67%	24	70.59%	200	19.42%	
Significant Votes	0	0.00%	0	0.00%	0	0.00%	

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Proposal Statistics

	Vota Prop	able osals	Prop Vot		Manage Propo		Shareh Propo		Votes Ag Manage		Signifi Vot	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	68	6.60%	67	6.50%	68	6.60%	0	0.00%	3	0.29%	0	0.00%
Capitalization	88	8.54%	88	8.54%	88	8.54%	0	0.00%	0	0.00%	0	0.00%
Company Articles	15	1.46%	14	1.36%	14	1.36%	1	0.10%	0	0.00%	0	0.00%
Compensation	163	15.83%	161	15.63%	161	15.63%	2	0.19%	14	1.36%	0	0.00%
Corporate Governance	4	0.39%	4	0.39%	0	0.00%	4	0.39%	3	0.29%	0	0.00%
Director Election	483	46.89%	483	46.89%	483	46.89%	0	0.00%	150	14.56%	0	0.00%
Director Related	80	7.77%	55	5.34%	77	7.48%	3	0.29%	8	0.78%	0	0.00%
E&S Blended	3	0.29%	3	0.29%	1	0.10%	2	0.19%	1	0.10%	0	0.00%
Environmental	3	0.29%	3	0.29%	2	0.19%	1	0.10%	1	0.10%	0	0.00%
Miscellaneous	3	0.29%	3	0.29%	2	0.19%	1	0.10%	1	0.10%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	3	0.29%	3	0.29%	3	0.29%	0	0.00%	0	0.00%	0	0.00%
Routine Business	66	6.41%	63	6.12%	66	6.41%	0	0.00%	1	0.10%	0	0.00%
Social	29	2.82%	29	2.82%	9	0.87%	20	1.94%	16	1.55%	0	0.00%
Strategic Transactions	5	0.49%	5	0.49%	5	0.49%	0	0.00%	2	0.19%	0	0.00%
Takeover Related	17	1.65%	17	1.65%	17	1.65%	0	0.00%	0	0.00%	0	0.00%
Total	1030	100.00%	998	96.89%	996	96.70%	34	3.30%	200	19.42%	0	0.00%

Pets At Home Group Plc

Meeting Date: 07/07/2022 **Record Date:** 05/07/2022

Country: United Kingdom

Ticker: PETS Meeting ID: 1662667 Proxy Level: N/A

Primary Security ID: G7041J107

Meeting Type: Annual Primary CUSIP: G7041J107

Primary ISIN: GB00BJ62K685

Primary SEDOL: BJ62K68

Earliest Cutoff Date: 01/07/2022

Votable Shares: 221,675

Total Ballots: 1 *Shares on Loan: 0 Voting Policy: SRI Shares Instructed: 221,675 **Additional Policy:** Shares Voted: 221,675

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have been	•	ubmission of	the director	rs' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ssion of the	directors' re	port and final	ncial statemer	nts is warran	ted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns	are identified	<i>1.</i>					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns are i	dentified.						
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because	this is a rou	tine item and	no significant	t concerns ha	ave			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this i	s a routine i	tem and no s	ignificant cond	cerns have b	een			
4A		Re-elect Mike Iddon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Dawson, Sharon Flood, Stanislas (Stan) Lauren remaining nominees are warranted.					•	-	he			
		Blended Rationale: A vote AGAINST incumbent Sharon Flood, Stanislas (Stan) Laurent and Zar nominees are warranted.					-		•			
4B		Re-elect Dennis Millard as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Dawson, Sharon Flood, Stanislas (Stan) Lauren remaining nominees are warranted.							he			
		Blended Rationale: A vote AGAINST incumbent Sharon Flood, Stanislas (Stan) Laurent and Zar nominees are warranted.				-	•		•			
4C		Re-elect Sharon Flood as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Dawson, Sharon Flood, Stanislas (Stan) Lauren remaining nominees are warranted.							he			
		Blended Rationale: A vote AGAINST incumbent Sharon Flood, Stanislas (Stan) Laurent and Zar nominees are warranted.					-		•			
4D		Re-elect Stanislas Laurent as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Dawson, Sharon Flood, Stanislas (Stan) Lauren remaining nominees are warranted.					-	-	he			
		Blended Rationale: A vote AGAINST incumbent Sharon Flood, Stanislas (Stan) Laurent and Zar nominees are warranted.				-	-		-			

Pets At Home Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4E		Re-elect Susan Dawson as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur Dawson, Sharon Flood, Stanislas (Stan) Laurer remaining nominees are warranted.							he			
		Blended Rationale: A vote AGAINST incumbers Sharon Flood, Stanislas (Stan) Laurent and Zan nominees are warranted.					•		•			
4F		Re-elect Ian Burke as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Dawson, Sharon Flood, Stanislas (Stan) Laurer remaining nominees are warranted.					-	-	he		-	
		Blended Rationale: A vote AGAINST incumbers Sharon Flood, Stanislas (Stan) Laurent and Zan nominees are warranted.				-	-		-		-	
4G		Re-elect Zarin Patel as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Dawson, Sharon Flood, Stanislas (Stan) Laurer remaining nominees are warranted.					-	-	he		-	
		Blended Rationale: A vote AGAINST incumbers Sharon Flood, Stanislas (Stan) Laurent and Zan nominees are warranted.				•	,		•		-	
5		Elect Lyssa McGowan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur Dawson, Sharon Flood, Stanislas (Stan) Laurer remaining nominees are warranted.					-	-	he		-	
		Blended Rationale: A vote AGAINST incumbers Sharon Flood, Stanislas (Stan) Laurent and Zan nominees are warranted.				· ·	-		•			
6		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	s warranted be	cause only 1	15.4 percent	t of the total i	fees paid to th	e auditor an	ę			
		Blended Rationale: A vote FOR this item is wal non-audit purposes.	rranted becaus	e only 15.4 µ	percent of t	he total fees _l	paid to the aud	ditor are for				
7		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	s warranted be	cause only 1	15.4 percent	t of the total i	fees paid to th	e auditor ard	e		_	
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	rranted becaus	e only 15.4 µ	percent of t	he total fees _l	paid to the aud	ditor are for				
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorecommended limits.	lutions is warra	anted becaus	se the prop	osed amounts	s and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within			-	
9		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu overtly political payments but is making this te			•	•			2			
		Blended Rationale: A vote FOR this resolution political payments but is making this technical							ertly			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Pets At Home Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reso recommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within				
11		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reso recommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within				
12		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu recommended limits.	tion is warrant	ed because t	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution recommended limits.	is warranted be	ecause the p	roposed am	ount and dui	ration are with	in				
13		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	tion is warrant	ed. No issue.	s of concern	have been i	identified.					
		Blended Rationale: A vote FOR this resolution	is warranted. Λ	lo issues of d	concern hav	e been identi	ified.					

Ballot Details

24.101 2 344.15							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		221,675	221,675
			23/06/2022	23/06/2022			
					Total Shares:	221,675	221,675

Intermediate Capital Group Plc

Meeting Date: 21/07/2022	Country: United Kingdom		Ticker: ICP			Proxy Level: N/A					
Record Date: 19/07/2022		Meeting ID: 1656	484								
Primary Security ID: G4807D192		Primary ISIN: GB	300BYT1DJ19		Primary SE	DOL: BYT1	DJ1				
Earliest Cutoff Date: 15/07/2022		Voting Policy: SRI			Additional P	olicy:					
Votable Shares: 23,149	*Shares on Loan: 0		Shares Instructed:	23,149		Shares Vote	d: 23,149				
Proposal Significant Vo			Mamt	Additional	Voting Policy	Vote	Vote Against	Vote Against	Vote Against		

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have been	•	ubmission of	the director	s' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ssion of the	directors' rep	port and final	ncial statemen	ts is warran	ted			

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Intermediate Capital Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is framework allows for significant quantum of av from previous years. * No material concerns he	vards. The ma	in reasons fo	or support a	re: * Disclosu	ıre levels have		Р			
		Blended Rationale: A vote FOR this item is conframework allows for significant quantum of av from previous years. * No material concerns he	vards. The ma	in reasons fo	or support a	re: * Disclosu	ıre levels have					
3		Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	no significai	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	ranted as no s	ignificant co	ncerns have	been identif	ied.					
4		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	s warranted be	cause only 1	10.0 percent	of the total i	fees paid to th	e auditor are	2			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e only 10.0 µ	percent of ti	he total fees _l	paid to the aud	ditor are for				
5		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	tion is warrant	ed because i	this is a rou	tine item and	no significant	concerns ha	ive			
		Blended Rationale: A vote FOR this resolution is identified.	is warranted be	ecause this is	s a routine i	item and no s	significant cond	cerns have be	een			
6		Re-elect Vijay Bharadia as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				-	-	_				
		Blended Rationale: A vote AGAINST incumber tholmes, Matthew Lester, and Stephen Welton nominee is warranted.				, ,	,	-	ctor			
7		Re-elect Benoit Durteste as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				•						
		Blended Rationale: A vote AGAINST incumber to Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .		-	ctor			
8		Re-elect Virginia Holmes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				,	, ,	, ,				
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, ,	, ,	_	ctor			
9		Re-elect Michael Nelligan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				•						
		Blended Rationale: A vote AGAINST incumber of Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .		-	ctor			

Intermediate Capital Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Kathryn Purves as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				-		_				
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .	,	-	ctor			
11		Re-elect Amy Schioldager as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				-		_				
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .	,	-	ctor			
12		Re-elect Andrew Sykes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Holmes, Matthew Lester, and Stephen Welton in nominee is warranted.				•						
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.					-	-	ctor			
13		Re-elect Stephen Welton as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Holmes, Matthew Lester, and Stephen Welton in nominee is warranted.				•						
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.					-	-	ctor			
14		Re-elect Antje Hensel-Roth as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.					. ,					
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .	,	-	ctor			
15		Re-elect Rosemary Leith as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.					. ,					
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, ,	, ,	_	ctor			
16		Re-elect Matthew Lester as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				,	, ,	, ,				
		Blended Rationale: A vote AGAINST incumbent Holmes, Matthew Lester, and Stephen Welton nominee is warranted.				, .		-	ctor			

Intermediate Capital Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolute recommended limits.	utions is warra	nted becaus	e the propos	red amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	proposed a	mounts and o	durations are I	within				
18		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolute recommended limits.	utions is warra	nted becaus	e the propos	red amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	proposed a	mounts and o	durations are I	vithin				
19		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolute recommended limits.	utions is warra	nted becaus	e the propos	red amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	proposed a	mounts and o	durations are I	vithin				
20		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolutive recommended limits.	ion is warrante	ed because ti	he proposed	amount and	duration are v	vithin				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	cause the pr	oposed amo	unt and dura	ntion are within	7				
21		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resoluti	ion is warrante	ed. No issues	of concern	have been id	lentified.					
		Blended Rationale: A vote FOR this resolution is	warranted. No	o issues of c	oncern have	been identifi	ied.					
Ballot Deta	ails											
Institutional	Account Detail	Custodian										

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		23,149	23,149
1 414, 501 1207 127			07/07/2022	07/07/2022			
					Total Shares:	23,149	23,149

ICON plc

Meeting	Date: 26/07/2	2022	Country: Ireland			Ticker:	CLR			Proxy Level	: N/A		
Record D	ate: 06/06/20)22	Meeting Type: Ann	ual		Meeting	ID: 166502	7					
Primary S	Security ID:	G4705A100	Primary CUSIP: G	705A100		Primary	ISIN: IE000	5711209		Primary SEI	OOL: B94G4	171	
Earliest Cu	ıtoff Date: 22/0	07/2022	Total Ballots: 1			Voting Po	licy: SRI			Additional Po	licy:		
Votable Sh	nares: 3,418		*Shares on Loan: 0			Shares Instructed: 3,418 Shares Voted: 3,418							
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Steve	Cutler	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

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ICON plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote AGAINST incum lack of diversity on the board.	bent nominees	s Steve Cutle	er, Ronan M	urphy and Jo	hn Climax is v	varranted fo	r			
		Blended Rationale: A vote AGAINST incumbent diversity on the board.	nominees Ste	ve Cutler, Ro	onan Murphy	y and John C	ilimax is warra	nted for laci	k of			
1.2		Elect Director John Climax	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incumlack of diversity on the board.	bent nominees	s Steve Cutle	er, Ronan M	urphy and Jo	hn Climax is v	varranted fo	r			
		Blended Rationale: A vote AGAINST incumbent diversity on the board.	nominees Ste	ve Cutler, Ro	onan Murphy	v and John C	limax is warra	nted for lack	k of			
1.3		Elect Director Ronan Murphy	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum lack of diversity on the board.	bent nominees	s Steve Cutle	er, Ronan M	urphy and Jo	hn Climax is v	varranted fo	r			
		Blended Rationale: A vote AGAINST incumbent diversity on the board.	nominees Ste	ve Cutler, Ro	onan Murphy	y and John C	ilimax is warra	nted for laci	k of			
2		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the compart warranted because no significant concerns have	•		the directors	s' report and	financial state	ements is				
		Blended Rationale: A vote FOR the company's in because no significant concerns have been identificant.		sion of the a	directors' rep	oort and final	ncial statemen	ts is warrant	ed			
3		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted bed	cause there	are no signi	ficant concer	ns regarding t	this proposal.				
		Blended Rationale: A vote FOR this item is warn	ranted because	e there are n	no significan	t concerns re	egarding this p	roposal.				
4		Authorize Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	utions is warra	anted becaus	se the propo	sed amounts	and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
5		Authorize Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	utions is warra	anted becaus	se the propo	osed amounts	and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
6		Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	utions is warra	anted becaus	se the propo	sed amounts	and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
7		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dui	ration are with	in				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ICON plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve the Price Range for the Reissuance of Shares	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.										-	
		Blended Rationale: A vote FOR this resolution	on is warranted b	ecause this i	is a routine	item for comp	panies incorpo	rated in Ire	land,			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		3,418	3,418
,			07/07/2022	07/07/2022			
					Total Shares:	3,418	3,418

Mediclinic International Plc

and no significant concerns have been identified.

Meeting Date: 28/07/2022	Country: United Kingdom	Ticker: MDC	Proxy Level: N/A
Record Date: 26/07/2022	Meeting Type: Annual	Meeting ID: 1655838	
Primary Security ID: G5960R100	Primary CUSIP: G5960R100	Primary ISIN: GB00B8HX8Z88	Primary SEDOL: B8HX8Z8
Earliest Cutoff Date: 22/07/2022	Total Ballots: 1	Voting Policy: SRI	Additional Policy:

 Earliest Cutoff Date: 22/07/2022
 Total Ballots: 1
 Voting Policy: SRI
 Additional Policy:

 Votable Shares: 65,145
 *Shares on Loan: 0
 Shares Instructed: 65,145
 Shares Voted: 65,145

votable Si	iales: 05,145	"Silates oil Loan: 0			Silaies I	iisti ucteu: 65,	145		Silares voteu	: 05,145		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Co warranted as no significant concerns have		ubmission of	the Directo	ors' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Company's routine submission of the Directors' report and financial statements is warranted as no significant concerns have been identified. Appropria Parameters Parameters Market Vec For For										
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this it	em is considered w	arranted as	no materia	l concerns ha	ve been identif	ied.				
		Blended Rationale: A vote FOR this item is considered warranted as no material concerns have been identified.										
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this re	esolution is conside	red warrante	ed as no me	aterial conceri	ns have been i	dentified.				
		Blended Rationale: A vote FOR this resolution	tion is considered v	varranted as	no materia	al concerns ha	ve been identi	fied.				
4		Approve Omnibus Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this re	esolution is warrant	ted in the ab	sence of ar	ny significant d	concerns.					
		Blended Rationale: A vote FOR this resolution is warranted in the absence of any significant concerns.										
5		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this rebeen identified.	esolution is warrant	ted because	this is a rou	utine item and	l no significant	concerns l	nave			
		Blended Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.										

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS		
6		Elect Natalia Barsegiyan as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incur. (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * Ho	d for a lack of d e serves as a ri	diversity on t non-indepena	the board. (dent NED of	Other concern on the Nominat	ns are also raise tion Committee	ed with resp e, and the						
		composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro g questions regarding his ability to devote suffice warranted at this time.	a NED of Mea Group. This is a	liclinic, he is i a significant r	the CEO at number of c	Remgro Ltd, outside time c	and holds thre commitments a	e chair roles nd may raise	at					
		Blended Rationale: A vote AGAINST incumben Durand and Anja Oswald is warranted for a lac re-election of Jan (Jannie) Durand: * He serve of the Committee falls short of the UK Code re NEDs. * In addition to his role as a NED of Me	ck of diversity of es as a non-ind ecommendation	on the board lependent NE n that a majo	. Other con D on the N ority of Com	ncerns are also nomination Co nmittee memb	o raised with re mmittee, and t pers should be	espect to the the composit independent	tion					
		portfolio companies within the Remgro group, questions regarding his ability to devote suffici warranted at this time.	_					-						
7		Elect Zarina Bassa as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time. Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie)												
8		Re-elect Dame Inga Beale as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes		
		Voting Policy Rationale: A vote AGAINST incur, (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro guestions regarding his ability to devote sufficient warranted at this time.	d for a lack of o e serves as a r e UK Code reco e a NED of Mea group. This is a	diversity on t non-independ ommendation liclinic, he is t a significant r	the board. O lent NED or In that a ma the CEO at number of O	Other concern of the Nominal gority of Comi Remgro Ltd, outside time c	ns are also raise tion Committee mittee member and holds thre commitments a	ed with resp e, and the rs should be e chair roles nd may raiso	at		-			
		Blended Rationale: A vote AGAINST incumben Durand and Anja Oswald is warranted for a lacterelection of Jan (Jannie) Durand: * He serve of the Committee falls short of the UK Code re NEDs. * In addition to his role as a NED of Me portfolio companies within the Remgro group, questions regarding his ability to devote sufficient warranted at this time.	ck of diversity of ss as a non-ind ecommendation diclinic, he is t This is a signii	on the board lependent NE n that a majo the CEO at Re ficant numbe	l. Other con FD on the N Prity of Com emgro Ltd, Pr of outside	ncerns are also domination Co nmittee memb and holds thr e time commit	o raised with remmittee, and to bers should be tree chair roles to tments and ma	espect to the the composit independent at other by raise	tion		-			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
9		Re-elect Ronnie van der Merwe as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incum (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro g questions regarding his ability to devote suffici warranted at this time.	d for a lack of o e serves as a n e UK Code recc a NED of Med group. This is a	diversity on to non-independ nommendation liclinic, he is n significant i	the board. (lent NED or In that a ma the CEO at number of c	Other concern of the Nominal giority of Comi Remgro Ltd, outside time c	s are also raiso tion Committee mittee membe and holds thre commitments a	ed with respo e, and the rs should be te chair roles and may raise	at		-			
		Blended Rationale: A vote AGAINST incumben. Durand and Anja Oswald is warranted for a lac re-election of Jan (Jannie) Durand: * He serve of the Committee falls short of the UK Code re NEDs. * In addition to his role as a NED of Me portfolio companies within the Remgro group, questions regarding his ability to devote sufficient warranted at this time.	ck of diversity of ss as a non-ind ecommendation diclinic, he is to This is a signii	on the board lependent NE n that a majo the CEO at Ro ficant numbe	l. Other cor ED on the N Prity of Com emgro Ltd, Pr of outside	ocerns are also domination Co amittee memb and holds thr e time commit	o raised with ramittee, and a pers should be the chair roles then the chair roles the chair and materials.	espect to the the composit independent at other ay raise	ion					
10		Re-elect Jurgens Myburgh as Director	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.												
		Blended Rationale: A vote AGAINST incumbent nomination committee members Dame Inga Beale, Felicity Harvey, Jan (Jannie) Durand and Anja Oswald is warranted for a lack of diversity on the board. Other concerns are also raised with respect to the re-election of Jan (Jannie) Durand: * He serves as a non-independent NED on the Nomination Committee, and the composition of the Committee falls short of the UK Code recommendation that a majority of Committee members should be independent NEDs. * In addition to his role as a NED of Mediclinic, he is the CEO at Remgro Ltd, and holds three chair roles at other portfolio companies within the Remgro group. This is a significant number of outside time commitments and may raise questions regarding his ability to devote sufficient time to his role at Mediclinic. Votes FOR the remaining nominees are warranted at this time.												
11		Re-elect Felicity Harvey as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes		
		Voting Policy Rationale: A vote AGAINST incum (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro g questions regarding his ability to devote suffici warranted at this time.	d for a lack of o e serves as a n e UK Code reco a NED of Med group. This is a	diversity on to non-independ nommendation liclinic, he is n significant i	the board. O lent NED or In that a ma the CEO at number of O	Other concern In the Nominal Jority of Comi Remgro Ltd, Outside time c	s are also raise tion Committee mittee membe and holds thre commitments a	ed with respo e, and the rs should be te chair roles and may raise	at					
		Blended Rationale: A vote AGAINST incumben. Durand and Anja Oswald is warranted for a lac re-election of Jan (Jannie) Durand: * He serve of the Committee falls short of the UK Code re NEDs. * In addition to his role as a NED of Me portfolio companies within the Remgro group. questions regarding his ability to devote suffici warranted at this time.	ck of diversity of se as a non-indecommendation diclinic, he is to This is a signii	on the board lependent NE n that a majo the CEO at Ro ficant numbe	l. Other con ED on the N Prity of Com emgro Ltd, Pr of outside	ocerns are also domination Co amittee memb and holds thr e time commit	o raised with ramittee, and a pers should be the chair roles then the chair roles the chair and materials.	espect to the the composit independent at other ay raise	ion		-			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Muhadditha Al Hashimi as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro gravestions regarding his ability to devote sufficient warranted at this time.	for a lack of di serves as a no UK Code recol a NED of Media roup. This is a	iversity on the constitution on the constitution of the constituti	ne board. Ot ent NED on that a majo he CEO at R umber of ou	ther concerns the Nomination prity of Common emgro Ltd, a stside time co	are also raised on Committee, nittee members and holds three ammitments an	d with respect and the s should be chair roles a d may raise				
		Blended Rationale: A vote AGAINST incumbent Durand and Anja Oswald is warranted for a lact re-election of Jan (Jannie) Durand: * He serves of the Committee falls short of the UK Code rec NEDs. * In addition to his role as a NED of Med portfolio companies within the Remgro group. I questions regarding his ability to devote sufficie warranted at this time.	k of diversity o as a non-inde commendation diclinic, he is th This is a signifi	n the board. ependent NEL that a major ne CEO at Re icant number	Other conc O on the No ity of Comn mgro Ltd, a of outside	erns are also mination Con nittee membe nd holds thre time commita	raised with reamittee, and the should be in the chair roles aments and may	spect to the ne composition ndependent t other raise				
13		Re-elect Jannie Durand as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as other portfolio companies within the Remgro gravestions regarding his ability to devote sufficient warranted at this time.	for a lack of di serves as a no UK Code recol a NED of Medio roup. This is a	iversity on the on-independe mmendation clinic, he is to significant no	ne board. Ot ent NED on that a majo he CEO at R umber of ou	ther concerns the Nomination prity of Commination demgro Ltd, a detside time co	are also raise on Committee, nittee members and holds three ammitments an	d with respect and the s should be chair roles a d may raise				
		Blended Rationale: A vote AGAINST incumbent Durand and Anja Oswald is warranted for a lact re-election of Jan (Jannie) Durand: * He serves of the Committee falls short of the UK Code red NEDs. * In addition to his role as a NED of Med portfolio companies within the Remgro group. I questions regarding his ability to devote sufficie warranted at this time.	k of diversity o as a non-inde commendation diclinic, he is th This is a signifi	n the board. ependent NEL that a major ne CEO at Res cant number	Other conc O on the No ity of Comn mgro Ltd, a of outside	erns are also mination Con nittee membe nd holds thre time commitn	raised with reamittee, and the should be in the chair roles aments and may	spect to the ne composition ndependent t other raise				
14		Re-elect Danie Meintjes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Jannie) Durand and Anja Oswald is warranted to the re-election of Jan (Jannie) Durand: * He composition of the Committee falls short of the independent NEDs. * In addition to his role as a other portfolio companies within the Remgro gi questions regarding his ability to devote sufficie warranted at this time.	for a lack of di serves as a no UK Code recol a NED of Medio roup. This is a	iversity on the constitution on the constitution of the constituti	ne board. Ot ent NED on that a majo he CEO at R umber of ou	ther concerns the Nomination prity of Common emgro Ltd, a stside time co	are also raise on Committee, nittee members and holds three ammitments an	d with respect and the s should be chair roles a d may raise				
		Blended Rationale: A vote AGAINST incumbent Durand and Anja Oswald is warranted for a lact re-election of Jan (Jannie) Durand: * He serves of the Committee falls short of the UK Code red NEDs. * In addition to his role as a NED of Med portfolio companies within the Remgro group. I questions regarding his ability to devote sufficie warranted at this time.	k of diversity o as a non-inde commendation diclinic, he is th This is a signifi	n the board. ependent NEL that a major ne CEO at Res icant number	Other conc O on the No ity of Comn mgro Ltd, a of outside	erns are also mination Con nittee membe nd holds thre time commita	raised with reamittee, and the should be in the chair roles aments and may	spect to the ne composition ndependent t other raise				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15		Re-elect Anja Oswald as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incu (Jannie) Durand and Anja Oswald is warrante to the re-election of Jan (Jannie) Durand: * F composition of the Committee falls short of ti independent NEDs. * In addition to his role a other portfolio companies within the Remgro questions regarding his ability to devote suffi- warranted at this time.	ed for a lack of de de serves as a r he UK Code rect s a NED of Med group. This is a	diversity on to non-independ nommendation liclinic, he is n significant i	the board. C dent NED on n that a maj the CEO at i number of o	other concern the Nomina iority of Com Remgro Ltd, utside time o	ns are also raiso tion Committee mittee membe and holds thre commitments a	ed with resp e, and the rs should be ee chair roles and may rais	ect : at			
		Blended Rationale: A vote AGAINST incumber Durand and Anja Oswald is warranted for a like re-election of Jan (Jannie) Durand: * He served the Committee falls short of the UK Code in NEDs. * In addition to his role as a NED of Medical portfolio companies within the Remgro group questions regarding his ability to devote sufficients.	ack of diversity es as a non-ind ecommendation ediclinic, he is t . This is a signi	on the board lependent NE n that a majo the CEO at R ficant numbe	d. Other con ED on the No prity of Com emgro Ltd, a er of outside	cerns are alsomination Comittee memberand holds the time commit	o raised with rand on mittee, and of the should be the chair roles of the chair roles of the chair roles of the chair and materials.	espect to the the composi independent at other ay raise	e tion			
16		Re-elect Tom Singer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu (Jannie) Durand and Anja Oswald is warrante to the re-election of Jan (Jannie) Durand: * From the Committee falls short of the independent NEDs. * In addition to his role at other portfolio companies within the Remgro questions regarding his ability to devote suffit warranted at this time. Blended Rationale: A vote AGAINST incumber Durand and Anja Oswald is warranted for a lare-election of Jan (Jannie) Durand: * He serve of the Committee falls short of the UK Code in NEDs. * In addition to his role as a NED of Magnetic portfolio companies within the Remgro group questions regarding his ability to devote suffit warranted at this time.	ed for a lack of of the serves as a riche UK Code rect is a NED of Medigroup. This is a cient time to his ent nomination cack of diversity the as a non-inatecommendation ediclinic, he is to the things of the second the s	diversity on to an independent of the is a significant of the is a significant of the is on the board dependent NB in that a major the CEO at Reficant number on the board from the that a major the CEO at Reficant number on the that a major that a majo	the board. Codent NED on that a majethe CEO at a number of o diclinic. Votes and the CEO on the Nority of Commengro Ltd, corrected on or of outside and of outside.	other concerning the Nominal the Nominal to the Nom	as are also raisition Committee membe and holds three commitments a maining nomin per	ed with resp e, and the rs should be re chair roles and may raisi ees are ey, Jan (Jan. espect to the the composi- independen at other ny raise	ect s at e nie) e		-	
17		Re-elect Steve Weiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu (Jannie) Durand and Anja Oswald is warrante to the re-election of Jan (Jannie) Durand: **F composition of the Committee falls short of the independent NEDs. **In addition to his role a other portfolio companies within the Remgro questions regarding his ability to devote suffice warranted at this time. **Blended Rationale: A vote AGAINST incumbed Durand and Anja Oswald is warranted for a lare-election of Jan (Jannie) Durand: **He serv of the Committee falls short of the UK Code in NEDs. **In addition to his role as a NED of M portfolio companies within the Remgro group questions regarding his ability to devote suffice.	ed for a lack of of the serves as a reflect of the UK Code records a NED of Medigroup. This is a cient time to his art nomination cack of diversity the sas a non-inate commendation ediclinic, he is the commendation of the comm	diversity on to an independent of the is a significant of the is a significant of the is on the board dependent NE on that a major the CEO at R ficant number on the son the that a major the CEO at R ficant number on the son that a major the CEO at R ficant number on the son that a major the CEO at R ficant number on the son that a major the CEO at R	the board. Codent NED on that a majethe CEO at a number of o diclinic. Votes are the CEO on the New Yorky of Commengro Ltd, a consider of outside	other concerning the Nominal the Nominal to the Nom	as are also raisition Committee membe and holds three commitments a maining nominer, Felicity Harvon raised with remmittee, and the committee, and the committee and maining members and members a	ed with resp e, and the rs should be re chair roles and may raisi ees are ey, Jan (Jan. espect to the the composi- independen at other ny raise	ect s at e nie) e		-	
18		warranted at this time. Reappoint PricewaterhouseCoopers	Mgmt	Yes	For	For		For	For	No	No	No
10		LLP as Auditors						. 51				
		Voting Policy Rationale: A vote FOR this item										
		Blended Rationale: A vote FOR this item is we	arranted as no s	significant co	ncerns have	e peen identii	rieā.					

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 9	.4 percent o	f the total fed	es paid to the	auditor are i	For			
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e only 9.4 pe	rcent of the	total fees pa	nid to the audi	tor are for				
20		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this tec										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							tly			
21		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolute recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
22		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
23		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	warranted. N	o issues of c	oncern have	been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		65,145	65,145
rula, our leaves			14/07/2022	14/07/2022			
					Total Shares:	65,145	65,145

NIKE, Inc.

Meeting Date: 09/09/2022 **Record Date:** 08/07/2022

Primary Security ID: 654106103

Country: USA

Meeting Type: Annual **Primary CUSIP:** 654106103 Ticker: NKE

Meeting ID: 1671916

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Earliest Cutoff Date: 08/09/2022

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Proxy Level: 3

Votable Shares: 4,820

*Shares on Loan: 0

Shares Instructed: 4,820

Shares Voted: 4,820

						.,.				,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Alan B. Graf, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes of diversity on the board. A vote FOR the			_		ember Michelle	Peluso for l	ack			
		Blended Rationale: WITHHOLD votes are diversity on the board. A vote FOR the rel			-		er Michelle Pelu	iso for lack o	of			
1b		Elect Director Peter B. Henry	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes of diversity on the board. A vote FOR the			-		ember Michelle	Peluso for la	ack			
		Blended Rationale: WITHHOLD votes are diversity on the board. A vote FOR the rel			-		er Michelle Pelu	iso for lack o	of			
1c		Elect Director Michelle A. Peluso	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes of diversity on the board. A vote FOR the			_		ember Michelle	Peluso for la	ack			
		Blended Rationale: WITHHOLD votes are diversity on the board. A vote FOR the rel			-		er Michelle Pelu	iso for lack o	of		-	

NIKE, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: There are significant of year in review. For FY22, the committee replated disclosure requirements, total CEO pay include Although PSUs are based on clearly disclosed a performance-conditioned long-term incentives performance-vesting criteria, and the weighting to increase the weighting of PSUs to 50 perces "phased in over multiple years." Such vague lastructure of the LTI program going forward. Goarry rigorous performance-vesting criteria, so committee adjusted the STI performance periopandemic-related impacts, when threshold go to not provide the CEO a payout provides som for other NEOs that would have otherwise beet the surprise element of the pandemic in early maintain incentive program structures without of the concerns noted above, the quantitative is not warranted.	ced the long-tees closing-cycle multi-year goal, remains an on, or of time-vestiont, the proxy in anguage makes liven that many one investors in od from an annuals under the one mitigating ween forfeited. Con 2020 is generated.	rm cash con long-term con is that target going concern g awards we dicates the verill to it difficult to investors expect the ual period to riginal struct eight to this incerns are he lly no longer nificant adjust	apponent of the sast award processes in the largest as increased weighting on assess the spect at least transition to two six-modure were not decision, the eightened of applicable, streets once the streets once the streets once the sast applicable, streets once the sast applicable, streets once the sast applicable, streets once the sast awards are sast awards are sast awards are sast awards awards are sast awards award	the pay programayouts and Fanance, the related majority of the following	am with PSUs. PSUs granted in a property small was property small	Due to In FY22. The properties of the second to the second	ted sion is hat		-	
	Blended Rationale: There are significant concerns identified regarding LTI program structure and STI adjustments for the year in review. For FY22, the committee replaced the long-term cash component of the pay program with PSUs. Due to disclosure requirements, total CEO pay includes closing-cycle long-term cash award payouts and PSUs granted in FY22. Although PSUs are based on clearly disclosed multi-year goals that target outperformance, the relatively small weighting of performance-conditioned long-term incentives remains an ongoing concern. The large majority of FY22 LTI awards lack performance-vesting criteria, and the weighting of time-vesting awards was increased in FY22. While the committee committed to increase the weighting of PSUs to 50 percent, the proxy indicates the weighting of PSUs will increase to this percentage "phased in over multiple years." Such vague language makes it difficult to assess the impact of this commitment or the structure of the LTI program going forward. Given that many investors expect at least 50 percent of long-term incentives to carry rigorous performance-vesting criteria, some investors may expect this transition to occur more rapidly. In addition, the committee adjusted the STI performance period from an annual period to two six-month periods at the end of FY22 due to pandemic-related impacts, when threshold goals under the original structure were not achieved. While the committee's decision to not provide the CEO a payout provides some mitigating weight to this decision, the action nevertheless resulted in payouts for other NEOs that would have otherwise been forfeited. Concerns are heightened given the timing of the decision. Given that the surprise element of the pandemic in early 2020 is generally no longer applicable, there is an expectation that companies maintain incentive program structures without the use of significant adjustments once performance has been assessed. In light of the concerns noted above, the quantitative pay-for-performance misalignment is not m											
3		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item in non-audit purposes. Blended Rationale: A vote FOR this item is wa.										
		non-audit purposes.		- · / · · r		,						
4		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposhares reserved is reasonable; and * The offer Code.		-			-					
		Blended Rationale: A vote FOR this proposal is shares reserved is reasonable; and * The offer Code.	-		•	•	-		ue			
5		Adopt a Policy on China Sourcing	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this proporthe company's stated commitment to addressi proposal could serve to further safeguard shall	ing labor issues									
		Blended Rationale: A vote FOR this proposal is company's stated commitment to addressing la proposal could serve to further safeguard shall	abor issues, inc	-					?		-	

NIKE, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		4,820	4,820
1 410, 662 1267 127			23/08/2022	23/08/2022			
					Total Shares:	4,820	4,820

Proxy Level: N/A

Mediclinic International Plc

Meeting Date: 26/09/2022Country: United KingdomTicker: MDCRecord Date: 22/09/2022Meeting Type: SpecialMeeting ID: 1674648

Primary Security ID: G5960R100 Primary CUSIP: G5960R100 Primary ISIN: GB00B8HX8Z88 Primary SEDOL: B8HX8Z8

Earliest Cutoff Date: 20/09/2022 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 65,145 *Shares on Loan: 0 Shares Instructed: 65,145 Shares Voted: 65,145

Additional Voting Vote Vote Vote Significant Votable Policy Mamt Policy Vote Against Against Against Proposal **Proposal Text** Proposal Number Proponent ISS Rec Instruction Mgmt Policy ISS Vote Rec Rec Rec For 1 Approve Matters Relating to the Mgmt Yes For For Against Yes Yes Yes Recommended Cash Acquisition of Mediclinic International plc by Manta Bidco Limited Voter Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity. Voting Policy Rationale: A vote FOR these proposals is considered warranted: * The cash consideration represents an attractive

Voting Policy Rationale: A vote FOR these proposals is considered warranted: * The cash consideration represents an attractive premium to the unaffected share price; * The cash consideration provides certainty of value for shareholders to realise their investment; * There is a substantial downside risk as share price may fall significantly if the offer is not accepted; and * The Board unanimously recommends support for the transaction.

Blended Rationale: I would like to vote against the ISS recommendation in this instance as I do not believe the cash offer fully captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the CEO and CFO sit on the Board and are being retained by the acquiring entity.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	csmith7	csmith7		65,145	65,145
1 4114/ 552 1257 127			15/09/2022	15/09/2022			
					Total Shares:	65,145	65,145

Mediclinic International Plc

Meeting Date: 26/09/2022	Country: United Kingdom			DC			Proxy Level: N/A				
Record Date: 22/09/2022	Meeting Type: Court		Meeting 1	ID: 1674650)						
Primary Security ID: G5960R100	100 Primary CUSIP: G5960R100		Primary 1	ISIN: GB001	B8HX8Z88		Primary SEDOL: B8HX8Z8				
Earliest Cutoff Date: 20/09/2022	0/09/2022 Total Ballots: 1		Voting Pol	Voting Policy: SRI				Additional Policy:			
Votable Shares: 65,145	*Shares on Loan: 0		Shares Ins	structed: 65,	145		Shares Voted	: 65,145			
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	

Court Meeting Mgmt No

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
		Voter Rationale: I would like to vote against the captures the value of the business. Additionally, CEO and CFO sit on the Board and are being re	, the support o	of the board	cannot be v			,				
		Voting Policy Rationale: A vote FOR these proportion premium to the unaffected share price; * The convestment; * The substantial downside risk as unanimously recommends support for the trans	cash considera share price m	tion provide:	s certainty o	f value for sl	hareholders to	realise their				
		Blended Rationale: I would like to vote against	the ISS recom	nmendation i	in this instan	ce as I do no	ot believe the	cash offer fu	ılly			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	csmith7	csmith7		65,145	65,145
			15/09/2022	15/09/2022			
					Total Shares:	65,145	65,145

Koninklijke Philips NV

Meeting Date: 30/09/2022	Country: Netherlands	Ticker: PHIA	Proxy Level: N/A

Record Date: 02/09/2022 Meeting Type: Extraordinary Meeting ID: 1676608 Shareholders

controversy concerning the candidate.

CEO and CFO sit on the Board and are being retained by the acquiring entity.

 Primary Security ID: N7637U112
 Primary CUSIP: N7637U112
 Primary ISIN: NL0000009538
 Primary SEDOL: 5986622

captures the value of the business. Additionally, the support of the board cannot be viewed as truly independent given both the

Earliest Cutoff Date: 22/09/2022 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 13,923 *Shares on Loan: 0 Shares Instructed: 13,923 Shares Voted: 13,923

votable 3i	iai es. 15,925	Shares on Loan.			Silaies III	structeu. 13,	523		Silares voteu	. 13,323		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Extraordinary Meeting Agenda	Mgmt	No								
1		Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this election years; * The candidate appears to possess the controversy concerning the candidate.							four			
		Blended Rationale: A vote FOR this election is years; * The candidate appears to possess the										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		13,923	13,923
1 41147 002 1207 127			06/09/2022	06/09/2022			
					Total Shares:	13,923	13,923

Nordnet AB

Meeting Date: 12/10/2022

Country: Sweden

Ticker: SAVE Meeting ID: 1685233 Proxy Level: N/A

Record Date: 04/10/2022

Primary Security ID: W6S819112

Meeting Type: Extraordinary

Shareholders

Primary SEDOL: BNDLH43

Earliest Cutoff Date: 03/10/2022

Primary CUSIP: W6S819112

Primary ISIN: SE0015192067

Votable Shares: 32,715

Total Ballots: 1 *Shares on Loan: 0

Shares Instructed: 32,715

Voting Policy: SRI

Additional Policy: Shares Voted: 32,715

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine m	eeting formalitie	25.								
		Blended Rationale: These are routine meeting	ng formalities.									
2		Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine m	eeting formalitie	?S.							-	
		Blended Rationale: These are routine meeting	ng formalities.									
3		Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine m	neeting formalitie	?S.								
		Blended Rationale: These are routine meeting	ng formalities.									
4		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine m	eeting formalitie	25.								
		Blended Rationale: These are routine meeting	ng formalities.								-	
5		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine m	eeting formalitie	25.							-	
		Blended Rationale: These are routine meeting	ng formalities.								-	
6.a		Elect Henrik Rattzen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these puboard or its committees.	roposals is warra	nted due to	a lack of c	oncern regardi	ing the compos	sition of the			-	
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lac	ck of conce	n regarding th	ne composition	of the boar	d or			
6.b		Elect Fredrik Bergstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proboard or its committees.	roposals is warra	nted due to	a lack of c	oncern regardi	ing the compo	sition of the				
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lac	ck of conce	n regarding th	ne composition	of the boar	rd or			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		32,715	32,715
			20/09/2022	20/09/2022			
					Total Shares:	32,715	32,715

Catalent, Inc.

Meeting Date: 27/10/2022 **Record Date:** 06/09/2022

Country: USA

Meeting Type: Annual

Meeting ID: 1685467

Ticker: CTLT

Proxy Level: 0

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Earliest Cutoff Date: 26/10/2022

Votable Shares: 8,180

Total Ballots: 1 *Shares on Loan: 0 Voting Policy: SRI Shares Instructed: 8,180 **Additional Policy:** Shares Voted: 8,180

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Madhavan "Madhu" Balachandran	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	_				-	-				
1b		Elect Director Michael J. Barber	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.										
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	_				-	-				
1c		Elect Director J. Martin Carroll	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	_				-	-				
1d		Elect Director John Chiminski	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	_				-	-				
1e		Elect Director Rolf Classon	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.		_								
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	_				-	-				
1f		Elect Director Rosemary A. Crane	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur Balachandran, Rosemary Crane and Christa Ki remaining director nominees is warranted.		-				. ,				
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa Kr remaining director nominees is warranted.	-			-	•	•				

Catalent, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Karen Flynn	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		-			•	. ,				
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_				-	-				
1h		Elect Director John J. Greisch	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		_								
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_				-	-				
1 i		Elect Director Christa Kreuzburg	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		_				-				
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_			-	•	•				
1j		Elect Director Gregory T. Lucier	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		_								
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_				-	-				
1k		Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		-			•	. ,				
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_				-	-				
11		Elect Director Alessandro Maselli	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		-			•	. ,				
		Blended Rationale: A vote AGAINST incumbers Balachandran, Rosemary Crane and Christa Kro remaining director nominees is warranted.	_				-	-				
1m		Elect Director Jack Stahl	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.		-			•	. ,				
		Blended Rationale: A vote AGAINST incumbent Balachandran, Rosemary Crane and Christa Kra remaining director nominees is warranted.	_				-	-				

Catalent, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1n		Elect Director Peter Zippelius	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu- Balachandran, Rosemary Crane and Christa K remaining director nominees is warranted.		-			-	. ,				
		Blended Rationale: A vote AGAINST incumber Balachandran, Rosemary Crane and Christa k remaining director nominees is warranted.	_				•	•				
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item non-audit purposes.	is warranted be	ecause only .	16.29 perce	ent of the fees	s paid to the au	ıditor are fo	or			
		Blended Rationale: A vote FOR this item is we non-audit purposes.	arranted becaus	se only 16.29	percent of	f the fees paid	d to the audito	r are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this prop Annual incentives are predominantly based on performance-based.		. , ,	•							
		Blended Rationale: A vote FOR this proposal incentives are predominantly based on present performance-based.					-	is time. Anr	nual		•	

Additional Voting

Ballot Details

Meeting Date: 09/11/2022

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		8,180	8,180
1 unu, 0014207427			11/10/2022	11/10/2022			
					Total Shares:	8,180	8,180

Adtalem Global Education Inc.

Country: USA

	eate: 23/09/20 Security ID:		Meeting Type: Annua Primary CUSIP: 0073			_	ID: 1691623 ISIN: US00			Primary SEI	OOL: BZ12T	TX5	
	ortable Shares: 17,332 Total Bal *Shares				Voting Policy: SRI Shares Instructed: 17,332					Additional Policy: Shares Voted: 17,332			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Steph	en W. Beard	Mgmt	Yes	For	For		For	For	No	No	No
		,	ale: A vote AGAINST incul arranted for lack of divers		2			, ,		this			

Ticker: ATGE

Proxy Level: 3

Blended Rationale: A vote AGAINST incumbent nominating committee members Donna Hrinak, Georgette Kiser and Sharon O'Keefe is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.

Adtalem Global Education Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director William W. Burke	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-					this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	-				-		2.			
1c		Elect Director Charles DeShazer	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-			_		this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	-			-	-		2,			
1d		Elect Director Mayur Gupta	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-			_		this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	_				-		2.			
1e		Elect Director Donna J. Hrinak	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-					this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	_				-		e.			
1f		Elect Director Georgette Kiser	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-			_		this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	-			-	-		2.			
1g		Elect Director Liam Krehbiel	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		_			, ,		this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	-			-	-		2,			
1h		Elect Director Michael W. Malafronte	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-					this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the							2,			
1i		Elect Director Sharon L. O'Keefe	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-			-		this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	_				-		2.			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Adtalem Global Education Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Kenneth J. Phelan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-					this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	_				-		е.			
1k		Elect Director Lisa W. Wardell	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sharon O'Keefe is warranted for lack of diversit time.		-					this			
		Blended Rationale: A vote AGAINST incumbent O'Keefe is warranted for lack of diversity on the	-			-	-		e.			
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 1	2.04 percer	nt of the fees	paid to the au	ıditor are for				
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 12.04	percent of	the fees paid	to the auditor	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this pa awards to the CEO are not tied to performance pay of other named executive officers at the fir	- -contingent pa			-			,			
		Blended Rationale: A vote AGAINST this propose the CEO are not tied to performance-contingen named executive officers at the firm.			-			•				
Ballot Deta	ils											
Institutional	Account Detail	Custodian										

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		17,332	17,332
ranay oor ieov iev			25/10/2022	25/10/2022			
					Total Shares:	17,332	17,332

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023 Record Date: 19/01/2023	Country: Ireland Meeting Type: Court		Ticker: HZ		,		Proxy Level	: N/A		
Primary Security ID: G46188101	Primary CUSIP: G46188101		Primary IS				Primary SEI	OCL: BQPV	QZ6	
Earliest Cutoff Date: 23/02/2023	Total Ballots: 1	Voting Policy: SRI				Additional Po	Additional Policy:			
Votable Shares: 15,004	*Shares on Loan: 0		Shares Inst	:ructed: 15,0	004		Shares Voted	: 15,004		
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Court Meeting Mgmt

Horizon Therapeutics Public Limited Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: In light of the premi and certainty of value, and the downside risk		, ,			, ,	,	idity			
		Blended Rationale: In light of the premium to certainty of value, and the downside risk of I						des liquidity	and			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		15,004	15,004
, and, 601 1207 127			03/02/2023	03/02/2023			
					Total Shares:	15,004	15,004

Horizon Therapeutics Public Limited Company

Meeting Date: 24/02/2023 Country: Ireland Ticker: HZNP Proxy Level: N/A

Record Date: 19/01/2023 Meeting Type: Extraordinary Meeting ID: 1711293

Shareholders

Primary Security ID: G46188101 Primary CUSIP: G46188101 Primary ISIN: IE00BQPVQZ61 Primary SEDOL: BQPVQZ6

Earliest Cutoff Date: 23/02/2023 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 15,004 *Shares on Loan: 0 Shares Instructed: 15,004 Shares Voted: 15,004

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Approve Scheme of Arrangement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: In light of the premiur and certainty of value, and the downside risk of						rovides liqui	idity			
		Blended Rationale: In light of the premium to certainty of value, and the downside risk of no						les liquidity a	and			
2		Amend Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propo implement the Scheme of Arrangement, which				vill enable the	company to e	effectively				
		Blended Rationale: A vote FOR this proposal is the Scheme of Arrangement, which warrants s			nents will er	able the com	pany to effect	ively implem	nent			
3		Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propo transaction, vesting is based on actual perform severance is double trigger and reasonable bases.	nance and RSU	ls are subjec	t to double-	trigger accele		-				
		Blended Rationale: A vote FOR this proposal is transaction, vesting is based on actual perform severance is double trigger and reasonable bases.	nance and RSU	ls are subjec	t to double-	trigger accele		-				
4		Adjourn Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted, gi	iven that the	e underlying	transaction i	merits support.					
		Blended Rationale: A vote FOR this item is war	rranted, given	that the und	lerlying tran	saction merit	s support.					

Ballot Details

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Horizon Therapeutics Public Limited Company

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		15,004	15,004
			03/02/2023	03/02/2023			
					= Total Shares:	15,004	15,004

Hologic, Inc.

Meeting Date: 09/03/2023 Record Date: 11/01/2023

Country: USA

Meeting Type: Annual

Ticker: HOLX

Voting Policy: SRI

Proxy Level: 3

Primary Security ID: 436440101

Primary CUSIP: 436440101

Meeting ID: 1710922 Primary ISIN: US4364401012

Primary SEDOL: 2433530

Earliest Cutoff Date: 08/03/2023 Votable Shares: 15,887

Total Ballots: 1 *Shares on Loan: 0

Shares Instructed: 15,887

Additional Policy: Shares Voted: 15,887

Additional Voting Vote Vote Vote Significant Votable Policy Policy Mamt Vote Against Against Proposal Against Number Proposal Text Proponent Proposal ISS Rec Instruction Policy ISS Vote Rec Rec Rec Mgmt 1a Elect Director Stephen P. MacMillan Mgmt Yes For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. For 1h Elect Director Sally W. Crawford Mamt Yes For For For Nο Nο Nο Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Charles J. Dockendorff Mgmt Yes For For For For No No No 1c Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Scott T. Garrett For For For For 1d Mgmt Yes No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. 1e Elect Director Ludwig N. Hantson Mgmt For For For For No No No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Namal Nawana For For 1f Mamt Yes For For Nο Nο Nο Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Christiana Stamoulis For For For No No 1g For No Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted. Elect Director Stacey D. Stewart For For For For Nο 1h Mamt Yes Nο Nο Voting Policy Rationale: A vote FOR the director nominees is warranted. Blended Rationale: A vote FOR the director nominees is warranted.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Hologic, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1 i		Elect Director Amy M. Wendell	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	nominees is v	varranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	nted.								
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this prawards to the CEO are not tied to performance- pay of other named executive officers at the fire levels.	contingent pa	y elements;	* Excessive	differentials L	between CEO p	pay and the				
		Blended Rationale: A vote AGAINST this propose the CEO are not tied to performance-contingent named executive officers at the firm; and * High	pay elements	; * Excessive	e differentials	s between Ci	EO pay and the	e pay of othe				
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					,	n-pay votes a	re			
		Blended Rationale: A vote for the adoption of an considered a best practice as they give shareho	-		-			votes are				
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pla	n Scorecard e	valuation (El	PSC), a vote	FOR this pro	pposal is warra	nted.				
		Blended Rationale: Based on the Equity Plan Sci	orecard evalua	ation (EPSC),	a vote FOR	this proposa	l is warranted.					
5		Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposis relatively conservative, and the offer period is		-		•	-		ed			
		Blended Rationale: A vote FOR this proposal is relatively conservative, and the offer period is w	_	-	-							
6		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 1	8.37 percent	of the fees p	paid to the aud	ditor are for				
		Blended Rationale: A vote FOR this item is warrann-audit purposes.	anted because	only 18.37	percent of th	ne fees paid t	to the auditor	are for				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		15,887	15,887
. d.id, 601 1267 127			08/02/2023	08/02/2023			
					Total Shares:	15,887	15,887

The Cooper Companies, Inc.

Meeting Date: 15/03/2023Country: USATicker: COOProxy Level: 3

Record Date: 19/01/2023 Meeting Type: Annual Meeting ID: 1712255

 Primary Security ID: 216648402
 Primary CUSIP: 216648402
 Primary ISIN: US2166484020
 Primary SEDOL: 2222631

The Cooper Companies, Inc.

Earliest Cutoff Date: 14/03/2023 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 2.165 *Shares on Loan: 0 Shares Instructed: 2.165 Shares Voted: 2.165

Additional Voting Vote Vote Against **Proposal** Significant Votable Mgmt Policy Policy Vote Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Elect Director Colleen E. Jay 1.1 Mgmt Yes For For Against Against Yes No Yes Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Elect Director William A. Kozy 1.2 Mgmt For Against Against Yes No Yes Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. 1.3 Elect Director Cynthia L. Lucchese Mgmt Yes For For Nο Nο Nο Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. No Elect Director Teresa S. Madden Mgmt For For No No Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Elect Director Gary S. Petersmeyer Mgmt For For No No 1.5 Yes For For No Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. 1.6 Elect Director Maria Rivas Mamt For For Against Against Yes No Yes Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Elect Director Robert S. Weiss No 1.7 Mamt No No Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. 1.8 Elect Director Albert G. White, III Mgmt For For No No No Voting Policy Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent nominating committee members William (Bill) Kozy, Colleen Jay, and Maria Rivas is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted. Ratify KPMG LLP as Auditors Mgmt For No No No Voting Policy Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes. Blended Rationale: A vote FOR this item is warranted because less than one percent of the fees paid to the auditor are for non-audit purposes.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Cooper Companies, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity R	Plan Scorecard	evaluation (E	PSC), a vote	e FOR this pr	roposal is warr	anted.				
		Blended Rationale: Based on the Equity Plan	Scorecard evalu	uation (EPSC)), a vote FOI	R this propos	sal is warrante	d.				
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this awards to the CEO are not tied to performance compared to the company's peers. * High CEO	re-contingent p	ay elements;	* High CEC	pay relative	to company p					
		Blended Rationale: A vote AGAINST this property the CEO are not tied to performance-continged the company's peers. * High CEO pay in relationships the company's peers.	ent pay element	ts; * High CE	O pay relati	ve to compai		•				
5		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give sharely					,	on-pay votes	are			
		Blended Rationale: A vote for the adoption of considered a best practice as they give sharel					, ,	y votes are				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		2,165	2,165
rula, our leave.			22/02/2023	22/02/2023			
					Total Shares:	2,165	2,165

Unicharm Corp.

Meeting Date: 24/03/2023	Country: Japan		Ticker: 81	113			Proxy Level: N/A			
Record Date: 31/12/2022	Meeting Type: Annual		Meeting 1	ID: 1718338	1					
Primary Security ID: J94104114	Primary CUSIP: J94104114		Primary 1	ISIN: JP395	1600000		Primary SED	OOL: 69114	85	
Earliest Cutoff Date: 22/03/2023	Total Ballots: 1	Voting Pol	icy: SRI			Additional Po	licy:			
Votable Shares: 19,500	*Shares on Loan: 0		Shares Instructed: 19,500				Shares Voted	: 19,500		
Proposal Significant Number Vote Proposal Text		/otable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Takahara, Takahisa	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomine	ee is warrante	d because: *	* There are i	no particular	concerns abou	ıt the nomin	ee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	ere are no pa	articular conc	erns about the	nominee.				
1.2		Elect Director Hikosaka, Toshifumi	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomine	ee is warrante	d because: 3	* There are i	no particular	concerns abou	it the nomin	ee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	re are no pa	nticular conc	erns about the	nominee.				
1.3		Elect Director Takaku, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomine	ee is warrante	d because: *	* There are i	no particular	concerns abou	ıt the nomin	ee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	ere are no pa	nticular conc	erns about the	nominee.				

Unicharm Corp.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1		Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomin	ee is warrante	d because: *	* There are	no particular	concerns abou	ut the nomin	nee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	ere are no p	articular cond	cerns about the	e nominee.				
2.2		Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomin	ee is warrante	d because: *	* There are	no particular	concerns abou	ut the nomin	nee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	ere are no p	articular conc	cerns about the	e nominee.				
2.3		Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this nomin	ee is warrante	d because: *	* There are	no particular	concerns abou	ut the nomin	nee.			
		Blended Rationale: A vote FOR this nominee is	warranted bed	cause: * The	ere are no p	articular conc	cerns about the	e nominee.				
3		Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propo- auditor.	sal is recomme	ended becaus	se: * There	are no partic	cular concerns	about the n	еw			
		Blended Rationale: A vote FOR this proposal is auditor.	recommended	d because: *	There are I	no particular (concerns abou	t the new				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		19,500	19,500
			03/03/2023	03/03/2023			
					Total Shares:	19,500	19,500

Ticker: UBSG

Proxy Level: N/A

UBS Group AG Meeting Date: 05/04/2023

Record D	ate: Security ID:	H42097107	Meeting Type: Anno Primary CUSIP: H4				g ID: 1706394 y ISIN: CH02			Primary SEI	DOI : BR 11 1	76	
Earliest Cu	rarliest Cutoff Date: 29/03/2023 rotable Shares: 28,168		Total Ballots: 1 *Shares on Loan: 0		Voting Policy: SRI Shares Instructed: 28,168				Additional Policy: Shares Voted: 28,168				
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational warranted.	ale: A vote FOR the ann	nual accounts, ani	nual report, d	and audito	r's report for t	he fiscal year i	in review is				
		Blended Rationale: A warranted.	Vote FOR the annual a	accounts, annual i	report, and a	auditor's re	eport for the fis	scal year in rev	view is				
2		Approve Remunerat	ion Report	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote FOR the ren ctice, raise no significan	•					•	re in			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Country: Switzerland

Blended Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line

with market practice, raise no significant concerns, and appear to provide a good pay-for-performance alignment.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Sustainability Report	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this preporting and lack of science-based target setti disclosure surrounding its scope 3 emissions recommitted to receive validation of its GHG emis	ing. While UBS elated to its fin	Group has a ancing activi	committed to ty remains in	o a net-zero ncomplete, a	by 2050 ambit and the bank h	tion, the as not				
		Blended Rationale: A vote AGAINST this propose reporting and lack of science-based target sett disclosure surrounding its scope 3 emissions re committed to receive validation of its GHG emis	ing. While UBS Plated to its fin	Group has ancing activity	committed to ty remains in	o a net-zero ncomplete, a	by 2050 ambit and the bank h	tion, the as not				
4		Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted.										
		Blended Rationale: A vote FOR this resolution is	is warranted.									
5.1		Amend Articles Re: General Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is nature.	s warranted be	cause the pr	roposed ame	endments are	e overall non-c	ontentious ir	7			
		ended Rationale: A vote FOR this item is warranted because the proposed amendments are overall non-contentious in nature.										
5.2		Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propos in-person AGM this year, and would only hold a participation rights would be protected (in line	a virtual-only g	neneral meet				-				
		Blended Rationale: A vote FOR the proposed an AGM this year, and would only hold a virtual-or rights would be protected (in line with Swiss la	nly general me									
5.3		Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items in nature.	are warranted	d because th	e proposed	amendments	are overall no	on-contention	US			
		Blended Rationale: Votes FOR these items are nature.	warranted bed	cause the pro	pposed amei	ndments are	overall non-co	ntentious in				
5.4		Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items in nature.	are warranted	d because th	e proposed	amendments	s are overall no	on-contentiou	US			
		Blended Rationale: Votes FOR these items are nature.	warranted bed	rause the pro	pposed amer	ndments are	overall non-co	ntentious in				
6		Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the formal there is no evidence that the board and senior					2	arranted, as				
		Blended Rationale: A vote FOR the formal discino evidence that the board and senior manage					ment is warran	ted, as there	e is			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.1		Reelect Colm Kelleher as Director and Board Chair	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachol nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	•					
7.2		Reelect Lukas Gaehwiler as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zuliu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.										
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,						
7.3		Reelect Jeremy Anderson as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachou nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.										
7.4		Reelect Claudia Boeckstiegel as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachot nominees are warranted at this time.				-	-	-				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	•					
7.5		Reelect William Dudley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachot nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	-					
7.6		Reelect Patrick Firmenich as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachot nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.					-					
7.7		Reelect Fred Hu as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Rachot nominees are warranted at this time.				•		,				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	•					

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.8		Reelect Mark Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				-	-	-				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	-					
7.9		Reelect Nathalie Rachou as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	-					
7.10		Reelect Julie Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				-	-	-				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	-					
7.11		Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Thomas (Colm) Kelleher, Jeremy Anderson, Zuliu (Fred) Hu, and Nathalie Rachou is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time.										
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	-					
7.12		Reelect Jeanette Wong as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				-	-	-				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,	•	, ,				
8.1		Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				-	-	-				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				. ,						
8.2		Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				•		•				
		Blended Rationale: A vote AGAINST incumbent Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.										

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.3		Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anderson, Zuliu (Fred) Hu, and Nathalie Racho nominees are warranted at this time.				•	, ,	,				
		Blended Rationale: A vote AGAINST incumbered Zuliu (Fred) Hu, and Nathalie Rachou is warran warranted at this time.				, ,	,	, ,				
9.1		Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	tion is warrant	ed because	the propose	d amount is i	in line with ma	arket practice	2,			
		Blended Rationale: A vote FOR this resolution	is warranted be	ecause the p	roposed am	ount is in line	e with market	practice.				
9.2		Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items and do not give rise to any significant concerns		d because th	e proposals	are broadly i	in line with ma	arket practice	•			
		Blended Rationale: Votes FOR these items are not give rise to any significant concerns.	warranted bed	ause the pro	oposals are l	broadly in line	e with market	practice and	do			
9.3		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items and do not give rise to any significant concerns		d because th	e proposals	are broadly i	in line with ma	arket practice	•			
		Blended Rationale: Votes FOR these items are not give rise to any significant concerns.	warranted bec	ause the pro	oposals are l	broadly in line	e with market	practice and	do			
10.1		Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos	sal is warrante	d due to a la	ack of conce	rns.						
		Blended Rationale: A vote FOR this proposal is	warranted due	e to a lack of	f concerns.							
10.2		Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there ar	re no concer	ns regarding	this propose	al.					
11		Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propos	sed share capit	al reduction	is warrantee	d due to a la	ck of concerns	ī.				
		Blended Rationale: A vote FOR the proposed s	hare capital red	duction is wa	arranted due	to a lack of	concerns.					
12		Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propos	sed share repu	rchase progi	ram is warra	nted.						
		Blended Rationale: A vote FOR the proposed s	hare repurchas	se program i	s warranted							

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13.1		Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.										
	Blended Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.											
13.2		Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these propos significant concerns.	als are warrar	nted because	the change	in share cap	oital currency o	does not rais	e			
		Blended Rationale: Votes FOR these proposals are warranted because the change in share capital currency does not raise significant concerns.										
14		Transact Other Business (Voting)	Mgmt	Yes	None	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST is warmshareholder to the proxy in case new voting itemboard of directors; and * The content of these materials have been been been been been been been be	ns or counterp new items or co	oroposals are ounterpropo	e introduced sals is not kr	at the meetil	ing by shareho	lders or the				
		Blended Rationale: A vote AGAINST is warranted the proxy in case new voting items or counterpredirectors; and * The content of these new items best interest to vote against this item on a precedent	oposals are into	troduced at opposals is no	the meeting	by sharehold	ders or the boa	ard of				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		28,168	28,168
Tulia, 601 1207 127			17/03/2023	17/03/2023			
					Total Shares:	28,168	28,168

Julius Baer Gruppe AG

Meeting Date: 13/04/2023

Record Date: M			Meeting Type: Annu	Meeting Type: Annual				Meeting ID: 1706410							
Primary	Security ID:	H4414N103	Primary CUSIP: H44	Primary CUSIP: H4414N103				02484968		Primary SEI	Primary SEDOL: B4R2R50				
	utoff Date: 03/	04/2023	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: SRI	989		Additional Policy: Shares Voted: 11,989					
Proposal Significant Number Vote Proposal Text				Proponent	Votable Proposal	Mgmt Rec	-		Voting Policy Rec	Vote Against A		Vote Against Policy	Vote Against ISS		
1.1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rational warranted.	ale: A vote FOR the ann	ual accounts, ani	nual report, d	and auditor'	s report for t	he fiscal year i	in review is						
	Blended Rationale: A vote FOR the annual accounts, annual report, and audi			auditor's rep	ort for the fis	scal year in rev	iew is			-					

Ticker: BAER

Proxy Level: N/A

Country: Switzerland

Julius Baer Gruppe AG

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remunline with market practice and no significant cor	-		because the	e company's	remuneration	practices are	e in			
		Blended Rationale: A vote FOR the remuneration with market practice and no significant concern	-	nrranted beca	ause the con	npany's remu	uneration pract	tices are in li	ine			
2		Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution is warranted.										
		Blended Rationale: A vote FOR this resolution i	is warranted.									
3		Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the formal there is no evidence that the board and senior shareholders may be concerned by a legacy iss million fine levied by the UK Financial Conduct	management is sue related to i	have not fulf	filled their fic	duciary duties	s. Nevertheles	ss, some	3			
		Blended Rationale: A vote FOR the formal discino evidence that the board and senior managemay be concerned by a legacy issue related to levied by the UK Financial Conduct Authority.	ement have not	t fulfilled the	ir fiduciary d	luties. Never	rtheless, some	shareholder				
4.1		Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed because i	the proposed	d amount is i	in line with ma	rket practice				
		Blended Rationale: A vote FOR this resolution i	is warranted be	ecause the p	roposed am	ount is in line	e with market ,	practice.				
4.2.1		Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items and do not raise significant concerns.	are warranted	d because th	e proposals	appear to be	in line with m	arket practio	re			
		Blended Rationale: Votes FOR these items are do not raise significant concerns.	warranted bed	ause the pro	posals appe	ar to be in lii	ne with marke	t practice an	d			
4.2.2		Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items and do not raise significant concerns.	are warranted	d because th	e proposals	appear to be	in line with m	arket practio	re			
		Blended Rationale: Votes FOR these items are do not raise significant concerns.	warranted bec	ause the pro	pposals appe	ar to be in lii	ne with marke	t practice an	d			
4.2.3		Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these items and do not raise significant concerns.	are warranted	d because the	e proposals	appear to be	in line with m	arket practio	re			
		Blended Rationale: Votes FOR these items are do not raise significant concerns.	warranted bec	ause the pro	pposals appe	ar to be in lii	ne with marke	t practice an	d			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.1		Reelect Romeo Lacher as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for								
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran committee nominees are warranted at this time	ted for lack of				•	•	den,			
5.1.2		Reelect Gilbert Achermann as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for			-					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran. committee nominees are warranted at this time	ted for lack of				-	•	den,			
5.1.3		Reelect Richard Campbell-Breeden as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for								
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran. committee nominees are warranted at this time	ted for lack of				•	,	den,			
5.1.4		Reelect David Nicol as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for			-					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran committee nominees are warranted at this time	ted for lack of				-	•	den,			
5.1.5		Reelect Kathryn Shih as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for			•					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran committee nominees are warranted at this time	ted for lack of				-	•	den,			
5.1.6		Reelect Tomas Muina as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for			-					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran. committee nominees are warranted at this time	ted for lack of				•	,	den,			
5.1.7		Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	hnder-Lai is w	arranted for								
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran. committee nominees are warranted at this time	ted for lack of				-	•	den,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.1.8		Reelect Olga Zoutendijk as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are u	hnder-Lai is w	arranted for			-					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warrant committee nominees are warranted at this time	ted for lack of				-		len,			
5.2		Elect Juerg Hunziker as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum. Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are u	hnder-Lai is w	arranted for			,					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warrant committee nominees are warranted at this time	ted for lack of				-		len,			
5.3		Reelect Romeo Lacher as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: A vote AGAINST incumbent nomination committee members Gilbert Achermann, Richard Campbell-Breeden, Kathryn Shih and Eunice Zehnder-Lai is warranted for lack of diversity on the board Votes FOR the remaining board and committee nominees are warranted at this time.												
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warrant committee nominees are warranted at this time	ted for lack of				-	•	len,			
5.4.1		Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are u	hnder-Lai is w	arranted for								
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warrant committee nominees are warranted at this time	ted for lack of					-	len,			
5.4.2		Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are w	hnder-Lai is w	arranted for			-					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warrant committee nominees are warranted at this time	ted for lack of				-		len,			
5.4.3		Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are u	hnder-Lai is w	arranted for			,					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran committee nominees are warranted at this time	ted for lack of				•	•	len,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4.4		Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Campbell-Breeden, Kathryn Shih and Eunice Ze remaining board and committee nominees are	ehnder-Lai is w	varranted for			•					
		Blended Rationale: A vote AGAINST incumbent Kathryn Shih and Eunice Zehnder-Lai is warran committee nominees are warranted at this time	nted for lack of				-	•	len,			
6		Ratify KPMG AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	ecause there a	re no concen	ns regarding	this propose	al.					
7		Designate Marc Nater as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos	sal is warrante	d due to a la	ack of conce	rns.						
		Blended Rationale: A vote FOR this proposal is	warranted due	e to a lack of	f concerns.							
8		Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the propos	sed share capit	al reduction	is warranted	1.					1	
		Blended Rationale: A vote FOR the proposed si	hare capital re	duction is wa	arranted.						1	
9.1		Amend Articles Re: Shares and Share Register	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed article amer	ndments are	warranted o	lue to a lack	of concerns.				1	
		Blended Rationale: Votes FOR the proposed an	ticle amendme	nts are warr	anted due t	o a lack of co	oncerns.				,	
9.2		Amend Articles Re: Restriction on Share Transferability	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed article amer	ndments are	warranted o	lue to a lack	of concerns.					
		Blended Rationale: Votes FOR the proposed an	ticle amendme	nts are warr	anted due t	o a lack of co	oncerns.					
9.3		Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed article amer	ndments are	warranted o	lue to a lack	of concerns.					
		Blended Rationale: Votes FOR the proposed an	ticle amendme	nts are warr	anted due t	o a lack of co	oncerns.					
9.4		Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the proposin-person AGM this year, alternative meeting for protected (in line with Swiss law).						-				
		Blended Rationale: A vote FOR the proposed at AGM this year, alternative meeting formats are with Swiss law).										

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9.5		Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the propose	d article amen	dments are i	warranted di	ie to a lack d	of concerns.					
Blended Rationale: Votes FOR the proposed article amendments are warranted due to a lack of concerns.												
10		Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.												
	Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' heet interest to vote against this item on a pregautionary basis.											
	best interest to vote against this item on a precautionary basis.											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		11,989	11,989
			28/03/2023	28/03/2023			
					Total Shares:	11,989	11,989

Record D	Date: 18/04/2 ate: 06/04/20 Security ID: 1	023	Country: Swede Meeting Type: A Primary CUSIP	Annual		-	SAVE ID: 1709069 ISIN: SE003			Proxy Level Primary SEI	·	143	
	toff Date: 05/0	04/2023	Total Ballots: 1 *Shares on Loan:	: 0		Voting Po	olicy: SRI nstructed: 25,	150		Additional Po	•		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting		Mgmt	No								
-		Voting Policy Rationa	ale: These are routi	ine meeting formalitie	5.								
		Blended Rationale: 7	These are routine m	eeting formalities.									
2		Elect Chairman of M	leeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: These are routi	ine meeting formalitie	5.								
		Blended Rationale: 7	These are routine m	eeting formalities.									
3		Prepare and Approv Shareholders	e List of	Mgmt	No								
		Voting Policy Rationa	ale: These are routi	ine meeting formalitie	5.								
		Blended Rationale: 7	These are routine m	neeting formalities.									

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Designate Inspector(s) of Minutes of Meeting	Mgmt	No								
		Voting Policy Rationale: These are routine mee	ting formalities	s.								
		Blended Rationale: These are routine meeting	formalities.									
5		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine mee	ting formalities	s.								
		Blended Rationale: These are routine meeting	formalities.									
6		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine mee	ting formalities	s.								
		Blended Rationale: These are routine meeting	formalities.									
7		Receive President's Report	Mgmt	No								
		Voting Policy Rationale: These are routine, non	-voting items.									
		Blended Rationale: These are routine, non-voti	ng items.									
8		Receive CEO's Report	Mgmt	No								
		Voting Policy Rationale: These are routine, non	-voting items.									
		Blended Rationale: These are routine, non-voti	ng items.									
9		Receive Financial Statements and Statutory Reports	Mgmt	No								
		Voting Policy Rationale: These are routine, non	-voting items.									
		Blended Rationale: These are routine, non-voti	ng items.									
10		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the approvaccounts presented or audit procedures used.	ral of the annu	al accounts	is warranted	due to a lac	rk of concern r	egarding the				
		Blended Rationale: A vote FOR the approval of accounts presented or audit procedures used.	the annual ac	counts is wa	rranted due	to a lack of	concern regard	ding the				
11		Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income the company's dividend policy.	e allocation pro	oposal is wa	rranted beca	use the prop	oosed dividena	l is in line wit	th			
		Blended Rationale: A vote FOR this income allo company's dividend policy.	cation proposa	al is warrant	ed because i	the proposed	d dividend is in	line with the	2			
12.a		Approve Discharge of Anna Back	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide	nce that the	board director	rs have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	s is warranted	as there is n	o evidence t	that the boar	rd directors ha	ve not fulfille	ed			
12.b		Approve Discharge of Charlotta Nilsson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide	nce that the	board director	rs have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	hat the boar	rd directors ha	ve not fulfille	ed .			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.c		Approve Discharge of Tom Dinkelspiel	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warrai	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	that the boar	d directors hav	e not fulfille	d			
12.d		Approve Discharge of Karitha Ericson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop fulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	s is warranted	as there is n	o evidence t	that the boar	d directors hav	ve not fulfille	d			
12.e		Approve Discharge of Gustaf Unger	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	that the boar	d directors hav	e not fulfille	d			
12.f		Approve Discharge of Fredrik Bergstrom	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	s is warranted	as there is n	o evidence t	that the boar	d directors hav	ve not fulfille	d			
12.g		Approve Discharge of Henrik Rattzen	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warraı	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	s is warranted	as there is n	o evidence t	that the boar	d directors hav	ve not fulfille	d			
12.h		Approve Discharge of Per Widerstrom	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop fulfilled their fiduciary duties.	osals is warrai	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	s is warranted	as there is n	o evidence t	that the boar	d directors hav	ve not fulfille	d			
12.i		Approve Discharge of Jan Dinkelspiel	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propfulfilled their fiduciary duties.	osals is warrai	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	that the boar	d directors ha	ve not fulfille	d			
12.j		Approve Discharge of Christian Frick	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop fulfilled their fiduciary duties.	osals is warrai	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	that the boar	d directors ha	ve not fulfille	d			
12.k		Approve Discharge of Hans Larsson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop fulfilled their fiduciary duties.	osals is warrai	nted as there	e is no evide.	nce that the	board director	s have not				
		Blended Rationale: A vote FOR these proposals their fiduciary duties.	is warranted	as there is n	o evidence t	hat the boar	d directors ha	ve not fulfille	d			

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12.1		Approve Discharge of CEO Lars-Ake Norling	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these partial fulfilled their fiduciary duties.	roposals is warra	nted as then	e is no evid	ence that the	board director	rs have not			-	
		Blended Rationale: A vote FOR these propositheir fiduciary duties.	sals is warranted	as there is r	o evidence	that the boar	rd directors ha	ve not fulfill	ed		-	
13.a		Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proboard.	posal is warrante	ed because o	f a lack of c	controversy co	oncerning the s	size of the				
		Blended Rationale: A vote FOR this proposal	l is warranted be	cause of a la	ck of contro	oversy concer	rning the size o	of the board.			-	
13.b		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proauditors.	posal is warrante	ed because o	f a lack of c	controversy co	oncerning the	number of			-	
		Blended Rationale: A vote FOR this proposal	l is warranted be	cause of a la	ck of contro	oversy concer	rning the numb	ber of audito	ors.			
14.a1		Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ren proposed fees.	nuneration propos	sal is warran	ted because	e of a lack of	concern regard	ding the				
		Blended Rationale: A vote FOR this remuner fees.	ration proposal is	warranted b	necause of a	a lack of conc	ern regarding	the propose	d			
14.a2		Approve Remuneration for the Risk and Compliance Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ren proposed fees.	nuneration propo	sal is warran	ted because	e of a lack of	concern regard	ding the				
		Blended Rationale: A vote FOR this remunel fees.	ration proposal is	warranted b	necause of a	a lack of conc	ern regarding	the propose	d			
14.a3		Approve Remuneration for the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ren proposed fees.	nuneration propo	sal is warran	ted because	e of a lack of	concern regar	ding the				
		Blended Rationale: A vote FOR this remuner fees.	ration proposal is	warranted b	necause of a	a lack of conc	ern regarding	the propose	d			
14.a4		Approve Remuneration for the IT committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ren proposed fees.	nuneration propo	sal is warran	ted because	e of a lack of	concern regard	ding the				
		Blended Rationale: A vote FOR this remuner fees.	ration proposal is	warranted b	ecause of a	a lack of conc	ern regarding	the propose	d			
14.a5		Approve Remuneration for the Remuneration Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this ren proposed fees.	nuneration propos	sal is warran	ted because	e of a lack of	concern regard	ding the			-	
		Blended Rationale: A vote FOR this remuner fees.	ration proposal is	warranted b	necause of a	a lack of conc	ern regarding	the propose	d		-	
14.b		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warra	nnted because the	ere are no co	oncerns reg	arding this pr	oposal.				-	
		Blended Rationale: A vote FOR is warranted	because there a	re no concer	ns regardin	g this propos	al.				-	

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15.a1		Reelect Tom Dinkelspiel as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remaining				-	oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumber diversity on the board. A vote FOR the remaining				-	warranted for	lack of				
15.a2		Reelect Fredrik Bergstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remain				-	oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remains				•	warranted for	lack of				
15.a3		Reelect Anna Back as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remaining					oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remaining				•	warranted for	lack of				
15.a4		Reelect Karitha Ericson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun diversity on the board. A vote FOR the remain					oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumber diversity on the board. A vote FOR the remaining				•	warranted for	lack of				
15.a5		Reelect Charlotta Nilsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun diversity on the board. A vote FOR the remain					oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remaining				•	warranted for	lack of				
15.a6		Reelect Henrik Rattzen as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remaining				-	oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remains					warranted for	lack of				
15.a7		Reelect Gustaf Unger as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remaining					oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remains				•	warranted for	lack of				
15.a8		Reelect Per Widerstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum diversity on the board. A vote FOR the remaining					oiel is warrante	d for lack of				
		Blended Rationale: A vote AGAINST incumbered diversity on the board. A vote FOR the remaining					warranted for	lack of				
15.b		Reelect Tom Dinkelspiel as Board Chair	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST Tom L	Dinkelspiel are	warranted as	s his electio	n to the boar	d does not wa	rrant support	t.			
		Blended Rationale: Votes AGAINST Tom Dinke	Ispiel are warra	anted as his	election to	the board doe	es not warrant	support.				
15.c		Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	arding this pro	oposal.					
	Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is does not contravene good European executive		•	oposed rem	nuneration re	port is well des	scribed and				
		Blended Rationale: A vote FOR this item is war contravene good European executive remunera		e the propos	ed remuner	ration report i	is well describe	ed and does	not			
17		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose volume limit, because: * There are acceptable repurchase authorities.				-	•		1			
		Blended Rationale: A vote FOR this proposal to limit, because: * There are acceptable limits or authorities.	•									
18.a		Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante remuneration plan that do not raise concerns.	ed as the propo	osed decisioi	n is well-des	scribed and w	ould fund an e	equity				
		Blended Rationale: A vote FOR is warranted as plan that do not raise concerns.	the proposed	decision is w	vell-describe	ed and would	fund an equit	y remunerati	ion			
18.b		Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this issuan repurchase offer as supported and discussed up			ed because	it is uncontro	oversial and co	nnected to t	he			
		Blended Rationale: A vote FOR this issuance at repurchase offer as supported and discussed up			ecause it is	uncontrovers	ial and connec	ted to the				
19		Approve Warrant Plan for Key Employees	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted be	cause the te	rms of the p	proposed equ	ity plan are no	ot problemati	ic.			
		Blended Rationale: A vote FOR this item is war	ranted because	e the terms (of the propo	osed equity p	lan are not pro	blematic.			,	
20		Close Meeting	Mgmt	No								
		Voting Policy Rationale: This is a non-voting for	rmality.								1	
		Blended Rationale: This is a non-voting formali	ty.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		25,150	25,150
, did, 602 i267 i27			23/03/2023	23/03/2023			
					Total Shares:	25,150	25,150

HCA Healthcare, Inc.

Meeting Date: 19/04/2023Country: USATicker: HCAProxy Level: 3

Record Date: 24/02/2023 Meeting Type: Annual Meeting ID: 1727242

 Primary Security ID: 40412C101
 Primary CUSIP: 40412C101
 Primary ISIN: US40412C1018
 Primary SEDOL: B4MGBG6

HCA Healthcare, Inc.

Earliest Cutoff Date: 18/04/2023 Total Ballots: 1 Voting Policy: SRI

Votable Shares: 2,450 *Shares on Loan: 0 Shares Instructed: 2,450 Shares Voted: 2,450

Additional Policy:

						,				·		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Thomas F. Frist, III	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-					1			
		Blended Rationale: A vote AGAINST incumber Riley is warranted for lack of diversity on the b	_				-	arle and Way	⁄ne			
1b		Elect Director Samuel N. Hazen	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		_					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b	-			-	•	arle and Way	<i>ne</i>			
1c		Elect Director Meg G. Crofton	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b				,	,	arle and Way	<i>ne</i>			
1d		Elect Director Robert J. Dennis	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-					1			
		Blended Rationale: A vote AGAINST incumber Riley is warranted for lack of diversity on the b	-			-	•	arle and Way	vne			
1e		Elect Director Nancy-Ann DeParle	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		_					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b						arle and Way	<i>ne</i>			
1f		Elect Director William R. Frist	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b	_					arle and Way	<i>ne</i>			
1g		Elect Director Hugh F. Johnston	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		_					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b	-			-	•	arle and Way	<i>ne</i>			
1h		Elect Director Michael W. Michelson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		_					′			
		Blended Rationale: A vote AGAINST incumber Riley is warranted for lack of diversity on the b	_				-	arle and Way	<i>r</i> ne			
1i		Elect Director Wayne J. Riley	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-					1			
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b	_				-	arle and Way	vne			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

HCA Healthcare, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Andrea B. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Wayne Riley is warranted for lack of diversity of		-								
		Blended Rationale: A vote AGAINST incumbent Riley is warranted for lack of diversity on the b	_				•	arle and Way	ne			
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 1	6.17 percen	t of the fees	paid to the au	ditor are for				
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e only 16.17	percent of t	the fees paid	to the auditor	are for				
3		Approve Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposition of the propositio		d given that	the plan is b	oroad-based,	provides for a	reasonable				
		Blended Rationale: A vote FOR this proposal is discount, and has limits on employee contribut.	_	en that the p	olan is broad	l-based, prov	rides for a reas	sonable				
4		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos review. Annual incentives were entirely determ weightings, and achieved results. In addition, v ISS' valuation), PSUs are measured over a thre	ined by object while the majo	ive financial	and quality	measures, w	ith clear disclo	sure of metro	ics,			
		Blended Rationale: A vote FOR this proposal is review. Annual incentives were entirely determ weightings, and achieved results. In addition, v ISS' valuation), PSUs are measured over a thre	ined by object while the majo	ive financial rity of the Cl	and quality	measures, w	ith clear disclo	sure of metro	•			
5		Report on Political Contributions and Expenditures	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this resolute contributions through all trade associations and evaluate the company's management of related	d other tax-exe	empt organiz				•	ely			
		Blended Rationale: A vote FOR this resolution is contributions through all trade associations and evaluate the company's management of related	d other tax-exe	empt organiz					ely			
6		Amend Charter of Patient Safety and Quality of Care Committee	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propose and Quality of Care Committee's oversight response.			-	-		-				
		Blended Rationale: A vote FOR this proposal is Quality of Care Committee's oversight responsi			-	-						

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		2,450	2,450
ranay oor ieov iev			27/03/2023	27/03/2023			
					Total Shares:	2,450	2,450

Meeting Date: 20/04/2023 **Record Date:** 18/04/2023

Country: United Kingdom Meeting Type: Annual

Ticker: HLN Meeting ID: 1731250 Proxy Level: N/A

Primary Security ID: G4232K100

Primary CUSIP: G4232K100

Primary ISIN: GB00BMX86B70

Primary SEDOL: BMX86B7

Earliest Cutoff Date: 14/04/2023

Votable Shares: 198,434

Total Ballots: 1 *Shares on Loan: 0 Voting Policy: SRI Shares Instructed: 198,434 **Additional Policy:** Shares Voted: 198,434

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Comparanted as no significant concerns have be	-	submission of	the directo	ors' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Company as no significant concerns have been identified		ission of the	directors' r	eport and fina	ancial statemer	nts is warrai	nted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is considered w	varranted as	no significa	ant concerns l	have been ider	ntified.				
		Blended Rationale: A vote FOR this item is co	nsidered warra	nted as no si	ignificant co	oncerns have	been identified	1.			-	
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item	is considered w	varranted as	no significa	ant concerns l	have been ider	ntified.			-	
		Blended Rationale: A vote FOR this item is co	nsidered warra	nted as no si	ignificant co	oncerns have	been identified	1.			-	
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution identified.	lution is warrant	ted because	this is a roo	utine item and	d no significant	t concerns l	nave			
		Blended Rationale: A vote FOR this resolution identified.	is warranted b	ecause this i	is a routine	item and no .	significant con	cerns have	been		-	
5		Elect Sir Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warraı	nted at this t	ime.							
		Blended Rationale: A vote FOR these Director	rs is warranted a	at this time.								
6		Elect Brian McNamara as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrar	nted at this t	ime.							
		Blended Rationale: A vote FOR these Director	rs is warranted a	at this time.								
7		Elect Tobias Hestler as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	ectors is warrar	nted at this t	ime.						-	
		Blended Rationale: A vote FOR these Director	rs is warranted	at this time.							-	
8		Elect Vindi Banga as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrar	nted at this t	ime.							
		Blended Rationale: A vote FOR these Director	rs is warranted	at this time.							-	
9		Elect Marie-Anne Aymerich as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrar	nted at this t	ime.						-	
		Blended Rationale: A vote FOR these Director	rs is warranted	at this time.							-	
10		Elect Tracy Clarke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dir	rectors is warrar	nted at this t	ime.						-	
		Blended Rationale: A vote FOR these Director	rs is warranted a	at this time.							-	

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Dame Vivienne Cox as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted at this ti	me.							
		Blended Rationale: A vote FOR these Directors	is warranted a	at this time.								
12		Elect Asmita Dubey as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted at this ti	me.							
		Blended Rationale: A vote FOR these Directors	is warranted a	at this time.								
13		Elect Deirdre Mahlan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted at this ti	me.							
		Blended Rationale: A vote FOR these Directors	is warranted a	at this time.								
14		Elect David Denton as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted at this ti	me.							
		Blended Rationale: A vote FOR these Directors	is warranted a	at this time.								
15		Elect Bryan Supran as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted at this ti	me.							
		Blended Rationale: A vote FOR these Directors	is warranted a	at this time.								
16		Appoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	warranted be	cause only 2	8.6 percent	of the total f	fees paid to th	e auditor are	,			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 28.6 p	percent of th	e total fees p	paid to the aud	ditor are for				
17		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	s warranted be	cause only 2	8.6 percent	of the total f	fees paid to the	e auditor are	•			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 28.6 μ	percent of th	e total fees p	paid to the aud	ditor are for				
18		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted							•			
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical payments but is making this technical payments.							rtly			
19		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	s and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within				
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed. No issue.	s of concern	n have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of d	concern hav	e been identi	ified.					
23		Approve Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	considered w	arranted as i	no significar	nt concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this item is cons	sidered warrar	nted as no sig	gnificant coi	ncerns have L	been identified					
24		Approve Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	considered w	arranted as i	no significar	nt concerns h	ave been ideni	tified.				
		Blended Rationale: A vote FOR this item is cons	sidered warrar	nted as no sig	gnificant coi	ncerns have L	been identified					
25		Approve Deferred Annual Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	considered w	arranted as i	no significar	nt concerns h	ave been iden	tified.				
		Blended Rationale: A vote FOR this item is cons	sidered warrar	nted as no sig	gnificant coi	ncerns have L	been identified	•				
26		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrant	ed because t	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ration are with	in				
27		Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items	s is considered	d warranted.								
		Blended Rationale: A vote FOR these items is c	onsidered war	ranted.								
28		Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these items	s is considered	l warranted.								
		Blended Rationale: A vote FOR these items is c	onsidered war	ranted.								
29		Approve Waiver of Rule 9 of the Takeover Code	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut such waivers can result in a major shareholder intention to seek a Rule 9 waiver was included share buyback authority, when it has a shareho to exit its ownership interests in the Company	gaining creep in the Prospec	ing control o ctus. Such wa	f a company aivers are ne	v. The main r eeded when d	reason for supp a company see	oort is: * The eks the routi	ne			
		Blended Rationale: A vote FOR this resolution is waivers can result in a major shareholder gaining intention to seek a Rule 9 waiver was included share buyback authority, when it has a sharehout to exit its ownership interests in the Company	ng creeping co in the Prospec	ontrol of a co ctus. Such wa	mpany. The aivers are n	e main reasoi eeded when d	n for support is a company see	s: * The eks the routi				

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		198,434	198,434
. 4.14, 502 126, 12,			31/03/2023	31/03/2023			
					Total Shares:	198,434	198,434

Humana Inc.

Votable Shares: 3,218

Meeting Date: 20/04/2023Country: USATicker: HUMProxy Level: 3Record Date: 28/02/2023Meeting Type: AnnualMeeting ID: 1725155Primary Security ID: 444859102Primary CUSIP: 444859102Primary ISIN: US4448591028Primary SEDOL: 2445063Earliest Cutoff Date: 19/04/2023Total Ballots: 1Voting Policy: SRIAdditional Policy:

Shares Instructed: 3,218

Shares Voted: 3,218

*Shares on Loan: 0

										-,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Raquel C. Bono	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.						Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	1			
1b		Elect Director Bruce D. Broussard	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.		-				Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	1			
1c		Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.		-				Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	1			
1d		Elect Director David T. Feinberg	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.		-				Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	1			
1e		Elect Director Wayne A. I. Frederick	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.		-				Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	đ			
1f		Elect Director John W. Garratt	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incommerce warranted for lack of diversity on the board.		-				Katz is				
		Blended Rationale: A vote AGAINST incumbe for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	d			

Humana Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Kurt J. Hilzinger	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board. A		-				Katz is			-	
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR	_				nd Karen Katz	is warranted	1		_	
1h		Elect Director Karen W. Katz	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board.		-				Katz is			-	
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR	-				nd Karen Katz	is warranted	1			
1i		Elect Director Marcy S. Klevorn	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board. A		-				Katz is				
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR					and Karen Katz	is warranted	1			
1j		Elect Director William J. McDonald	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board. A		-				Katz is			-	
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR					and Karen Katz	is warranted	1			
1k		Elect Director Jorge S. Mesquita	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board.		_				Katz is			-	
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR	_				and Karen Katz	is warranted	1		-	
11		Elect Director Brad D. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board. A		-				Katz is				
		Blended Rationale: A vote AGAINST incumber for lack of diversity on the board. A vote FOR	-				and Karen Katz	is warranted	1		-	
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item non-audit purposes.	is warranted be	ecause only 4	1.67 percent	of the fees p	paid to the aud	ditor are for			-	
		Blended Rationale: A vote FOR this item is wa non-audit purposes.	arranted becaus	e only 4.67	percent of th	ne fees paid i	to the auditor	are for			-	
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposhareholders could benefit from greater discleration objective performance goals.			•		, -		,		-	
		Blended Rationale: A vote FOR this proposal is could benefit from greater disclosure of certal performance goals.				•	-		rs		_	
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give share.					-	n-pay votes	are		-	
		Blended Rationale: A vote for the adoption of considered a best practice as they give share.						y votes are			-	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Humana Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		3,218	3,218
1 did, 001 1207 127			26/03/2023	26/03/2023			
					Total Shares:	3,218	3,218

Proxy Level: N/A

Basic-Fit NV

Meeting Date: 24/04/2023Country: NetherlandsTicker: BFITRecord Date: 27/03/2023Meeting Type: AnnualMeeting ID: 1711795

 Primary Security ID: N10058100
 Primary CUSIP: N10058100
 Primary ISIN: NL0011872650
 Primary SEDOL: BD9Y9B7

Earliest Cutoff Date: 13/04/2023 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 13,729 *Shares on Loan: 0 Shares Instructed: 13,729 Shares Voted: 13,729

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		Open Meeting	Mgmt	No								
		Voting Policy Rationale: No vote is required for	r this item.									
		Blended Rationale: No vote is required for this	item.									
2		Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt	No								
		Voting Policy Rationale: No vote is required for	this item.									
		Blended Rationale: No vote is required for this	item.									
3(a)		Discussion on Company's Corporate Governance Structure	Mgmt	No								
		Voting Policy Rationale: This is a non-voting ite	em.									
		Blended Rationale: This is a non-voting item.										
3(b)		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A qualified vote FOR is warranted because: * There is an overall improvement of disclosure under the STIP; * The company cancelled two LTIP (2019-2021 and 2020-2022) following concerns raised by shareholders regarding the shortening of performance periods for excluding Covid 19 impact. We however raise some concerns regarding the: * Disclosure of the targets and achievement of some non-financial metrics under the CEO's STIP, remain vaguely described; * In-flight adjustment to the 2018-2020 LTIP performance period and grants. The company applies a derogation clause to the 2018-2020 LTIP and takes out the 2020 performance year to measure the performance achievement, resulting in partial vesting; * Lack of more fundamental feedback on shareholder dissent. Although the company addresses the 26.8 percent dissent of last year's remuneration report, concerns are raised with respect to the board's assessment the report 'enjoyed' support from the AGM without the need to reflect on improvements.

Blended Rationale: A qualified vote FOR is warranted because: * There is an overall improvement of disclosure under the STIP; * The company cancelled two LTIP (2019-2021 and 2020-2022) following concerns raised by shareholders regarding the shortening of performance periods for excluding Covid 19 impact. We however raise some concerns regarding the: * Disclosure of the targets and achievement of some non-financial metrics under the CEO's STIP, remain vaguely described; * In-flight adjustment to the 2018-2020 LTIP performance period and grants. The company applies a derogation clause to the 2018-2020 LTIP and takes out the 2020 performance year to measure the performance achievement, resulting in partial vesting; * Lack of more fundamental feedback on shareholder dissent. Although the company addresses the 26.8 percent dissent of last year's remuneration report, concerns are raised with respect to the board's assessment the report 'enjoyed' support from the AGM without the need to reflect on improvements.

Basic-Fit NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3(c)		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante auditors.	ed because of	the absence	of concern v	with the com	pany's audit p	rocedures or	· its			
		Blended Rationale: A vote FOR is warranted beauditors.	cause of the a	bsence of co	oncern with t	the company	's audit proced	dures or its				
3(d)		Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante controversies that the management board and			•		-	d compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and/			-	_		mpelling				
3(e)		Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante controversies that the management board and/			•		-	d compelling	7			
		Blended Rationale: A vote FOR is warranted be controversies that the management board and/			•	-		mpelling				
3(f)		Discuss Dividend Policy	Mgmt	No								
		Voting Policy Rationale: This is a non-voting iter	m.									
		Blended Rationale: This is a non-voting item.										
4(a)		Elect Joelle Frijters to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A				_	gers and Hans	Willemse is				
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A				-	and Hans Wille	emse is				
4(b)		Elect Jan van Nieuwenhuizen to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A				-	gers and Hans	Willemse is				
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A				_	and Hans Wille	emse is				
4(c)		Reelect Herman Rutgers to Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A				_	gers and Hans	Willemse is				
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A				-	and Hans Wille	emse is				
4(d)		Reelect Hans Willemse to Supervisory Board	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A				-	gers and Hans	Willemse is				
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A				-	and Hans Wille	emse is				
5(a)		Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos volume and duration.	al is warrante	d because it	is in line wit	th commonly	used safegual	rds regarding	7			
		Blended Rationale: A vote FOR this proposal is volume and duration.	warranted bed	cause it is in	line with cor	mmonly used	d safeguards re	egarding				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Basic-Fit NV

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5(b)		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this prop volume and duration.	osal is warrante	ed because it	is in line w	vith commonly	vused safegua	rds regardii	ng			
		Blended Rationale: A vote FOR this proposal volume and duration.	is warranted be	cause it is in	line with c	ommonly used	d safeguards r	egarding				
6		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warran volume and pricing; * The authorization woul and * The authorization would allow the complete repurchase.	ld allow Basic-Fi	it to repurcha	ase up to 1	0.00 percent	of the issued s	hare capita	<i>l;</i>			
		Blended Rationale: A vote FOR is warranted to volume and pricing; * The authorization would allow the complete repurchase.	ld allow Basic-Fi	it to repurcha	ase up to 1	0.00 percent	of the issued s	hare capita	•			
7		Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warran	nted because the	ere are no co	ncerns reg	arding this pr	roposal.					
		Blended Rationale: A vote FOR is warranted to	because there a	re no concer	ns regardir	ng this propos	ral.					
8		Close Meeting	Mgmt	No								
		Voting Policy Rationale: No vote is required for	or this item.									
		Blended Rationale: No vote is required for thi	is item.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	13,729	13,729
,			22/03/2023	22/03/2023			
					Total Shares:	13,729	13,729

Ameriprise Financial, Inc.

Record D	Date: 26/04/2 ate: 27/02/20 Security ID:	023	Meeting Type: Annual Primary CUSIP: 03076C106				Ticker: AMP Meeting ID: 1730676 Primary ISIN: US03076C1062				Primary SEDOL: B0J7D57			
	arliest Cutoff Date: 25/04/2023 otable Shares: 1,748		Total Ballots: 1 *Shares on Loan: 0			Voting Policy: SRI Shares Instructed: 1,748				Additional Policy: Shares Voted: 1,748				
Proposal Number	roposal Significant		Proponent	Votable Proposal	Mgmt Additional Voting Policy Policy Rec ISS Rec Rec Rec		Policy	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS			
1a		Elect Director James	M. Cracchiolo	Mgmt	Yes	For	For		For	For	No	No	No	
	Voting Policy Rationale: A vote AGAINST incumbent nominating commit			ing committe	ittee members Robert Sharpe Jr., Amy DiGeso, Brian									

Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.

Blended Rationale: A vote AGAINST incumbent nominating committee members Robert Sharpe Jr., Amy DiGeso, Brian Shea and Christopher Williams is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ameriprise Financial, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Robert F. Sharpe, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-			. ,	-	•			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_			-						
1c		Elect Director Dianne Neal Blixt	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-		-			;			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_			-						
1d		Elect Director Amy DiGeso	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-		-			•			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_									
1e		Elect Director Christopher J. Williams	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-		-			;			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_			-						
1f		Elect Director Armando Pimentel, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-		-			;			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_									
1g		Elect Director Brian T. Shea	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		_		,	, ,	•	7			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack warranted.	_			-						
1h		Elect Director W. Edward Walter, III	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Shea and Christopher Williams is warranted for warranted.		-		•		-	;			
		Blended Rationale: A vote AGAINST incumbent and Christopher Williams is warranted for lack of warranted.	_			-						

Ameriprise Financial, Inc.

Proposal Significant Number Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Name Executive Officers' Compensa		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote disclosures for the annual ince increase in target award oppo, pay-for-performance misaligni financial goals with disclosed to should continue to monitor the increased scrutiny.	ntive program, v tunity for the an ment for the yeal argets and half o	which limits tra nual cash ince nn review. Mo of equity award	entive. Howe preover, the ds were subj	In addition, c ever, these is: annual cash iect to multi-	certain targe sues have no incentive is l year perforn	t goals were lo ot resulted in a largely based o nance goals. Si	owered ami a quantitati on pre-set hareholders	ive		_	
	Blended Rationale: A vote FOR disclosures for the annual ince increase in target award oppo pay-for-performance misaligni financial goals with disclosed to should continue to monitor the increased scrutiny.	ntive program, v tunity for the an ment for the year argets and half o	which limits tra nual cash ince nn review. Mo of equity award	entive. Howe preover, the ds were subj	In addition, cover, these is annual cash iect to multi-	certain targe sues have no incentive is l year perforn	t goals were lo ot resulted in a largely based o nance goals. Si	owered ami a quantitati on pre-set hareholders	ive			
3	Advisory Vote on Say on Pay Frequency		Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
	Voting Policy Rationale: A vote considered a best practice as a						,	n-pay vote	es are		_	
	Blended Rationale: A vote for considered a best practice as a							y votes are	2			
4	Amend Omnibus Stock Plan		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Based	on the Equity Pl	an Scorecard	evaluation (L	EPSC), a vote	FOR this pi	roposal is warr	anted.				
	Blended Rationale: Based on t	he Equity Plan S	corecard evalu	ation (EPSC)), a vote FOF	R this propos	sal is warranted	d.			-	
5	Ratify PricewaterhouseCooper Auditors	s LLP as	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote non-audit purposes.	FOR this item is	warranted be	ecause only .	1.20 percent	of the fees p	paid to the aud	ditor are foi	r		-	
	Blended Rationale: A vote FOR non-audit purposes.	? this item is war	ranted becaus	se only 1.20	percent of th	e fees paid	to the auditor	are for				
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructe	d	Approve	d	Ballot Voting	Status	Votable S	Shares	Shares	Voted
Pacific Longevity & Social Change	ge 269369	Confirmed	Auto-Instru	ucted	Auto-App	roved			1,74	18	1,7	48

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,748	1,748
Tuliu, 0014207427			03/04/2023	03/04/2023			
					Total Shares:	1,748	1,748

Strategic Education, Inc.

Meeting D	• • •					Ticker: STRA				Proxy Level: 3			
Record Da	ite: 28/02/20)23	Meeting Type: Annua	ıl		Meeting	ID: 172792	1					
Primary Se	ecurity ID:	86272C103	Primary CUSIP: 8627	2C103		Primary	ISIN: US862	272C1036		Primary SEI	DOL: BGGJF	=V8	
Earliest Cut	off Date: 25/0	04/2023	Total Ballots: 1			Voting Po	olicy: SRI			Additional Po	licy:		
Votable Shares: 5,472			*Shares on Loan: 0			Shares Instructed: 5,472				Shares Voted: 5,472			
•	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Charle	otte F. Beason	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Strategic Education, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		_				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.2		Elect Director Rita D. Brogley	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		_				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.3		Elect Director John T. Casteen, III	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.4		Elect Director Robert R. Grusky	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A						otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.5		Elect Director Jerry L. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.6		Elect Director Karl McDonnell	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		_				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A						Beason is				
1.7		Elect Director Michael A. McRobbie	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.8		Elect Director Robert S. Silberman	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	_					Beason is				
1.9		Elect Director William J. Slocum	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				otte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	_					Beason is				

Strategic Education, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10		Elect Director Michael J. Thawley	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		-				lotte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
1.11		Elect Director G. Thomas Waite, III	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. A		_				lotte Beason	is			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A	-					Beason is				
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 6	.94 percent	of the fees p	aid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 6.94 p	ercent of th	e fees paid t	o the auditor a	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos significant concerns were identified at this time		d as pay and	performanc	e are reason	ably aligned a	nd no				
		Blended Rationale: A vote FOR this proposal is concerns were identified at this time.	warranted as p	pay and perf	ormance are	reasonably	aligned and no	o significant				
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					•	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho			-			y votes are				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		5,472	5,472
1 4114, 001 1207 127			27/03/2023	27/03/2023			
					Total Shares:	5,472	5,472

AstraZeneca Plc

Statutory Reports

Record D	Date: 27/04/2 ate: 25/04/20 Security ID:)23	Country: United Kingdomeeting Type: Annual Primary CUSIP: G059			-	ZN ID: 1673636 ISIN: GB000			Proxy Level Primary SEI	·	29	
Earliest Cutoff Date: 21/04/2023 Votable Shares: 13,005		Total Ballots: 1 *Shares on Loan: 0				Voting Policy: SRI Shares Instructed: 13,005				Additional Policy: Shares Voted: 13,005			
Proposal Significant Number Vote Proposal Text			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Sta	itements and	Mgmt	Yes	For	For		For	For	No	No	No

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal	Significant			Votable	Mgmt		Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against
Number	Vote	Proposal Text	Proponent	Proposal	Rec	ISS Rec	Rec	Rec	Instruction	Mgmt	Policy	ISS
		Voting Policy Rationale: A vote FOR the Company warranted as no significant concerns have been	-	ıbmission of	the directors	s' report and	financial state	ments is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified.	routine submis	ssion of the a	directors' rep	ort and finar	ncial statement	ts is warrant	ed			
2		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	ion is warrante	ed because t	this is a routi	ne item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	a routine it	em and no si	ignificant conc	erns have be	een			
3		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 1	.7 percent o	f the total fe	es paid to the	auditor are i	for			
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	anted because	e only 1.7 pe	ercent of the	total fees pa	aid to the audit	tor are for				
4		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 1	.7 percent o	f the total fe	es paid to the	auditor are i	for			
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	anted because	e only 1.7 pe	ercent of the	total fees pa	aid to the audit	tor are for				
5a		Re-elect Michel Demare as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FOI considered warranted, although it is not withou other publicly-listed companies in addition to his his ability to serve effectively in his respective recompanies relate to his role at Investor AB, give support for his re-election is considered warranted.	t concern for s s position at ti oles. The main en its significa	shareholders he Company. n reason for .	: * He holds . These extensupport is: *	a significant rnal time con All of his di	t number of bo mmitments ma rectorships at i	ard roles at y undermine listed				
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not withou other publicly-listed companies in addition to his ability to serve effectively in his respective recompanies relate to his role at Investor AB, give support for his re-election is considered warranted.	t concern for s s position at ti oles. The main en its significa	shareholders he Company. n reason for .	: * He holds . These exte support is: *	a significant rnal time con All of his di	number of bo nmitments ma rectorships at i	ard roles at y undermine listed				
5b		Re-elect Pascal Soriot as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FOI considered warranted, although it is not without other publicly-listed companies in addition to his his ability to serve effectively in his respective recompanies relate to his role at Investor AB, give support for his re-election is considered warrant. Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his his ability to serve effectively in his respective recompanies relate to his role at Investor AB, give support for his re-election is considered warranted.	t concern for s s position at ti oles. The main en its significa- ted se candidates t concern for s s position at ti oles. The main en its significa	shareholders he Company. n reason for . nt stake in th is warranted shareholders he Company. n reason for .	: * He holds . These externing the support is: * those compared at this times: * He holds . These externs support is: *	a significant rnal time cor All of his dii nies. Taking t . Item 5I A v a significant rnal time cor All of his dii	number of bo mmitments ma rectorships at i this factor into rote FOR this L number of bo mmitments ma rectorships at i	ard roles at y undermine listed account, Director is ard roles at y undermine listed	,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5c		Re-elect Aradhana Sarin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, give support for his re-election is considered warranted.	ut concern for s is position at to roles. The main ven its significa	shareholders he Company n reason for	: * He hola . These ext support is:	s a significant ernal time col * All of his di	t number of bo mmitments ma irectorships at	oard roles at By undermine listed				
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	ut concern for sois position at the roles. The main ven its significa	shareholders he Company n reason for	: * He hola . These ext support is:	ls a significant ernal time col * All of his di	t number of bo mmitments ma irectorships at	oard roles at ay undermine listed				
5d		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FO considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warrant Blended Rationale: Items 5a-5k A vote FOR the	ut concern for s is position at to roles. The mail yen its significa nted	shareholders he Company. n reason for nt stake in ti	:: * He hola . These ext support is: hose compa	s a significan ernal time col * All of his di nies. Taking	t number of bo mmitments ma rectorships at this factor into	pard roles at ay undermine listed a account,				
		considered warranted, although it is not without other publicly-listed companies in addition to hhis ability to serve effectively in his respective companies relate to his role at Investor AB, givesupport for his re-election is considered warrantees.	ut concern for s is position at to roles. The main ren its significa	shareholders he Company n reason for	: * He hola . These ext support is:	s a significant ernal time col * All of his di	t number of bo mmitments ma irectorships at	oard roles at ay undermine listed				
5e		Re-elect Euan Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	ut concern for s is position at to roles. The mail ren its significa	shareholders he Company n reason for	: * He hola . These ext support is:	s a significant ernal time col * All of his di	t number of bo mmitments ma rectorships at	oard roles at By undermine listed				
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	ut concern for s is position at to roles. The mail ren its significa	shareholders he Company n reason for	: * He hola . These ext support is:	s a significant ernal time col * All of his di	t number of bo mmitments ma irectorships at	oard roles at ay undermine listed				
5f		Re-elect Deborah DiSanzo as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FO considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warrant Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warranted.	ut concern for sis position at ti roles. The main ven its significa nted ese candidates ut concern for si is position at ti roles. The main ven its significa	shareholders he Company, n reason for nt stake in ti is warranted shareholders he Company, n reason for	:: * He hola . These ext support is: hose compa d at this tim :: * He hola . These ext support is:	s a significan, ernal time con * All of his di nnies. Taking e. Item 5l A v s a significan, ernal time con * All of his di	t number of bummitments mairectorships at this factor into vote FOR this is the number of bummitments mairectorships at	pard roles at ay undermine listed o account, Director is pard roles at ay undermine listed	2			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5g		Re-elect Diana Layfield as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warranted.	ut concern for . his position at t. roles. The mail ven its significa	shareholders he Company n reason for	: * He hold . These exte support is:	ls a significan ernal time co * All of his di	t number of be mmitments ma irectorships at	oard roles at ay undermind listed			-	
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	ut concern for . his position at t roles. The mail ven its significa	shareholders he Company n reason for	: * He hold . These exte support is:	ls a significan ernal time co * All of his di	t number of be mmitments ma irectorships at	oard roles at ay undermind listed				
5h		Re-elect Sheri McCoy as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, give support for his re-election is considered warrant Blended Rationale: Items 5a-5k A vote FOR the	ut concern for . his position at t. roles. The mail ven its significa nted	shareholders he Company, n reason for nt stake in ti	:: * He hold . These ext support is: hose compa	s a significan ernal time co * All of his di nies. Taking	t number of be mmitments ma irectorships at this factor into	pard roles at ay undermind listed o account,				
5		considered warranted, although it is not withouther publicly-listed companies in addition to this ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	his position at t roles. The mail ven its significa nted	he Company. n reason for nt stake in ti	. These exto support is: hose compa	ernal time col * All of his di anies. Taking	mmitments ma irectorships at	ay undermind listed o account,	2	No	No	No
5i		Re-elect Tony Mok as Director Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not witho other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, give support for his re-election is considered warranted.	ut concern for . his position at t roles. The mail ven its significa	shareholders he Company n reason for	: * He hold . These exte support is:	s a significan ernal time co * All of his di	t number of bo mmitments ma irectorships at	oard roles at ay undermind listed		No	No	No
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, given support for his re-election is considered warranted.	ut concern for . his position at t. roles. The mail ven its significa	shareholders he Company n reason for	: * He hold . These exte support is:	ls a significan ernal time co * All of his di	t number of be mmitments ma irectorships at	oard roles at ay undermind listed				
5j		Re-elect Nazneen Rahman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FC considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warranted. Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, gives support for his re-election is considered warranted.	ut concern for a tit roles. The main ven its significanted ese candidates ut concern for a tit roles. The main ven its significantes ut concern for a tit roles. The main ven its significa	shareholders he Company, n reason for nt stake in ti is warranted shareholders he Company, n reason for	:: * He hold : These extended support is: hose compand d at this time :: * He hold : These extended	s a significan ernal time co. * All of his di nies. Taking e. Item 5l A \ s a significan ernal time co. * All of his di	t number of by mmitments ma irectorships at this factor into vote FOR this is t number of by mmitments ma irectorships at	pard roles at ay undermind listed o account, Director is pard roles at ay undermind listed	2		-	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5k		Re-elect Andreas Rummelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FO. considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective in companies relate to his role at Investor AB, give support for his re-election is considered warranted.	it concern for s is position at ti roles. The mail en its significa	shareholders he Company n reason for	: * He holds . These exte support is: *	a significant ernal time con * All of his di	t number of bo mmitments ma irectorships at	oard roles at By undermine listed				
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not without other publicly-listed companies in addition to his ability to serve effectively in his respective to companies relate to his role at Investor AB, give support for his re-election is considered warranted.	it concern for s is position at to roles. The main en its significa	shareholders he Company n reason for	: * He holds . These exte support is: *	a significant ernal time con All of his di	t number of bo mmitments ma rectorships at	oard roles at ny undermine listed				
51		Re-elect Marcus Wallenberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5a-5k A vote FO considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective companies relate to his role at Investor AB, giving support for his re-election is considered warranted.	it concern for s is position at ti roles. The main en its significa	shareholders he Company n reason for	: * He holds . These exte support is: *	a significant ernal time con All of his di	t number of bo mmitments ma irectorships at	oard roles at By undermine Iisted				
		Blended Rationale: Items 5a-5k A vote FOR the considered warranted, although it is not withouther publicly-listed companies in addition to his ability to serve effectively in his respective a companies relate to his role at Investor AB, given support for his re-election is considered warranted.	it concern for s is position at to roles. The main en its significa	shareholders he Company n reason for	: * He holds . These exte support is: *	a significant ernal time con All of his di	t number of bo mmitments ma rectorships at	oard roles at ny undermine listed				
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remune Outcomes have been congruent with performan	-	is warranted	as no signif	îcant conceri	ns have been i	identified.				
		Blended Rationale: A vote FOR the remuneration Outcomes have been congruent with performant	•	rranted as n	o significant	concerns ha	eve been identi	ified.				
7		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical p							tly			
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resoling recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	nted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed amo	ount and dur	ation are with	īn				
12		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed. No issues	s of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of c	concern have	e been identii	fied.					
13		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed as no sigr	nificant conc	erns have be	een identified.					
		Blended Rationale: A vote FOR this resolution is	s warranted as	no significa	nt concerns	have been id	dentified.					

Rallot Details

Ballot Details							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		13,005	13,005
			05/04/2023	05/04/2023			
					= Total Shares:	13,005	13,005

Kerry Group Plc

Meeting Date: 27/04/2023	Country: Ireland		Ticker: K	RZ			Proxy Level	: N/A		
Record Date: 23/04/2023	Meeting Type: Annual		Meeting 1	ID: 1715360)					
Primary Security ID: G52416107	Primary CUSIP: G52416107	Primary 1	ISIN: IE000	4906560		Primary SEI	OOL: 45195	79		
Earliest Cutoff Date: 21/04/2023	Total Ballots: 1		Voting Pol	icy: SRI			Additional Po	licy:		
Votable Shares: 8,670	*Shares on Loan: 0		Shares Ins	structed: 8,67	0		Shares Voted	: 8,670		
Proposal Significant Number Vote Proposal Text		otable oposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.

Kerry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution been identified.	ion is warrante	ed because t	his is a routi	ne item and	no significant	concerns ha	ve			
		Blended Rationale: A vote FOR this resolution is identified.	warranted be	cause this is	a routine ite	em and no s	ignificant conc	erns have be	een			
3a		Elect Patrick Rohan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumand Michael (Mike) Kerr is warranted for lack of					-	-	aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive							nd			
4a		Re-elect Gerry Behan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumand Michael (Mike) Kerr is warranted for lack of							aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive						-	nd			
4b		Re-elect Hugh Brady as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of					- ,.		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive				, ,	,,	,	nd			
4c		Re-elect Fiona Dawson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-		•	aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive					**	•	nd			
4d		Re-elect Karin Dorrepaal as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	- /-		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive					**		nd			
4e		Re-elect Emer Gilvarry as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumand Michael (Mike) Kerr is warranted for lack of				-		•	aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive					**	•	nd			
4f		Re-elect Michael Kerr as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	- /-		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive					**		nd			
4g		Re-elect Marguerite Larkin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	- /-		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of dive					**	•	nd			

Kerry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4h		Re-elect Tom Moran as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of						-	aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of divi					, .	•	nd			
4i		Re-elect Christopher Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	. ,.		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of divi					, .	•	nd			
4j		Re-elect Edmond Scanlon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	. ,.		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of divi					, .	•	nd			
4k		Re-elect Jinlong Wang as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum and Michael (Mike) Kerr is warranted for lack of				-	. ,.		aal			
		Blended Rationale: A vote AGAINST incumbent Michael (Mike) Kerr is warranted for lack of divi				_	-	-	nd			
5		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 7	.9 percent d	of the total fe	es paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 7.9 pe	ercent of the	total fees pa	aid to the aud	itor are for				
6		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issue.	s of concern	have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of a	concern have	e been identi	ified.					
7		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed as no ma	terial concer	rns have bee	n identified.					
		Blended Rationale: A vote FOR this resolution is	s warranted as	no material	concerns h	ave been ide	ntified.					
8		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				
9		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed a	amounts and	durations are	within				

Kerry Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	lutions is warra	anted becaus	se the propo	osed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	l because the	e proposed	amounts and	durations are	within				
11		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrant	ed because i	the propose	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	is warranted be	ecause the p	roposed am	ount and dui	ration are with	in				
12		Approve Employee Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is broad-based and used for general employees.	s warranted as	no significai	nt concerns	have been id	lentified. The P	Plan is				
		Blended Rationale: A vote FOR this item is war and used for general employees.	ranted as no s	ignificant co	ncerns have	been identif	ied. The Plan i	s broad-bas	ed			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		8,670	8,670
1 unu, 0017207727			12/04/2023	12/04/2023			
					Total Shares:	8,670	8,670

Medicover AB

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Meeting I	Date: 27/04/2	2023	Country: Sweden			Ticker:	MCOV.B			Proxy Level	: N/A		
Record D	ate: 19/04/20)23	Meeting Type: Annu	ıal		Meeting	ID: 1708590)					
Primary 9	Security ID:	W56135101	Primary CUSIP: W5	6135101		Primary	ISIN: SE000	09778848		Primary SEI	DOL: BYQM	IFK2	
Earliest Cu	itoff Date: 18/0	04/2023	Total Ballots: 1			Voting P	olicy: SRI			Additional Po	licy:		
Votable Sh	ares: 28,423		*Shares on Loan: 0	*Shares on Loan: 0			Shares Instructed: 28,423				: 28,423		
Proposal Number	Significant Vote	Proposal Text		Proponent			ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting		Mgmt	No								
		Voting Policy Rationale: These are routine meeting formalities.											
	Blended Rationale: These are routine meeting formalities.											-	
2 Elect Chairman of Meeting Mgmt				Yes	For	For		For	For	No	No	No	
		Voting Policy Ration	nale: These are routine m	eeting formalitie	°5.								

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Blended Rationale: These are routine meeting formalities.

Picul	cover A						Additional	Voting		Vote	Vote	Vote
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
3		Prepare and Approve List of Shareholders	Mgmt	No								
		Voting Policy Rationale: These are routine meet	ing formalities	5.								
		Blended Rationale: These are routine meeting formalities.										
4		Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine meet	ing formalities	5.								
		Blended Rationale: These are routine meeting f	ormalities.								t Against Policy	
5		Designate Inspector(s) of Minutes of Meeting	Mgmt	No								
		Voting Policy Rationale: These are routine meet	ing formalities	5.								
		Blended Rationale: These are routine meeting f	ormalities.									
6		Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: These are routine meet	ing formalities	5.								
		Blended Rationale: These are routine meeting f	ormalities.									
7		Receive President's Report	Mgmt	No								
		Voting Policy Rationale: These are non-voting it	rems.									
		Blended Rationale: These are non-voting items.										
8		Receive Financial Statements and Statutory Reports	Mgmt	No								
		Voting Policy Rationale: These are non-voting it	rems.									
		Blended Rationale: These are non-voting items.										
9		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the approve accounts presented or audit procedures used.	al of the annu	al accounts i	is warranted	due to a lac	k of concern re	egarding the				
		Blended Rationale: A vote FOR the approval of accounts presented or audit procedures used.	the annual ac	counts is wa	rranted due	to a lack of o	concern regard	ling the				
10		Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income proposed dividend exceeds earnings and thus to										
		Blended Rationale: A vote FOR this income allow dividend exceeds earnings and thus the compar						e proposed				
11		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is does not contravene good European executive		,	roposed remi	uneration rep	port is well des	scribed and				
		Blended Rationale: A vote FOR this item is warn contravene good European executive remunera		e the propos	sed remunera	ation report i	is well describe	ed and does i	not			
12.a		Approve Discharge of Fredrik Stenmo	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these propo have not fulfilled their fiduciary duties.	osals is warrar	nted as there	e is no evider	nce that the	board director.	s or presider	nt			
		Blended Rationale: A vote FOR these proposals not fulfilled their fiduciary duties.	is warranted o	as there is n	o evidence ti	hat the board	d directors or p	president ha	ve			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12.b		Approve Discharge of Peder af Jochnick	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prophave not fulfilled their fiduciary duties.	posals is warra	nted as there	e is no evide	ence that the	board director	rs or preside.	nt			
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	ls is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ave			
12.c		Approve Discharge of Robert af Jochnick	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.										
		Blended Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.										
12.d		Approve Discharge of Anne Berner	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.										-	
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	s is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.e		Approve Discharge of Arno Bohn	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prophave not fulfilled their fiduciary duties.	posals is warra	nted as there	e is no evide	ence that the	board director	rs or preside.	nt			
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	s is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.f		Approve Discharge of Sonali Chandmal	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.										
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	's is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.g		Approve Discharge of Michael Flemming	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted as there is no evidence that the board directors or president have not fulfilled their fiduciary duties.										
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	ls is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.h		Approve Discharge of Margareta Nordenvall	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prophave not fulfilled their fiduciary duties.	posals is warra	nted as there	e is no evide	ence that the	board director	rs or preside	nt			
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	s is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.i		Approve Discharge of CEO Fredrik Ragmark	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prophave not fulfilled their fiduciary duties.	posals is warra	nted as there	e is no evide	ence that the	board director	rs or preside	nt			
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	's is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ive			
12.j		Approve Discharge of Azita Shariati	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prophave not fulfilled their fiduciary duties.	posals is warra	nted as there	e is no evide	ence that the	board director	s or preside	nt			
		Blended Rationale: A vote FOR these proposal not fulfilled their fiduciary duties.	ls is warranted	as there is n	o evidence	that the boar	rd directors or	president ha	ave			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
13.a		Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this proposard or the number of auditors.	oosal is warrante	d because of	f a lack of c	controversy co	oncerning the .	size of the					
		Blended Rationale: A vote FOR this proposal the number of auditors.	is warranted bed	cause of a la	ck of contro	oversy concer	rning the size o	of the board	or				
13.b		Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.											
		Blended Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board or the number of auditors.											
14.a		Approve Remuneration of Directors in the Amount of EUR 76,200 for Chairman and EUR 54,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this remproposed fees.	uneration propos	sal is warran	ted because	e of a lack of	concern regar	ding the					
		Blended Rationale: A vote FOR this remunerates.	ation proposal is	warranted b	ecause of a	a lack of conc	ern regarding	the propose	d				
14.b		Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											
		Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.											
15.a		Reelect Fredrik Stenmo as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.											
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lack	k of concerr	n regarding th	he composition	of the boar	d or				
15.b		Reelect Peder af Jochnick as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.											
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lack	k of concerr	n regarding th	he composition	of the boar	d or				
15.c		Reelect Robert af Jochnick as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these proboard or its committees.	oposals is warrai	nted due to a	a lack of co.	ncern regardi	ing the compo	sition of the					
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lack	k of concerr	n regarding th	he composition	of the boar	d or				
15.d		Reelect Anne Berner as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these proboard or its committees.	oposals is warrai	nted due to a	a lack of co.	ncern regardi	ing the compo.	sition of the					
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lack	k of concerr	n regarding th	he composition	of the boar	d or				
15.e		Reelect Arno Bohn as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR these proboard or its committees.	oposals is warrai	nted due to a	a lack of co.	ncern regardi	ing the compo	sition of the					
		Blended Rationale: A vote FOR these proposits committees.	als is warranted	due to a lack	k of concerr	n regarding th	he composition	of the boar	d or				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15.f		Reelect Sonali Chandmal as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.										
		Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.										
15.g		Reelect Michael Flemming as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.										
		Blended Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.										
15.h		Reelect Margareta Nordenvall as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.										
		Blended Rationale: A vote FOR these proposals its committees.	is warranted o	due to a lack	of concern	regarding th	e composition	of the board	l or			
15.i		Reelect Fredrik Ragmark as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop board or its committees.	osals is warraı	nted due to a	a lack of con	cern regardii	ng the compos	sition of the				
		Blended Rationale: A vote FOR these proposals its committees.	is warranted o	due to a lack	of concern	regarding th	e composition	of the board	l or			
15.j		Reelect Azita Shariati as New Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these prop board or its committees.	osals is warrar	nted due to a	a lack of con	cern regardir	ng the compos	sition of the				
		Blended Rationale: A vote FOR these proposals its committees.	is warranted o	due to a lack	of concern	regarding th	e composition	of the board	f or			
15.k		Reelect Fredrik Stenmo as Board Chair	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns with the election of this individual as board chairman.										
		Blended Rationale: A vote FOR this item is want board chairman.	ranted because	e there are r	no concerns	with the elec	tion of this inc	dividual as				
15.1		Ratify BDO Sweden AB as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed because the	ere are no co	ncerns rega	rding this pro	oposal.					
		Blended Rationale: A vote FOR is warranted be	cause there ar	re no conceri	ns regarding	this proposa	a/.					
16		Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the approv due to the local market practice of including no					ating committ	ee is warran	ted			
		Blended Rationale: A vote FOR the approval of to the local market practice of including non-bo	-			_	n committee is	warranted o	lue			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
17		Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote qualified vote contravene good European executive remune the policy.					-	-					
		Blended Rationale: A vote qualified vote FOR contravene good European executive remunes the policy.							n				
18.a		Approve Performance-Based Share Program (Plan 2023) for Key Employees	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.											
		Blended Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.											
18.b		Approve Equity Plan Financing	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.											
		Blended Rationale: A qualified vote FOR these reasonable. However, concerns are noted with					sed equity plai	n are deeme	ed				
18.c		Approve Alternative Equity Plan Financing	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
		Voting Policy Rationale: A vote AGAINST this item is warranted, as it would entail unnecessary additional costs relative to Item 18.B, while lowering the majority requirement compared to the primary financing alternative.											
		Blended Rationale: A vote AGAINST this item while lowering the majority requirement comp	-			,	nal costs relati	ve to Item 1	8.B,				
18.d		Approve Inclusion of CEO and Board Member Fredrik Ragmark in Incentive Plan 2023	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.											
		Blended Rationale: A qualified vote FOR these items is warranted because the terms of the proposed equity plan are deemed reasonable. However, concerns are noted with regards to the continued high potential payout.											
19		Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this issual excessive.	nce authorization	on is warrant	ted because	e the potential	l share capital	increase is i	not				
		Blended Rationale: A vote FOR this issuance a excessive.	authorization is	warranted b	ecause the	potential sha	re capital incre	ease is not					
20		Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this proportion of the proport	•			-	•		d				
		Blended Rationale: A vote FOR this proposal t limit, because: * There are acceptable limits of authorities.	•										
21		Close Meeting	Mgmt	No									
		Voting Policy Rationale: This is a non-voting for	ormality.										
		Blended Rationale: This is a non-voting forma	olity.										

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Medicover AB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		28,423	28,423
1 010/ 002 120/ 12/			02/04/2023	02/04/2023	_		
					Total Shares:	28,423	28,423

Eli Lilly and Company

Meeting Date: 01/05/2023 Record Date: 21/02/2023 Country: USA
Meeting Type: Annual
Primary CUSIP: 532457108

Ticker: LLY
Meeting ID: 1730661

Proxy Level: 3

Primary Security ID: 532457108

Earliest Cutoff Date: 28/04/2023

7 milar y 60021 1 332 137 10

Primary ISIN: US5324571083

Primary SEDOL: 2516152

Votable Shares: 1,156

Total Ballots: 1
*Shares on Loan: 0

Voting Policy: SRI
Shares Instructed: 1,156

Additional Policy: Shares Voted: 1,156

votable 3i	naies. 1,130	Shares on Loan.			Silai es III	structeu. 1,1	30		Shares votet	1,130		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director William G. Kaelin, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all direct	or nominees is I	warranted at	t this time.							
		Blended Rationale: A vote FOR all director no	ominees is warra	anted at this	time.							
1b		Elect Director David A. Ricks	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all direct	or nominees is	warranted at	t this time.							
		Blended Rationale: A vote FOR all director no	ominees is warra	anted at this	time.							
1c		Elect Director Marschall S. Runge	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all direct	or nominees is I	warranted at	t this time.							
		Blended Rationale: A vote FOR all director no	ominees is warra	anted at this	time.							
1d		Elect Director Karen Walker	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all direct	or nominees is	warranted at	t this time.							
		Blended Rationale: A vote FOR all director no	ominees is warra	anted at this	time.							
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this prop median performance with no payout cap if a performance-conditioned with multi-year per	bsolute TSR is n	egative. Hov	vever, equity	awards wer	re entirely	-	cs.			
		Blended Rationale: A vote FOR this proposal performance with no payout cap if absolute with multi-year performance periods and ann	TSR is negative.	However, e	quity awards	were entire	ly performance	_				
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adopt considered a best practice as they give share		, ,			,	on-pay votes	s are			
		Blended Rationale: A vote for the adoption o considered a best practice as they give share						y votes are				

Eli Lilly and Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 9	.88 percent	of the fees p	paid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e only 9.88 p	ercent of th	e fees paid t	o the auditor a	are for				
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos demonstrates a commitment to shareholders' in				ccountability	to shareholde	rs and				
		Blended Rationale: A vote FOR this proposal is a commitment to shareholders' interests on the			board accou	ntability to sl	hareholders an	d demonstra	ates			
6		Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose will enable shareholders to have a more meaning enhancing the company's corporate governance years, the company is demonstrating a commit	ngful voice in v e structure. Fu	various gove erther, by res	rnance matt submitting th	ers that impa	act their rights	, thus				
		Blended Rationale: A vote FOR this proposal is enable shareholders to have a more meaningfu the company's corporate governance structure. company is demonstrating a commitment to sh	l voice in vario Further, by re	ous governar esubmitting t	ce matters	that impact t	heir rights, thu	ıs enhancing	,			
7		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propos lobbying-related expenditures would help share participation in the public policy process.										
		Blended Rationale: A vote FOR this proposal is lobbying-related expenditures would help share participation in the public policy process.										
8		Adopt Simple Majority Vote	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this proposenhances shareholder rights.	al is warranted	d given that	elimination (of the supern	majority vote r	equirement				
		Blended Rationale: A vote FOR this proposal is enhances shareholder rights.	warranted give	en that elimi	nation of the	e supermajor	rity vote requir	rement				
9		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propos shareholders by increasing transparency regard exclusivities; and * Disclosure of the requested firm's initiatives and practices sufficiently guard	ling the compa information w	any's efforts vould serve to	to address to provide gr	he risks relat eater assurai	ted to extende nce to shareho	d patent olders that th				
		Blended Rationale: A vote FOR this proposal is shareholders by increasing transparency regard exclusivities; and * Disclosure of the requested firm's initiatives and practices sufficiently guard	ling the compa information w	any's efforts rould serve to	to address to provide gr	he risks relat eater assurai	ted to extende nce to shareho	d patent olders that th	re			
10		Report on Risks of Supporting Abortion	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this prequested report appear to be greater than the	•	-			-	-				
		Blended Rationale: A vote AGAINST this propos report appear to be greater than the risks to th				_	_	he requested	1			

Eli Lilly and Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this prop policy statements and lobbying efforts would						Eli Lilly's put	olic		-	
		Blended Rationale: A vote FOR this proposal policy statements and lobbying efforts would	•	,			, ,	lly's public				
12		Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this prop shareholders to better assess the effectivenes risks.										
		Blended Rationale: A vote FOR this proposal is shareholders to better assess the effectiveness risks.	,	, , ,	,	,	,		d			
13		Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this oversee and manage any potential risks relations to the accuracy of these associations' dis	ed to the compa	,					le to		-	
		Blended Rationale: A vote AGAINST this prop and manage any potential risks related to the the accuracy of these associations' disclosure	company's trac	-								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,156	1,156
1 and, 601 1207 127			18/04/2023	18/04/2023			
					Total Shares:	1,156	1,156

Service Corporation International

Record D	Date: 02/05/2 Pate: 06/03/20 Security ID: 8	023	Country: USA Meeting Type: Annual Primary CUSIP: 8175			-	CI ID: 1733208 ISIN: US817			Proxy Level Primary SEI		60	
	utoff Date: 01/0	05/2023	Total Ballots: 1 *Shares on Loan: 0			Voting Po	licy: SRI structed: 22,2	287		Additional Policy: Shares Voted: 22,287			
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		,	le: A vote AGAINST incur ho, Victor Lund and Sara		_		•	, ,		•	Yes	No	Yes

Blended Rationale: A vote AGAINST incumbent nominating committee members Marcus (Marc) Watts, Alan Buckwalter III, Anthony (Tony) Coelho, Victor Lund and Sara Tucker is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Service Corporation International

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Anthony L. Coelho	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		-		-	-					
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.							ng			
1c		Elect Director Jakki L. Haussler	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		-		-	-					
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.	_						ng			
1d		Elect Director Victor L. Lund	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		_		-	-					
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara 1 director nominees is warranted.	_						ng			
1e		Elect Director Ellen Ochoa	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara 1 director nominees is warranted.		_		-	-					
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.	_						ng			
1f		Elect Director Thomas L. Ryan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara 1 director nominees is warranted.		-		-	-					
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.							ng			
1g		Elect Director C. Park Shaper	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		-		•			•			
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.							ng			
1h		Elect Director Sara Martinez Tucker	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.										
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.	-			. ,	-	-	ng			

Service Corporation International

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1i		Elect Director W. Blair Waltrip	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		-		•			-			
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.	-			. ,	•	-	og			
1j		Elect Director Marcus A. Watts	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum. Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.		-		•			-			
		Blended Rationale: A vote AGAINST incumbent Anthony (Tony) Coelho, Victor Lund and Sara T director nominees is warranted.	-			. ,	•	-	ng			
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 1	.22 percent	of the fees p	aid to the aud	itor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	anted because	e only 1.22 p	ercent of th	e fees paid to	o the auditor a	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Although some concern reasonably aligned at this time.	s are noted, a	vote FOR th	nis proposal	is warranted	as pay and pe	erformance a	re			
		Blended Rationale: Although some concerns are reasonably aligned at this time.	noted, a vote	e FOR this pr	oposal is wa	orranted as p	ay and perforr	mance are				
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					•	n-pay votes a	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho	•		•			votes are				
Ballot Deta	ails											

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		22,287	22,287
,			03/04/2023	03/04/2023			
					Total Shares:	22,287	22,287

Brunswick Corporation

Meeting Date: 03/05/2023 **Record Date:** 06/03/2023

Country: USA

Ticker: BC

Proxy Level: 3

Meeting Type: Annual

Meeting ID: 1732928

Primary Security ID: 117043109

Primary CUSIP: 117043109

Primary ISIN: US1170431092

Primary SEDOL: 2149309

Brunswick Corporation

Total Ballots: 1

Elect Director Lauren P. Flaherty

Elect Director David M. Foulkes

Elect Director Joseph W. McClanathan

Elect Director David V. Singer

nominees.

Earliest Cutoff Date: 02/05/2023

1d

1e

1g

Shares Voted: 17,730 Votable Shares: 17,730 *Shares on Loan: 0 Shares Instructed: 17,730 **Additional** Voting Vote Vote **Proposal** Significant Votable Mgmt Policy Policy Vote Against Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Elect Director Nancy E. Cooper No 1a Mgmt Yes For For Against Against Yes Yes Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees. Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees. 1b Elect Director David C. Everitt Mgmt Yes For For Yes No Against Against Yes Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees. 1c Elect Director Reginald Fils-Aime Mgmt No No No Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Voting Policy: SRI

Additional Policy:

Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty,

Mgmt

Mgmt

Mgmt

Mgmt

Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees

J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Yes

Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed

Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Yes

For

For

For

For

For

Against

For

Against

For

For

Yes

No

No

No

No

No

No

No

Yes

No

No

No

nominees.

Rlanded Pationale: A vota AGAINST incumbent populating committee members Nancy Cooper, David Everitt, Lauren Flaber

Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Yes

Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Blended Rationale: A vote AGAINST incumbent nominating committee members Nancy Cooper, David Everitt, Lauren Flaherty, J. Steven Whisler, and Roger Wood is warranted for lack of diversity on the board. A vote FOR the other proposed nominees.

Brunswick Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h		Elect Director J. Steven Whisler	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Flaherty, J. Steven Whisler, and Roger Wood is nominees.		-								
		Blended Rationale: A vote AGAINST incumbent J. Steven Whisler, and Roger Wood is warrante	_									
1i		Elect Director Roger J. Wood	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Flaherty, J. Steven Whisler, and Roger Wood is nominees.		_								
		Blended Rationale: A vote AGAINST incumbent J. Steven Whisler, and Roger Wood is warrante	_									
1j		Elect Director MaryAnn Wright	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Flaherty, J. Steven Whisler, and Roger Wood is nominees.		-			-	-				
		Blended Rationale: A vote AGAINST incumbent J. Steven Whisler, and Roger Wood is warrante	_									
2a		Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposed considered to reasonably balance shareholders qualified officers to serve the company.					-					
		Blended Rationale: A vote FOR this proposal is to reasonably balance shareholders' interest in officers to serve the company.		-	-	-	-		ered			
2b		Amend Certificate of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos streamline the charter and will not adversely in			posed chart	er amendme	nts are meant	to clarify an	d			
		Blended Rationale: A vote FOR this proposal is streamline the charter and will not adversely in			d charter an	mendments a	re meant to cl	arify and				
2c		Amend Charter	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose without adversely impacting shareholder rights		d as it would	l remove out	tdated langua	age in the com	pany's chart	ter			
		Blended Rationale: A vote FOR this proposal is without adversely impacting shareholder rights		it would rem	ove outdate	d language ii	n the company	's charter				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposing significant concerns were identified at this time		d as pay and	l performano	ce are reason	ably aligned a	nd no				
		Blended Rationale: A vote FOR this proposal is concerns were identified at this time.	warranted as	pay and peri	formance are	e reasonably	aligned and no	o significant				
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho						y votes are				

Brunswick Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pla	an Scorecard e	valuation (E	PSC), a vote	FOR this pro	oposal is warra	anted.				
		Blended Rationale: Based on the Equity Plan So	corecard evalua	ation (EPSC),	. a vote FOR	this proposa	al is warranted	1.				
6		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 1	0.29 percent	of the fees	paid to the au	ditor are for				
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	ranted because	e only 10.29	percent of t	he fees paid	to the auditor	are for				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		17,730	17,730
1 and, 601 1207 127			18/04/2023	18/04/2023			
					Total Shares:	17,730	17,730

GSK Plc

_	Date: 03/05/2		Country: United King Meeting Type: Annu			Ticker:	GSK Ig ID: 1727450	n		Proxy Level	: N/A		
	Security ID:		Primary CUSIP: G3				y ISIN: GB001			Primary SEI	DOL: BN7S\	NP6	
Earliest Cu	itoff Date: 26/0	04/2023	Total Ballots: 1			Voting F	Policy: SRI			Additional Po	licy:		
Votable Sh	nares: 56,977		*Shares on Loan: 0			Shares 1	Instructed: 56,9	977		Shares Voted	: 56,977		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote FOR the Con nificant concerns have b		ubmission of	the direct	tors' report and	d financial state	ements is				
					ission of the	directors' i	report and fina	nncial statemen	nts is warrai	nted			
2		Approve Remunerat	ion Report	Mgmt	Yes	For	For		For	For	No	No	No
2	Blended Rationale: A vote FOR the Compass no significant concerns have been identificant concerns have been identificant concerns have been identificant concerns have been identificant concerns a significant concerns a significan		Mgmt uneration report	Yes is warranted	For d although	For it is not withou	ut concern bec	For cause: *	For	No		No	

Although there was a high level of dissent on last year's remuneration policy, no changes to remuneration have been affected in response. * Several of the targets governing the LTIP metrics are disclosed only retrospectively. However, support is warranted because: * The Company has engaged extensively with shareholders on the 2022 policy; * It is accepted that some of the LTIP targets are sensitive, and that the metrics are central to the Company's strategic goals; and * Outcomes are firmly rooted in the Company's strategy, as announced in 2021, and are grounded in the strategic priorities of sales and operating profit growth.

Blended Rationale: A vote FOR the remuneration report is warranted although it is not without concern because: * Although there was a high level of dissent on last year's remuneration policy, no changes to remuneration have been affected in response. * Several of the targets governing the LTIP metrics are disclosed only retrospectively. However, support is warranted because: * The Company has engaged extensively with shareholders on the 2022 policy; * It is accepted that some of the LTIP targets are sensitive, and that the metrics are central to the Company's strategic goals; and * Outcomes are firmly rooted in the Company's strategy, as announced in 2021, and are grounded in the strategic priorities of sales and operating profit growth.



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Elect Julie Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.					. , ,	-	ctor			
		Blended Rationale: A vote AGAINST incumbers Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.				•		•	lie)			
4		Elect Vishal Sikka as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumbers Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.				•		•	lie)			
5		Elect Elizabeth McKee Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumbers Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.				•		•	lie)			
6		Re-elect Sir Jonathan Symonds as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumbers Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.						-	lie)			
7		Re-elect Dame Emma Walmsley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.					. , ,	•	ctor			
		Blended Rationale: A vote AGAINST incumbent Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.						-	lie)			
8		Re-elect Charles Bancroft as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner in nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumbers Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.						-	lie)			
9		Re-elect Hal Barron as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Charlie) Bancroft, Anne Beal and Urs Rohner I nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumbent Bancroft, Anne Beal and Urs Rohner is warrant nominees is warranted.				•		•	lie)			



Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Anne Beal as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur. (Charlie) Bancroft, Anne Beal and Urs Rohner nominees is warranted.					. , ,	•	ctor			
		Blended Rationale: A vote AGAINST incumben Bancroft, Anne Beal and Urs Rohner is warran nominees is warranted.				•		•	lie)			
11		Re-elect Harry Dietz as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur. (Charlie) Bancroft, Anne Beal and Urs Rohner nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumben Bancroft, Anne Beal and Urs Rohner is warran nominees is warranted.				•		•	lie)			
12		Re-elect Jesse Goodman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur. (Charlie) Bancroft, Anne Beal and Urs Rohner nominees is warranted.					. , ,	•	ctor			
		Blended Rationale: A vote AGAINST incumber Bancroft, Anne Beal and Urs Rohner is warrand nominees is warranted.				•		•	lie)			
13		Re-elect Urs Rohner as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur. (Charlie) Bancroft, Anne Beal and Urs Rohner nominees is warranted.							ctor			
		Blended Rationale: A vote AGAINST incumben Bancroft, Anne Beal and Urs Rohner is warran nominees is warranted.				•		•	lie)			
14		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significa	nt concerns	have been id	dentified.					
		Blended Rationale: A vote FOR this item is was	rranted as no s	ignificant co	ncerns have	been identii	fied.					
15		Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item in for non-audit purposes.	s warranted be	ecause only 2	24.0 percent	of the total	fees paid to th	e auditor an	е			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	rranted becaus	e only 24.0	percent of ti	he total fees	paid to the aud	ditor are for				
16		Approve Amendments to the Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: TA vote FOR this Item concerns are raised.	is warranted.	The propose	ed changes a	are administr	rative in nature	and no				
		Blended Rationale: TA vote FOR this Item is w raised.	varranted. The	proposed ch	anges are a	dministrative	in nature and	no concerns	s are			
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution overtly political payments but is making this te				•					-	
		Blended Rationale: A vote FOR this resolution political payments but is making this technical							ertly			

GSK Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	mounts and	durations are	within				
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrante	ed because t	he proposea	l amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the pi	roposed amo	ount and dur	ation are withi	'n				
22		Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut significant concerns have been identified.	tion is warrante	ed as it has L	been clearly	explained by	the Company	and no				
		Blended Rationale: A vote FOR this resolution is concerns have been identified.	s warranted as	it has been	clearly expla	ained by the	Company and	no significar	nt			
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of c	oncern have	been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		56,977	56,977
1 did, 001 1207 127			12/04/2023	12/04/2023			
					Total Shares:	56,977	56,977

Meeting Date: 03/05/2023 Record Date: 28/04/2023 **Country:** United Kingdom **Meeting Type:** Annual

Ticker: RKT
Meeting ID: 1721286

Proxy Level: N/A

Record Date: 20/04/2023

Primary Security ID: G74079107

Primary CUSIP: G74079107

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Earliest Cutoff Date: 26/04/2023 Votable Shares: 17,184 Total Ballots: 1
*Shares on Loan: 0

Voting Policy: SRI
Shares Instructed: 17,184

Additional Policy: Shares Voted: 17,184

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Conwarranted as no significant concerns have b		submission of	f the direct	ors' report and	d financial stat	ements is				
		Blended Rationale: A vote FOR the Company as no significant concerns have been identifi		ission of the	directors' r	eport and fina	ancial statemer	nts is warrar	nted			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item available to the Executive Directors remains his predecessor and he has received a signit the last three months of the reporting period acknowledge the sudden departure of the Carrangement will remain under review. * The significant concerns.	high. Furthermo ficant bonus awa d. The main reas EO. Whilst the po	ore, the incom and for the ye sons for supp ermanency o	ning CEO's par under re port are: * of the CEO's	salary has be eview, despite The remunera s position is ui	en positioned of conly serving in the conly serving in the contraction arrangement of the contraction are cont	above that on the role for ents appeare this appeare this	of or			
		Blended Rationale: A vote FOR this item is variable to the Executive Directors remains his predecessor and he has received a significate the last three months of the reporting period acknowledge the sudden departure of the Carrangement will remain under review. * The significant concerns.	high. Furthermo ficant bonus awa d. The main reas EO. Whilst the po	ore, the incomer and for the year ans for supp ermanency o	ning CEO's ear under re ort are: * of the CEO's	salary has be eview, despite The remunera s position is un	en positioned only serving in otion arrangem nclear at prese	above that on the role for ents appeare this appeare this	or		-	
3		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso been identified.	olution is warran	ted because	this is a ro	utine item and	d no significan	t concerns h	ave			
		Blended Rationale: A vote FOR this resolution identified.	n is warranted b	ecause this i	is a routine	item and no :	significant con	cerns have i	been			
4		Re-elect Andrew Bonfield as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST inc Bonfield, Pamela (Pam) Kirby and Alan Stew director nominees is warranted.										
		Blended Rationale: A vote AGAINST incumber Pamela (Pam) Kirby and Alan Stewart is war nominees is warranted.				, .	,		eld,			
5		Re-elect Olivier Bohuon as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc Bonfield, Pamela (Pam) Kirby and Alan Stew director nominees is warranted.				•	. ,	-				
		Blended Rationale: A vote AGAINST incumber Pamela (Pam) Kirby and Alan Stewart is war nominees is warranted.					-		eld,			
6		Re-elect Jeff Carr as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc Bonfield, Pamela (Pam) Kirby and Alan Stew director nominees is warranted.				•	. ,	-				
		Blended Rationale: A vote AGAINST incumber Pamela (Pam) Kirby and Alan Stewart is war				, ,			eld,		_	

nominees is warranted.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Re-elect Margherita Della Valle as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.					-					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.							<i>,</i>			
8		Re-elect Nicandro Durante as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.							<i>,</i>			
9		Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	, ,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.				, ,			,			
10		Re-elect Mehmood Khan as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.				, ,			<i>,</i>			
11		Re-elect Pam Kirby as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	, ,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.				,			<i>,</i>			
12		Re-elect Chris Sinclair as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	, ,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.				, ,			,			
13		Re-elect Elane Stock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				, ,	,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.					-		<i>;</i>			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14		Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				,	. ,	•				
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.							d,			
15		Elect Jeremy Darroch as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.					. ,					
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.							d,			
16		Elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Bonfield, Pamela (Pam) Kirby and Alan Stewart director nominees is warranted.				,	. ,	•				
		Blended Rationale: A vote AGAINST incumbent Pamela (Pam) Kirby and Alan Stewart is warran nominees is warranted.							d,			
17		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution	tion is conside	red warrante	ed, as no ma	terial concer	rns have been l	identified.				
		Blended Rationale: A vote FOR this resolution is	is considered w	varranted, as	no materia	l concerns ha	ave been ident	rified.				
18		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is for non-audit purposes.	warranted be	cause only 1	1.7 percent	of the total	fees paid to th	e auditor are	•			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e only 11.7 p	percent of th	ne total fees _l	paid to the aud	ditor are for				
19		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution overtly political payments but is making this technique.							?			
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical							rtly			
20		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				
21		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonance of the series of the	lutions is warra	anted becaus	se the propo	sed amounts	s and duration	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed a	amounts and	durations are	within				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonant recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
23		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	tion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ation are with	in				
24		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issue:	s of concern	have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. Λ	lo issues of c	concern have	e been identi	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		17,184	17,184
. ,,			20/04/2023	20/04/2023	_		
					Total Shares:	17,184	17,184

Allianz SE

Meeting Date: 04/05/2023	Country: Germany	Ticker: ALV	Proxy Level: N/A
Record Date: 27/04/2023	Meeting Type: Annual	Meeting ID: 1692351	
Primary Security ID: D03080112	Primary CUSIP: D03080112	Primary ISIN: DE0008404005	Primary SEDOL: 5231485
Earliest Cutoff Date: 21/04/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Votable Shares: 5,279	*Shares on Loan: 0	Shares Instructed: 5,279	Shares Voted: 0

Did Not Vote Due to Ballot Shareblocking

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No								
		Voting Policy Rationale: This is a non-voting ite	m.									
		Blended Rationale: This is a non-voting item.										
2		Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrant	ed.								
		Blended Rationale: A vote FOR this resolution is	s warranted.									

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

3.2

Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1		Approve Discharge of Management Board Member Oliver Baete for Fiscal	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Management Mgmt Yes For For For Do Not No No No Board Member Sergio Balbinot for Vote
Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

3.4

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.3		Approve Discharge of Management Board Member Sirma Boshnakova for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Management Mgmt Yes For For For Do Not No No No Board Member Barbara Karuth-Zelle
for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

3.6

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
3.5		Approve Discharge of Management Board Member Klaus-Peter Roehler for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Management Mgmt Yes For For For Do Not No No No Board Member Ivan de la Sota for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

3.8

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.7		Approve Discharge of Management Board Member Giulio Terzariol for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Management Mgmt Yes For For For Do Not No No No Board Member Guenther Thallinger for
Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

3.10

for Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
3.9		Approve Discharge of Management Board Member Christopher Townsend	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Management Mgmt Yes For For For Do Not No No No Board Member Renate Wagner for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.1

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
3.11		Approve Discharge of Management Board Member Andreas Wimmer for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Michael Diekmann for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.3

Burkhardt-Berg for Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2		Approve Discharge of Supervisory	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Herbert Hainer for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.5

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
4.4		Approve Discharge of Supervisory Board Member Sophie Boissard for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No	

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Christine Bosse for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.7

Propos Numbe	-	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Against ISS
4.6		Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Friedrich Eichiner for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.9

for Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
4.8		Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No	

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Martina Grundler for Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.11

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
4.10		Approve Discharge of Supervisory Board Member Godfrey Hayward for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Frank Kirsch for Fiscal

Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory board swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

4.13

Fiscal Year 2022

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
4.12		Approve Discharge of Supervisory Board Member Juergen Lawrenz for	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Blended Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Approve Discharge of Supervisory Mgmt Yes For For For Do Not No No No Board Member Primiano Di Paolo for Vote
Fiscal Year 2022

Voting Policy Rationale: The formal discharge of three management board members is highlighted for shareholder attention due to the settlements with major investors and US authorities in the Structured Alpha Funds in 2022, and the fact that these three members served the management board during the time of the alleged fraud: Oliver Baete (Item 3.1), Giulio Terzariol (Item 3.7), and Guenther Thallinger (Item 3.8). Due to the high level of fines (nearing USD 1 billion), some shareholders may wish to use the discharge resolution to hold management accountable. Nevertheless, cautious support FOR the management and supervisory board members is considered warranted because of the swift response by the company in taking remedial measures and paying back investors nearly USD 5 billion, open and transparent communication throughout the matter, and the fact that the management and supervisory boards swiftly initiated internal reviews and commissioned external investigations from various independent consultants, and these reviews and investigations did not reveal any breaches of duty by current or former members of the management board. Votes FOR the remaining management board members and the supervisory board members are warranted due to a lack of further concerns.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.14		Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: The formal discharge of due to the settlements with major investors and three members served the management board (Item 3.7), and Guenther Thallinger (Item 3.8) wish to use the discharge resolution to hold made and supervisory board members is considered a measures and paying back investors nearly USI fact that the management and supervisory board from various independent consultants, and the former members of the management board. Vot members are warranted due to a lack of further	d US authoritie during the tin Due to the h anagement acc warranted bec 5 5 billion, ope rds swiftly inits se reviews and otes FOR the re	es in the Strume of the allegigh level of factorial fact	ictured Alph ged fraud: (ines (nearin evertheless, swift respon parent comm I reviews an ins did not n	a Funds in 20 Oliver Baete (g USD 1 billic cautious sup se by the con nunication th d commission eveal any bre	022, and the fi (Item 3.1), Giu on), some shai oport FOR the i mpany in takin rroughout the i ned external ir eaches of duty	act that thes dio Terzariol reholders ma management g remedial matter, and to nvestigations by current to	y t the			
		Blended Rationale: The formal discharge of thin the settlements with major investors and US au members served the management board during 3.7), and Guenther Thallinger (Item 3.8). Due use the discharge resolution to hold manageme supervisory board members is considered warra measures and paying back investors nearly USI fact that the management and supervisory board from various independent consultants, and these former members of the management board. Vo members are warranted due to a lack of further	othorities in the gathe time of the time of the time of the to the high levent accountable anted because of 5 billion, operates swiftly inities reviews and the FOR the reviews for the reviews for the reviews and the second the seco	e Structured the alleged fr rel of fines (r. le. Neverthele of the swift en and transp iated interna d investigatio	Alpha Fund. aud: Oliver . nearing USD ess, cautiou. response by parent comm I reviews an ns did not n	is in 2022, and Baete (Item . 1 billion), so s support FO. It the comparation the commission eveal any bre	nd the fact that 3.1), Giulio Te anne shareholde R the manage ny in taking rei proughout the i ned external in eaches of duty	t these three rzariol (Item ers may wish ment and medial matter, and l nvestigations by current o	the or			
5		Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this item is Blended Rationale: A vote FOR this item is wan										
6		Approve Remuneration Report	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this resolut line with, and even exceed in many respects, b aligned at this time. Nevertheless, the company remain of concern.	est practice st	andards in G	ermany, and	d pay for per	formance app	ear reasonab				
		Blended Rationale: A vote FOR this resolution is with, and even exceed in many respects, best paligned at this time. Nevertheless, the company remain of concern.	practice standa	ards in Germ	any, and pa	y for perform	nance appear r	reasonably	?			
7		Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR the propositions warranted.	ed change in t	the remunera	ation schedu	lle for superv	risory board m	embers is				
		Blended Rationale: A vote FOR the proposed cl warranted.	hange in the re	emuneration	schedule fo	r supervisory	board membe	ers is				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: A vote FOR this resolu and shareholders' participation rights would be concern: * The company does not elaborate of decisions will be made on a case-by-case basis	protected (in the circumsta	line with Gei	man law). I	However, this	s proposal is n	ot without	ears			
		Blended Rationale: A vote FOR this resolution is shareholders' participation rights would be protected. *The company does not elaborate on the circulate made on a case-by-case basis.	tected (in line	with German	law). Howe	ever, this pro	posal is not wi	thout conce	ern:			
9		Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed amendment	's are warrar	ted because	e they are no	n-contentious	in nature.				
		Blended Rationale: Votes FOR the proposed an	mendments are	warranted i	because the	y are non-co	ntentious in na	ature.				
10		Amend Article Re: Location of Annual Meeting	Mgmt	Yes	For	For		For	Do Not Vote	No	No	No
		Voting Policy Rationale: Votes FOR the propose	ed amendment	's are warrar	ted because	e they are no	n-contentious	in nature.				
		Blended Rationale: Votes FOR the proposed an	mendments are	warranted i	because the	y are non-co.	ntentious in na	ature.				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	AutoApproved	Auto-Instructed	Auto-Approved		5,279	0
			17/03/2023	26/03/2023			
					Total Shares:	5,279	0

Boston Scientific Corporation

Meeting Date: 04/05/2023

Country: USA

Record Date: 10/03/2023	Meeting Type: Annual	Meeting ID: 1732600	
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434
Earliest Cutoff Date: 03/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:

Ticker: BSX

Proxy Level: 3

Votable Shares: 16,823 *Shares on Loan: 0 Shares Instructed: 16,823 Shares Voted: 16,823

	•									•		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Nelda J. Connors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST ind Sununu, and Ellen Zane is warranted for lac		_			5,	,				
		Blended Rationale: A vote AGAINST incumb and Ellen Zane is warranted for lack of dive				٠,	,		-		-	
1b		Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST ind Sununu, and Ellen Zane is warranted for lac		_			٥,	,				
		Blended Rationale: A vote AGAINST incumb and Ellen Zane is warranted for lack of dive	-			-	-	-	,		-	

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Boston Scientific Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Yoshiaki Fujimori	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack o										
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity	_									
1d		Elect Director Edward J. Ludwig	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack of		-								
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity	-				-	-				
1e		Elect Director Michael F. Mahoney	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack of		_			5,	•				
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity	_									
1f		Elect Director David J. Roux	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack o		-				•				
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity										
1g		Elect Director John E. Sununu	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack o		-				-				
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity	_									
1h		Elect Director David S. Wichmann	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack o		-				•				
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity										
1i		Elect Director Ellen M. Zane	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Sununu, and Ellen Zane is warranted for lack o		-				•				
		Blended Rationale: A vote AGAINST incumbent and Ellen Zane is warranted for lack of diversity										
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose Annual incentives are primarily based on pre-se performance-based.			•		, -					
		Blended Rationale: A vote FOR this proposal is incentives are primarily based on pre-set finance.				-	-					
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho						y votes are				

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Boston Scientific Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item non-audit purposes.	is warranted be	ecause less ti	han one per	cent of the f	ees paid to the	auditor are	e for			
		Blended Rationale: A vote FOR this item is wannon-audit purposes.	erranted becaus	se less than o	one percent	of the fees p	paid to the aud	litor are for				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		16,823	16,823
rulia, our leavier			09/04/2023	09/04/2023			
					Total Shares:	16,823	16,823

Ecolab Inc.

_	Date: 04/05/2 Pate: 07/03/20		Country: USA Meeting Type: Ani	nual		Ticker: E	CL ID: 173067	7		Proxy Level	: 3		
	Security ID:		Primary CUSIP: 2			-	ISIN: US27			Primary SEI	DOL: 23042	27	
Earliest Cu	utoff Date: 03/0	05/2023	Total Ballots: 1			Voting Po	licv: SRI			Additional Po	licv:		
	nares: 3,452	,	*Shares on Loan: 0			_	structed: 3,4	152		Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1a		Elect Director Shari	L. Ballard	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote AGAINST in A Reich is warranted fo me.		-			-		ey			
		Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.											
1b		Elect Director Barba	ara J. Beck	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		- ,	ale: A vote AGAINST in A Reich is warranted fo me.		-			-		ey			
			A vote AGAINST incum a Reich is warranted fo me.	-									
1c		Elect Director Chris	tophe Beck	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote AGAINST in A Reich is warranted fo me.		-			-		ey			
		Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time.											

Ecolab Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1d		Elect Director Jeffrey M. Ettinger	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes	
		Voting Policy Rationale: A vote AGAINST incur Ettinger and Victoria Reich is warranted for lad warranted at this time.		-			-	-	ey				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_										
1e		Elect Director Eric M. Green	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incur. Ettinger and Victoria Reich is warranted for lac warranted at this time.		_					Py				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_										
1f		Elect Director Arthur J. Higgins	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incur Ettinger and Victoria Reich is warranted for lac warranted at this time.		-				-	ey				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_					-					
1g		Elect Director Michael Larson	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey Ettinger and Victoria Reich is warranted for lack of diversity on the board. A vote FOR remaining director nominees is warranted at this time. Blended Rationale: A vote AGAINST incumbent nominating committee members David MacLennan, Barbara Beck, Jeffrey											
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_					-					
1h		Elect Director David W. MacLennan	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes	
		Voting Policy Rationale: A vote AGAINST incur Ettinger and Victoria Reich is warranted for lac warranted at this time.		_					Py				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_										
1 i		Elect Director Tracy B. McKibben	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incur Ettinger and Victoria Reich is warranted for lac warranted at this time.		-			•	-	Py				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_										
1j		Elect Director Lionel L. Nowell, III	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incur. Ettinger and Victoria Reich is warranted for lac warranted at this time.		_					Py				
		Blended Rationale: A vote AGAINST incumber Ettinger and Victoria Reich is warranted for lac warranted at this time.	_								-		

Ecolab Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Victoria J. Reich	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Ettinger and Victoria Reich is warranted for lack warranted at this time.		_					у			
		Blended Rationale: A vote AGAINST incumbent Ettinger and Victoria Reich is warranted for lack warranted at this time.	_									
11		Elect Director Suzanne M. Vautrinot	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Ettinger and Victoria Reich is warranted for lack warranted at this time.		-			-	-	у			
		Blended Rationale: A vote AGAINST incumbent Ettinger and Victoria Reich is warranted for lack warranted at this time.	_									
1m		Elect Director John J. Zillmer	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Ettinger and Victoria Reich is warranted for lack warranted at this time.		-			-	-	у			
		Blended Rationale: A vote AGAINST incumbent Ettinger and Victoria Reich is warranted for lack warranted at this time.										
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is warranted because only 21.74 percent of the fees paid to the auditor are for non-audit purposes.										
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e only 21.74	percent of t	he fees paid	to the auditor	are for				
3		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Plan	an Scorecard e	evaluation (E	PSC), a vote	FOR this pro	oposal is warra	anted.				
		Blended Rationale: Based on the Equity Plan So	corecard evalue	ation (EPSC)	, a vote FOR	this propose	al is warranted	<i>d.</i>				
4		Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos reasonable; * the plan is broad-based; and * to		-	-	-	d share reserv	re are				
		Blended Rationale: A vote FOR this proposal is the plan is broad-based; and * there are limits	_			price and sha	are reserve are	reasonable,	* *			
5		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this pawards to the CEO are not tied to performance compared to the company's peers.				-						
		Blended Rationale: A vote AGAINST this propose the CEO are not tied to performance-contingent the company's peers.			-			•				
6		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho						n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho	-		-			y votes are				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ecolab Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7		Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propo board.	sal is warrante	ed given the i	importance o	of having an	independent o	chairman of	the			
		Blended Rationale: A vote FOR this proposal is board.	warranted giv	en the impo	rtance of ha	ving an inde	pendent chairi	man of the				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved	Auto-Approved		3,452
1 uliu, 001 1207 127			11/04/2023	11/04/2023			
					Total Shares:	3,452	3,452

AbbVie Inc.

Meeting Date: 05/05/2023 Record Date: 06/03/2023 Primary Security ID: 00287Y109		Country: USA Meeting Type: Annual Primary CUSIP: 00287Y109			Ticker: ABBV Meeting ID: 1731287 Primary ISIN: US00287Y1091				Proxy Level: 3 Primary SEDOL: B92SR70				
Earliest Cu	utoff Date: 04/	05/2023	Total Ballots: 1			Voting Po	licy: SRI			Additional Policy: Shares Voted: 7,580			
Votable Si	nares: 7,580		*Shares on Loan: 0			Shares In	structed: 7,5	80					
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Robert	t J. Alpern	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		,	nle: WITHHOLD votes are pard. A vote FOR remaini					ember Robert i	Alpern for lad	ck			
			VITHHOLD votes are wan d. A vote FOR remaining			-		er Robert Alper	n for lack of				
1.2		Elect Director Melod	y B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
			ale: WITHHOLD votes are pard. A vote FOR remaini			_		ember Robert i	Alpern for lad	ck			
			VITHHOLD votes are wan d. A vote FOR remaining			-		er Robert Alper	n for lack of				
1.3		Elect Director Freder	rick H. Waddell	Mgmt	Yes	For	For		For	For	No	No	No
			nle: WITHHOLD votes are pard. A vote FOR remaini			_		ember Robert i	Alpern for lad	ck			
			VITHHOLD votes are wan d. A vote FOR remaining			-		er Robert Alper	n for lack of			-	
2		Ratify Ernst & Young	g LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa non-audit purposes.	nle: A vote FOR this item	is warranted be	ecause only 2	21.80 percer	nt of the fees	paid to the au	ıditor are for	-			
		Blended Rationale: A non-audit purposes.	vote FOR this item is wa	nrranted becaus	se only 21.80	percent of	the fees paid	to the auditor	are for			-	

AbbVie Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No		
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the structure of the short-term and long-term incentive programs, as annual incentives are subject to significant committee discretion and a portion of performance shares use annual performance periods.													
		Blended Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. However, shareholders should continue to monitor the structure of the short-term and long-term incentive programs, as annual incentives are subject to significant committee discretion and a portion of performance shares use annual performance periods.												
4		Eliminate Supermajority Vote Requirement	Mgmt Yes For For For No									No		
		Voting Policy Rationale: A vote FOR this proposal is warranted given that the reduction in the supermajority vote requirement enhances shareholder rights.												
		Blended Rationale: A vote FOR this proposal is enhances shareholder rights.	warranted give	en that the r	eduction in l	the supermaj	jority vote req	uirement						
5		Adopt Simple Majority Vote	SH	Yes	Against	For		For	For	Yes	No	No		
		Voting Policy Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.												
		Blended Rationale: A vote FOR this proposal is warranted. The elimination of supermajority vote requirements would improve shareholder rights and approval of this non-binding item may convey to the board that shareholders may wish for it to take additional steps to ensure they are removed.												
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	Against		For	For	Yes	No	Yes		
		Voting Policy Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.												
		Blended Rationale: A vote FOR this proposal is warranted, as a report on the congruence of the company's political expenditures with its stated values would enable shareholders to have a more comprehensive understanding of how the company oversees and manages risks related to its political spending.												
7		Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No		
		Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.												
		Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying payments would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.												
8		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For		For	For	Yes	No	No		
		Voting Policy Rationale: A vote FOR this propos disclosure of the company's processes and over		-										
		Blended Rationale: A vote FOR this proposal is						t disclosure d	of					
Ballot Deta	ails	the company's processes and oversight mechan	แรการ เบา กาลิกัล	ayiiiy risks re	aleu to ant	r-competitive	е ргасисеѕ.							

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Approved Ballot Voting Status		Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved	Auto-Approved		7,580
1 414, 002 1207 127			24/04/2023	24/04/2023			
					= Total Shares:	7,580	7,580

Koninklijke Philips NV

Meeting Date: 09/05/2023 Record Date: 11/04/2023 Country: Netherlands
Meeting Type: Annua

Ticker: PHIA
Meeting ID: 1711345

Proxy Level: N/A

Primary Security ID: N7637U112

Meeting Type: Annual Primary CUSIP: N7637U112

Primary ISIN: NL0000009538

Additional

Voting

Primary SEDOL: 5986622

Vote

Earliest Cutoff Date: 28/04/2023 **Votable Shares:** 18,253 Total Ballots: 1

*Shares on Loan: 0

Voting Policy: SRI
Shares Instructed: 18,253

Additional Policy: Shares Voted: 18,253

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
		Annual Meeting Agenda	Mgmt	No								
1		President's Speech	Mgmt	No								
		Voting Policy Rationale: This is a non-voting	item.									
		Blended Rationale: This is a non-voting item									-	
2.a		Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
		Voting Policy Rationale: This is a non-voting item.										
		Blended Rationale: This is a non-voting item	•								-	
2.b		Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.										
		Blended Rationale: A vote FOR is warranted auditors.	because of the a	absence of c	oncern with	the company	/'s audit proce	dures or its				
2.c		Approve Dividends	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warranted in the absence of particular concerns regarding the dividend proposal.										
		Blended Rationale: A vote FOR is warranted	in the absence of	of particular	concerns reg	garding the d	lividend propos	sal.				
2.		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warra regarding actual content and disclosure; * 1 remuneration report vote by no longer adjusmetrics; * Although concerns are raised with appears the execution of the 2019 services considered inappropriate given the company of the former CEO (and is further addressed	the board has de ting variable pa the termination agreement. Altho 's performance of under Item 3a,	monstrated of automes and agreement ough this is land situation discharge of	responsivent and increasing and paymeng eading to pa this appeases the manage	ess to last ye ng transparer nts to former nyout of incer rs mainly due ement board)	ar's 80 percen ncy on individu CEO Frans van ntives at-targe e to unwillingn	nt dissent on ual performa in Houten, th t and may b vess on the s	nce nis e e ide		-	
		Blended Rationale: A vote FOR is warranted	because * The I	remuneration	n report is in	in line with i	market practic	e, regarding				

actual content and disclosure; * The board has demonstrated responsiveness to last year's 80 percent dissent on the remuneration report vote by no longer adjusting variable pay outcomes and increasing transparency on individual performance metrics; * Although concerns are raised with the termination agreement and payments to former CEO Frans van Houten, this appears the execution of the 2019 services agreement. Although this is leading to payout of incentives at-target and may be considered inappropriate given the company's performance and situation, this appears mainly due to unwillingness on the side

of the former CEO (and is further addressed under Item 3a, discharge of the management board).

Board

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS	
2.e		Approve Discharge of Management	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	_

Additional

Voting Policy Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products, A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.

Blended Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company, * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found quilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.

Board

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
2.f		Approve Discharge of Supervisory	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products, A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.

Blended Rationale: A qualified vote AGAINST the discharge of Frans van Houten, and as a consequence the entire management board as the vote is not unbundled, because: * Former CEO Frans van Houten was dismissed during 2022 and this being the last possible and most adequate venue for holding Van Houten accountable for his 'performance' leading to Philips' current situation; * In 2022, Van Houten was dismissed by the supervisory board in the context of the company being in need of an accelerated CEO change, confirming the view Van Houten did not perform according to expectations; * The former CEO has not been responsive to shareholder sentiment around variable incentives in light of the company's performance and electing not to forego his variable annual incentive, in deviation of the rest of the management board. Moreover, this decision might even be considered not in the best interest of the company and not to fulfill his fiduciary duty as director (or in his current capacity as 'advisor'); * The substantial reputational and financial damage to the company and its shareholders (since announcement the company lost EUR 26 billion in market capitalization (-67%) largely attributed to the recall) as a result of the announced product recall and the FDA has raised concerns with Philips communication to end users of the devices about the recall, and Philips, and Van Houten specifically, being a defendant in his capacity as former CEO in a class action suit by shareholders relating to alleged inadequate disclosures by the company. * However, this is not without qualifying and noting that this recommendation is specifically directed to former CEO Van Houten, and not necessarily the other members of the management board. It is also recognized that no specific member of the company's management board thus far has been found guilty of misconduct or negligence nor are the FDA observations a final determination. Lastly, Philips has undertaken remedial actions and is performing further investigations into its products. A vote FOR the discharge of the supervisory board is warranted because of the absence of any information about significant and compelling controversies that the supervisory board is not fulfilling their fiduciary duties. Moreover, we note that the supervisory board has been responsive to shareholder feedback regarding remuneration and has proven to be sensitive regarding sentiment on variable incentives in light of the company's performance and related uncertainties. Moreover, it appears the supervisory board has undertaken adequate action by pushing for an accelerated CEO change and reset strategic priorities.

Reelect A. Bhattacharya to Mgmt Yes For For For For No No No Management Board

Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.

Blended Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS			
4.a		Reelect D.E.I. Pyott to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR these electric exceeding four years; * The candidates appear no known controversy concerning the candidates.	r to possess th						is		-				
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates.						-							
4.b		Reelect M.E. Doherty to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR these electric exceeding four years; * The candidates appear no known controversy concerning the candidates.	r to possess th				-		is		_				
		Blended Rationale: A vote FOR these elections four years; * The candidates appear to posses controversy concerning the candidates.						-			-				
5		Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR is warrant	ted because the	ere are no co	oncerns rega	arding this pro	oposal.								
		Blended Rationale: A vote FOR is warranted b	ecause there a	re no concer	ns regardin	g this propos	al.								
6		Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.													
		Blended Rationale: A vote FOR is warranted b	ecause there a	re no concer	ns regardin	g this propos	al.								
7.a		Grant Board Authority to Issue Shares Mgmt Yes For For For For No Up to 10 Percent of Issued Capital													
		Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.													
		Blended Rationale: A vote FOR this proposal is volume and duration.	s warranted be	cause it is in	line with co	ommonly used	d safeguards re	egarding							
7.b		Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR this propo- volume and duration.	osal is warrante	ed because it	is in line w	ith commonly	used safegua	rds regarding	g						
		Blended Rationale: A vote FOR this proposal is volume and duration.	s warranted be	cause it is in	line with co	ommonly used	d safeguards re	egarding							
8		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR is warrant volume and pricing; * The authorization would capital; and * The authorization would allow to prior to the repurchase.	d allow Koninkl	ijke Philips to	repurchas	e up to 10.00	percent of the	e issued shar	re						
		Blended Rationale: A vote FOR is warranted by volume and pricing; * The authorization would capital; and * The authorization would allow to prior to the repurchase.	d allow Koninkl	ijke Philips to	repurchas	e up to 10.00	percent of the	e issued shar			-				
9		Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No			
		Voting Policy Rationale: A vote FOR is warranted because the cancellation of shares is in shareholders' interests.													
		Blended Rationale: A vote FOR is warranted b	ecause the can	cellation of s	shares is in	shareholders'	' interests.				-				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Other Business (Non-Voting)	Mgmt	No								
		Voting Policy Rationale: No vote is required for	this item.									
		Blended Rationale: No vote is required for this	item.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		18,253	18,253
1 did, 001 1207 127			21/04/2023	21/04/2023			
					Total Shares:	18,253	18,253

Amundi SA

Meeting Date: 12/05/2023 Record Date: 10/05/2023	Country: France Meeting Type: Annual/Special		Meeting 1	ID: 1741136	5		Proxy Level	•		
Primary Security ID: F0300Q103 Primary CUSIP: F0300Q103 Primary ISIN					Primary SEC	OOL: BYZR)14			
Earliest Cutoff Date: 09/05/2023	Total Ballots: 1		Voting Poli	icy: SRI			Additional Po	licy:		
Votable Shares: 13,349	*Shares on Loan: 0		Shares Ins	structed: 13,	349		Shares Voted	: 13,349		
Proposal Significant Number Vote Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Vote Against Against Policy ISS	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approand lack of concerns.	oval of the annua	al accounts a	are warranto	ed due to the	unqualified au	ıditors' opinid	on			
		Blended Rationale: Votes FOR the approval of lack of concerns.	of the annual acc	counts are w	arranted du	ie to the unqu	ualified auditor	s' opinion ar	nd		-	
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approand lack of concerns.	oval of the annua	al accounts a	nre warranto	ed due to the	unqualified au	ıditors' opinid	on			
		Blended Rationale: Votes FOR the approval of lack of concerns.	of the annual acc	counts are w	arranted du	ie to the unqu	ualified auditor	s' opinion ar	nd			
3		Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this inco without being excessive.	me allocation pr	oposal is wa	rranted bed	rause the prop	posed payout r	ratio is adequ	ıate			
		Blended Rationale: A vote FOR this income a without being excessive.	llocation propos	al is warrant	ed because	the proposed	d payout ratio i	is adequate				
4		Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propreport.	oosal is warrante	ed based on t	the informa	tion disclosed	I in the auditor	s' special				
	report. Blended Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.											

Blended Rationale: A vote FOR this proposal is warranted based on the information disclosed in the auditors' special report.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Approve Compensation Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remune	eration report	is warranted	because it d	loes not rais	e any significal	nt concern.				
		Blended Rationale: A vote FOR this remuneration	n report is wa	rranted beca	ause it does .	not raise any	significant co	ncern.				
6		Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remune	eration report	is warranted	because it d	does not raise	e any significai	nt concern.				
		Blended Rationale: A vote FOR this remuneration	n report is wa	erranted beca	ause it does i	not raise any	significant co	ncern.				
7		Approve Compensation of Valerie Baudson, CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remun The bonus structure would allow for a compens to the deferred bonus lack stringency. The main this year; and * There are no other concerns.	atory effect be	etween perfo	ormance crite	eria. * So	ome of the crit	eria attache				
		Blended Rationale: Votes FOR these remuneration bonus structure would allow for a compensatory the deferred bonus lack stringency. The main revyear; and * There are no other concerns.	effect betwe	en performa	nce criteria.	* Some	of the criteria	attached to	he his			
8		Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Votes FOR these remuneration reports are warranted although the following concerns are raised: * The bonus structure would allow for a compensatory effect between performance criteria. * Some of the criteria attached to the deferred bonus lack stringency. The main reason for support is: * The compensation mechanism did not have an effect this year; and * There are no other concerns.												
		Blended Rationale: Votes FOR these remunerating bonus structure would allow for a compensatory the deferred bonus lack stringency. The main review, and * There are no other concerns.	effect betwe	en performa	nce criteria.	* Some	of the criteria	attached to	he his			
9		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remune	eration policy i	is warranted	because it a	loes not raise	e any significar	nt concern.				
		Blended Rationale: A vote FOR this remuneration	n policy is wa	rranted beca	nuse it does i	not raise any	significant con	ncern.				
10		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remune	eration policy i	is warranted	because it a	loes not raise	e any significar	nt concern.				
		Blended Rationale: A vote FOR this remuneration	n policy is wa	rranted beca	ouse it does i	not raise any	significant con	ncern.				
11		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remune proposed increase of the CEO's base salary lack the entirety of the deferred bonus. * The severator support are: * The CEO's remuneration does importance of Credit Agricole's performance in the ceoperator of the ceop	s a developed ance package s not raise con	l and compei is not fully s ncerns as pei	lling rationale ubject to per Social Advis	e; * The vest formance co sory Services	ting scale is no anditions The n benchmark; *	t disclosed f nain reasons				
		Blended Rationale: A vote FOR this remuneration proposed increase of the CEO's base salary lack the entirety of the deferred bonus. * The several for support are: * The CEO's remuneration does importance of Credit Agricole's performance in the several programme of the ceoperature.	s a developed ance package s not raise con	l and compei is not fully s ncerns as pei	lling rationale ubject to per Social Advis	e; * The vest formance co sory Services	ting scale is no anditions The note the second benchmark; *	t disclosed f nain reasons				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu- proposed increase of the CEO's base salary la the entirety of the deferred bonus. * The sev- for support are: * The CEO's remuneration do importance of Credit Agricole's performance in	ncks a developed Perance package Des not raise co	d and compe is not fully s ncerns as pe	elling ration Subject to p or Social Ad	ale; * The ves performance co visory Service.	sting scale is no conditions The is s benchmark;	ot disclosed main reasor * The	for			
		Blended Rationale: A vote FOR this remuneral proposed increase of the CEO's base salary lathe entirety of the deferred bonus. * The several for support are: * The CEO's remuneration desimportance of Credit Agricole's performance in	ncks a developed Perance package Poes not raise co	d and compe is not fully s ncerns as pe	elling ration subject to p er Social Ad	ale; * The ves performance co visory Service.	sting scale is no conditions The l s benchmark;	ot disclosed main reasor * The			-	
13		Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	ıneration report	is warranted	d because i	t does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunera	tion report is w	arranted bed	ause it doe	s not raise an	ny significant co	oncern.				
14		Ratify Appointement of Philippe Brassac as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)eleconcerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41 (Items 14 and 17). A vote AGAINST the reelection).	he (re)elections 7 percent vs 33	of these nor 3.3 percent re	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	given the	;			
		Blended Rationale: Votes FOR the (re)election concerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41. (Items 14 and 17). A vote AGAINST the reele 19).	he (re)elections 7 percent vs 33	of these non	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	given the ific concerns				
15		Ratify Appointement of Nathalie Wright as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)ele concerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41. (Items 14 and 17). A vote AGAINST the reele 19).	he (re)elections 7 percent vs 33	of these nor 1.3 percent re	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	given the	;			
		Blended Rationale: Votes FOR the (re)election concerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41 (Items 14 and 17). A vote AGAINST the reelection).	he (re)elections 7 percent vs 33	of these nor 3.3 percent re	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	given the ific concerns				
16		Reelect Laurence Danon-Arnaud as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the (re)ele concerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41. (Items 14 and 17). A vote AGAINST the reele 19).	he (re)elections 7 percent vs 33	of these nor 3.3 percent re	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	d given the ific concerns	;		-	
		Blended Rationale: Votes FOR the (re)election concerns (Items 15, 16 and 18). Votes FOR to satisfactory level of board independence (41. (Items 14 and 17). A vote AGAINST the reelection).	he (re)elections 7 percent vs 33	of these non 3 percent re	n-independe ecommende	ent nominees ed) and the ab	are warranted ssence of speci	I given the ific concerns			_	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
17		Reelect Christine Gandon as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the (re)elect concerns (Items 15, 16 and 18). Votes FOR the satisfactory level of board independence (41.7 µ (Items 14 and 17). A vote AGAINST the reelects 19).	(re)elections percent vs 33.	of these nor. 3 percent re	n-independer commendea	nt nominees () and the ab	are warranted sence of specii	given the fic concerns					
		Blended Rationale: Votes FOR the (re)elections concerns (Items 15, 16 and 18). Votes FOR the satisfactory level of board independence (41.7 µ (Items 14 and 17). A vote AGAINST the reelection 19).	(re)elections percent vs 33.	of these nor. 3 percent re	n-independer commendea	nt nominees () and the ab	are warranted sence of specii	given the fic concerns	em				
18		Reelect Helene Molinari as Director	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19). Blended Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the											
		. ,	(re)elections percent vs 33.	of these nor. 3 percent re	n-independer commendea	nt nominees () and the ab	are warranted sence of specii	, given the fic concerns	em				
19		Reelect Christian Rouchon as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No	
	Voting Policy Rationale: Votes FOR the (re)elections of these independent nominees are warranted in the absence of specific concerns (Items 15, 16 and 18). Votes FOR the (re)elections of these non-independent nominees are warranted given the satisfactory level of board independence (41.7 percent vs 33.3 percent recommended) and the absence of specific concerns (Items 14 and 17). A vote AGAINST the reelection of the non-independent chairman of the audit committee is warranted (item 19).												
		Blended Rationale: Votes FOR the (re)elections concerns (Items 15, 16 and 18). Votes FOR the satisfactory level of board independence (41.7 µ (Items 14 and 17). A vote AGAINST the reelection 19).	(re)elections percent vs 33.	of these nor. 3 percent re	n-independer commendea	nt nominees () and the ab	are warranted sence of specii	given the fic concerns	em				
20		Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this propose company does not provide a roadmap to align it targets appear underdeveloped considering the progresses on track to meet its 2025 targets. *	ts portfolios w narrowed size	rith a 1.5°C to e of their sco	trajectory by ope. The mai	2050 or soo In reasons fo	ner. * The stra r support are:	ategy and 20					
		Blended Rationale: A vote FOR this proposal is a does not provide a roadmap to align its portfolionappear underdeveloped considering the narrow progresses on track to meet its 2025 targets.	os with a 1.5° ed size of thei	C trajectory in scope. The	by 2050 or s main reaso	cooner. * The ns for suppo	e strategy and rt are: * The c	2025 target					
21		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Such share buyback pro	ograms merit	a vote FOR.									
		Blended Rationale: Such share buyback program	ns merit a vot	e FOR.									
		Extraordinary Business	Mgmt	No									

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the authoriz the recommended guidelines for issuances with				ranted as the	eir proposed vo	olumes respe	ct			
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				ed as their pro	oposed volume	es respect the	2			
23		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the authoriz the recommended guidelines for issuances with				ranted as the	eir proposed vo	olumes respe	ct			
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				ed as their pro	oposed volume	es respect the	•			
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos	al is warranted	d as it does r	not raise con	ncerns.						
		Blended Rationale: A vote FOR this proposal is	warranted as i	it does not ra	aise concern	s.						
25		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is be reduced to one year for some beneficiaries in deferred bonus packages, the one-year vesting	The main reaso	ons for suppo	ort are: * As	the shares a	are to be grant	ted under				
		Blended Rationale: A vote FOR this item is warr reduced to one year for some beneficiaries The bonus packages, the one-year vesting period do	main reasons	for support	are: * As th	e shares are	to be granted	under deferr	ed			
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	warranted as	such share o	capital reduc	tions are fav	orable to share	eholders.				
		Blended Rationale: A vote FOR this item is warr	ranted as such	share capita	al reductions	are favorabi	le to sharehold	lers.				
27		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	item is warra	nted.								
		Blended Rationale: A vote FOR this routine item	is warranted.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		13,349	13,349
- and, 601 1207 127			26/04/2023	26/04/2023			
					Total Shares:	13,349	13,349

Align Technology, Inc.

Meeting Date: 17/05/2023 **Record Date:** 23/03/2023

Country: USA

Meeting Type: Annual

Ticker: ALGN Meeting ID: 1740218 Proxy Level: 3

Primary Security ID: 016255101

Primary CUSIP: 016255101

Primary ISIN: US0162551016

Primary SEDOL: 2679204

Earliest Cutoff Date: 16/05/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 1,806 *Shares on Loan: 0 Shares Instructed: 1,806 Shares Voted: 1,806

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Kevin J. Dallas	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.							s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.	_						,			
1.2		Elect Director Joseph M. Hogan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum. Lacob, George Morrow and Susan (Sue) Siegel are warranted.		-					s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.	_						,			
1.3		Elect Director Joseph Lacob	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.		_					s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.	_						,			
1.4		Elect Director C. Raymond Larkin, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.		-					s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.	_						,			
1.5		Elect Director George J. Morrow	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.		-		. ,,	-	, , ,	S			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.	_						,			
1.6		Elect Director Anne M. Myong	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.		-					s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warra warranted.				. ,,	, ,	. ,	,			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Align Technology, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Andrea L. Saia	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.		-					s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warn warranted.	_									
1.8		Elect Director Susan E. Siegel	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Lacob, George Morrow and Susan (Sue) Siegel are warranted.							s			
		Blended Rationale: A vote AGAINST incumbent George Morrow and Susan (Sue) Siegel is warn warranted.	_						,			
2		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposed considered to reasonably balance shareholders qualified officers to serve the company.				-	-					
		Blended Rationale: A vote FOR this proposal is to reasonably balance shareholders' interest in officers to serve the company.	-	•	•	•	•		red			
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The company has not disclosed any short- and long-term E&S performance incentives; * The company maintains an auto-accelerated equity vesting change-in-control provision.										
		Blended Rationale: A vote AGAINST this proposion long-term E&S performance incentives; * The aprovision.			-	-	-					
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho						y votes are				
5		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pl	an Scorecard e	evaluation (E	PSC), a vote	FOR this pr	oposal is warra	anted.				
		Blended Rationale: Based on the Equity Plan So	corecard evalu	ation (EPSC)), a vote FOR	this propos	al is warranted	d.				
6		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST the rarepresent 29.12 percent of the total fees received independence of the auditor.				_						
		Blended Rationale: A vote AGAINST the ratificate 29.12 percent of the total fees received by the of the auditor.										
Ballot Deta	ails											

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

Align Technology, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,806	1,806
			26/04/2023	26/04/2023			
					Total Shares:	1,806	1,806

EssilorLuxottica SA

Votable Shares: 7,241

Meeting Date: 17/05/2023Country: FranceTicker: ELProxy Level: N/ARecord Date: 15/05/2023Meeting Type: Annual/SpecialMeeting ID: 1729031Primary Security ID: F31665106Primary CUSIP: F31665106Primary ISIN: FR0000121667Primary SEDOL: 7212477Earliest Cutoff Date: 12/05/2023Total Ballots: 1Voting Policy: SRIAdditional Policy:

Shares Instructed: 7,241

Shares Voted: 7,241

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approx and lack of concerns.	val of the annua	al accounts a	re warrante	d due to the	unqualified au	ıditors' opinid	n			
		Blended Rationale: Votes FOR the approval of lack of concerns.	the annual acc	counts are w	arranted du	e to the unqu	ualified auditor	s' opinion ar	nd			
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approx and lack of concerns.	val of the annua	al accounts a	re warrante	d due to the	unqualified au	ıditors' opinid	on			
		Blended Rationale: Votes FOR the approval of lack of concerns.	the annual acc	counts are w	arranted du	e to the unqu	ualified auditor	s' opinion ar	nd			
3		Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this incomwithout being excessive.	ne allocation pr	oposal is wai	rranted beca	ause the prop	oosed payout r	ratio is adequ	ıate			
		Blended Rationale: A vote FOR this income all without being excessive.	location propos	al is warrant	ed because	the proposed	d payout ratio i	is adequate				
4		Ratify Appointment of Mario Notari as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR Mario Not	tari is warranted	d at this time	2,							
		Blended Rationale: A vote FOR Mario Notari is	warranted at t	this time.								
5		Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the appro- without concern as the company excludes the		•		•						
		Blended Rationale: A vote FOR the approval of concern as the company excludes the possibility		•				t not withou	<u>.</u>			

*Shares on Loan: 0

EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	uneration report	is warrante	d because i	t does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunera	ntion report is w	arranted bed	ause it doe	s not raise an	y significant c	oncern.				
7		Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remu	ıneration report	is warrante	d because it	t does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunera	ntion report is w	arranted bed	ause it doe	s not raise an	y significant c	oncern.				
8		Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these remconcern.	nuneration repoi	rts are warra	nted becau	se they do no	t raise any sig	nificant				
		Blended Rationale: Votes FOR these remuner	ration reports ar	e warranted	because th	ey do not rais	se any significa	ant concern.				
9		Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR these renconcern.	nuneration repoi	rts are warra	nted becau	se they do no	t raise any sig	nificant				
		Blended Rationale: Votes FOR these remuner	ration reports ar	e warranted	because th	ey do not rais	se any significa	ant concern.				
10		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.										
		Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.										
11		Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST the because: * The significant increase of his ren attached to his termination payment could let the post mandate LTIP is left to the Board's	nuneration is no ad to a pay for i discretion; and	t justified by failure situat * The presei	a convincion; * His n nce condition	ng rationale; on-compete a n attached to	* The perform agreement is in the LTIP is au	ance condition reducible; * utomatically	ons			

Voting Policy Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.

Blended Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: *
The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.

EssilorLuxottica SA

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
12		Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST the because: * The significant increase of his renattached to his termination payment could let the post mandate LTIP is left to the Board's fulfilled upon the executives' retirement. A vol. 12), although the following concerns are raissuspended); * Part of his termination agreen conditions attached to the other part of his tellips is left to the Board's discretion; and * The executives' retirement. The main reason for sthat contains the same issues as above.	nuneration is no ad to a pay for a discretion; and site FOR the rem ed: * The Vice-(nent is contractu ermination payn the presence coi	nt justified by failure situation * The preservance of the preservance	y a convincion; * His nance condition of the condition of the control of the cont	ng rationale; on-compete a in attached to ble to the Vic ract has not b ance condition for failure sit TIP is automa	* The perform. agreement is in the LTIP is au e-CEO is warra een canceled ons; * The perfa attion; * The j attically fulfilled	ance conditi reducible; * itomatically anted (Item Yonly ormance post manda I upon the	te				
		Blended Rationale: A vote AGAINST the remuneration policy applicable to the chairman/CEO (Item 11) is warranted because: * The significant increase of his remuneration is not justified by a convincing rationale; * The performance conditions attached to his termination payment could lead to a pay for failure situation; * His non-compete agreement is irreducible; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. A vote FOR the remuneration policy applicable to the Vice-CEO is warranted (Item 12), although the following concerns are raised: * The Vice-CEO's employment contract has not been canceled (only suspended); * Part of his termination agreement is contractual and without performance conditions; * The performance conditions attached to the other part of his termination payment could lead to a pay for failure situation; * The post mandate LTIP is left to the Board's discretion; and * The presence condition attached to the LTIP is automatically fulfilled upon the executives' retirement. The main reason for support is: * If rejected, the company would revert to the previously voted policy that contains the same issues as above.											
13		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Such share buyback programs merit a vote FOR.											
		Blended Rationale: Such share buyback programs merit a vote FOR.											
		Extraordinary Business	Mgmt	No									
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this item	is warranted as	such share	capital redu	ıctions are fa	vorable to shal	reholders.					
		Blended Rationale: A vote FOR this item is we	arranted as suci	h share capit	al reduction	ns are favorab	ole to sharehol	ders.					
15		Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR is warrar	nted since this p	otential trans	sfer of wea	th is in share	holders' intere	sts.					
		Blended Rationale: A vote FOR is warranted s	since this poten	tial transfer o	of wealth is	in shareholde	ers' interests.						
16		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights.											
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with a				ted as their pi	roposed volum	es respect t	the				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	Yes	For	For		For	For	No	No	No
Voting Policy Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the recommended guidelines for issuances with and without preemptive rights. Blended Rationale: Votes FOR the authorizations under Items 16 and 17 are warranted as their proposed volumes respect the												
		Blended Rationale: Votes FOR the authorization recommended guidelines for issuances with and				d as their pr	oposed volume	es respect th	ne e			
18		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante ownership that would remain acceptable for sat		•		ployee parti	cipation to a le	evel of				
		Blended Rationale: A vote FOR is warranted been that would remain acceptable for savings-related	,		ease employe	ee participati	ion to a level o	f ownership				
		Ordinary Business	Mgmt	No								
19		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	item is warrai	nted.								
		Blended Rationale: A vote FOR this routine item	is warranted.									

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		7,241	7,241
1 dilay 601 1267 127			18/04/2023	18/04/2023			
					Total Shares:	7,241	7,241

Ticker: CTEC

Meeting ID: 1725572

Proxy Level: N/A

Convatec Group Plc

Meeting Date: 18/05/2023

Record Date: 16/05/2023

Primary :	Primary Security ID: G23969101		Primary CUSIP: G2396	59101		Primary	ISIN: GB00	BD3VFW73		Primary SEI	OOL: BD3VF	FW7	
	utoff Date: 12/0	05/2023	Total Ballots: 1			Voting Po	-			Additional Po	•		
Votable SI	hares: 312,020		*Shares on Loan: 0			Shares In	structed: 312	,020		Shares Voted	: 312,020		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Stat Statutory Reports	ements and	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	le: A vote FOR the Compa ificant concerns have been	•	ıbmission of	the director	rs' report and	financial state	ements is				
	Blended Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.												
2		Approve Remunerati	on Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR this item is	warranted as	no significai	nt concerns	have been id	lentified.					
	Blended Rationale: A vote FOR this item is warranted as no significant concerns have been identified.												

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Country: United Kingdom

Meeting Type: Annual

Convatec Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is has been increased from 250% to 300% of sala rationale, and the resulting opportunity is not n	ary. The main	reason for s	upport: * Ti	he Company		•	70			
		Blended Rationale: A vote FOR this item is wan been increased from 250% to 300% of salary. and the resulting opportunity is not materially of	The main reas	son for suppo	ort: * The C							
4		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut been identified.	tion is warrant	ed because i	this is a rou	tine item and	no significant	concerns ha	ave			
		Blended Rationale: A vote FOR this resolution is identified.	s warranted be	ecause this is	s a routine i	tem and no s	ignificant cond	erns have b	een			
5		Re-elect John McAdam as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumbent Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Mason, Brian	May and Sh	aron O'Keefe	5	for lack of				
6		Re-elect Karim Bitar as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe	_					
		Blended Rationale: A vote AGAINST incumbent Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe	-	for lack of				
7		Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumbent Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe	-	for lack of				
8		Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumbent Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe	-					
9		Re-elect Brian May as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Mason, Brian	May and Sh	aron O'Keefe	, ,	5.				
		Blended Rationale: A vote AGAINST incumbent Constantin-Cassios Coussios, Kimberly (Kim) Lo diversity on the board. A vote FOR the remaining	ody, Heather M	Aason, Brian	May and Sh	aron O'Keefe						

Convatec Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Constantin Coussios as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Constantin-Cassios Coussios, Kimberly (Kim) La diversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumber Constantin-Cassios Coussios, Kimberly (Kim) La diversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe	-					
11		Re-elect Heather Mason as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Constantin-Cassios Coussios, Kimberly (Kim) La diversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumber of Constantin-Cassios Coussios, Kimberly (Kim) Loudiversity on the board. A vote FOR the remaining	ody, Heather M	Mason, Brian	May and Sh	aron O'Keefe						
12		Re-elect Kim Lody as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incun Constantin-Cassios Coussios, Kimberly (Kim) Le diversity on the board. A vote FOR the remaini	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe	, ,	5,				
		Blended Rationale: A vote AGAINST incumbers Constantin-Cassios Coussios, Kimberly (Kim) La diversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe	-					
13		Re-elect Sharon O'Keefe as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Constantin-Cassios Coussios, Kimberly (Kim) L diversity on the board. A vote FOR the remaini	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumbers Constantin-Cassios Coussios, Kimberly (Kim) Ludiversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe	-					
14		Re-elect Sten Scheibye as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun Constantin-Cassios Coussios, Kimberly (Kim) Le diversity on the board. A vote FOR the remaining	ody, Heather M	lason, Brian	May and Sh	aron O'Keefe						
		Blended Rationale: A vote AGAINST incumber of Constantin-Cassios Coussios, Kimberly (Kim) Loudiversity on the board. A vote FOR the remaining	ody, Heather M	Mason, Brian	May and Sh	aron O'Keefe	5					
15		Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 2	2.1 percent o	of the total fe	ees paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e only 2.1 pe	ercent of the	e total fees pa	aid to the audi	itor are for				
16		Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 2	2.1 percent o	of the total fe	ees paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e only 2.1 pe	ercent of the	e total fees pe	aid to the audi	itor are for				

Convatec Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut overtly political payments but is making this ted										
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical payments.							tly			
18		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
19		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these reson recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
20		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resonrecommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
21		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	tion is warrante	ed because t	the proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed amo	ount and dur	ation are with	in				
22		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed. No issue:	s of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of c	concern have	e been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		312,020	312,020
. ,,			04/05/2023	04/05/2023			
					Total Shares:	312,020	312,020

CVS Health Corporation

Meeting Date: 18/05/2023 Country: USA Ticker: CVS Proxy Level: 4

Record Date: 20/03/2023 Meeting Type: Annual Meeting ID: 1741436

 Primary Security ID: 126650100
 Primary CUSIP: 126650100
 Primary ISIN: US1266501006
 Primary SEDOL: 2577609

CVS Health Corporation

Earliest Cutoff Date: 17/05/2023 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 9,300 *Shares on Loan: 0 Shares Instructed: 9,300 Shares Voted: 9,300 Vote Proposal Significant Votes Vote Number Vote Vote Proposal Significant Proposal Significant Proposal Significant Votes Proposal Significant Proposal Significant Proposal Significant State Stat

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Fernando Aguirre	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1b		Elect Director Jeffrey R. Balser	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1c		Elect Director C. David Brown, II	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								
1d		Elect Director Alecia A. DeCoudreaux	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								
1e		Elect Director Nancy-Ann M. DeParle	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								
1f		Elect Director Roger N. Farah	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1g		Elect Director Anne M. Finucane	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1h		Elect Director Edward J. Ludwig	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	minees is warra	anted.								
1i		Elect Director Karen S. Lynch	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								
1j		Elect Director Jean-Pierre Millon	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								
1k		Elect Director Mary L. Schapiro	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director	r nominees is	warranted.								
		Blended Rationale: A vote FOR the director non	ninees is warra	anted.								

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

CVS Health Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 5	.10 percent	of the fees p	paid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e only 5.10 p	percent of th	e fees paid t	o the auditor a	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: After a review of the co warranted, as pay is reasonably aligned with po			ogram and p	oractices, a v	ote FOR this p	roposal is				
		Blended Rationale: After a review of the compa warranted, as pay is reasonably aligned with p			m and practi	ices, a vote F	FOR this propo	sal is				
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho						v votes are				
5		Adopt a Paid Sick Leave Policy	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propose better understanding of the company's policies implementation of this proposal would allow sh commitment to colleague health and its manage	and practices pareholders to l	regarding er better assess	nployee hea	Ith and well-	being. Addition	nally, the	h a			
		Blended Rationale: A vote FOR this proposal is better understanding of the company's policies implementation of this proposal would allow sh commitment to colleague health and its manag	and practices pareholders to l	regarding er better assess	nployee hea	Ith and well-	being. Additioi	nally, the				
6		Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propos special meeting right for shareholders.	sal is warranted	d as a lower	ownership t	hreshold wou	uld provide for	a more usei	ful			
		Blended Rationale: A vote FOR this proposal is special meeting right for shareholders.	warranted as a	a lower own	ership thresh	hold would pi	rovide for a m	ore useful				
7		Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this p. procedures that directors must follow in order overboarding at CVS.		_			-					
		Blended Rationale: A vote AGAINST this propose that directors must follow in order to join anoth		-			•	•				
8		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propose evaluate various allegations related to freedom associated risks.			-		-		ny			
		Blended Rationale: A vote FOR this proposal is various allegations related to freedom of associated risks.				-						

CVS Health Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	vote Against ISS
9		Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this procedures that directors must follow in order overboarding at CVS.	,	_			,					
		Blended Rationale: A vote AGAINST this proporthat directors must follow in order to join another.		2			,	,				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		9,300	9,300
1 did, 001 1207 127			11/05/2023	11/05/2023			
					Total Shares:	9,300	9,300

Ticker: LGEN

Proxy Level: N/A

Legal & General Group Plc

Meeting Date: 18/05/2023

				.5							,		
Record D	Date: 16/05/20	023	Meeting Type: Ann	nual		Meeting	ID: 172497	1					
Primary :	nary Security ID: G54404127 iest Cutoff Date: 15/05/2023 able Shares: 370,060		Primary CUSIP: G	54404127		Primary	ISIN: GB00	05603997		Primary SE	DOL: 05603	399	
Earliest Cu	utoff Date: 15/0	05/2023	Total Ballots: 1			Voting Po	olicy: SRI			Additional Po	olicy:		
Votable SI	hares: 370,060		*Shares on Loan: 0			Shares In	structed: 370	0,060		Shares Voted	I: 370,060		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Sta Statutory Reports	tements and	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote FOR the Co nificant concerns have		ubmission o	f the directo	rs' report and	d financial stat	ements is				
			vote FOR the Compai cerns have been identi	•	ission of the	directors' re	eport and fina	ancial statemer	nts is warrai	nted			
2		Approve Final Divide	end	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational been identified.	ale: A vote FOR this res	solution is warran	ted because	this is a rou	tine item and	d no significant	t concerns h	have			
		Blended Rationale: A identified.	vote FOR this resoluti	ion is warranted b	ecause this	is a routine	item and no .	significant con	cerns have	been			
3		Approve Climate Tra	ansition Plan	Mgmt	Yes	For	For		For	For	No	No	No
		aspects for this sector	ale: A vote FOR this res or, being actionable an and long-term, and cov	d measurable. * T	The proposal	l covers all a	reas of L&G's	's business. * P	lans encom	•		_	
		for this sector, being	vote FOR this resoluti a actionable and measu long-term, and cover a	ırable. * The prop	osal covers	all areas of	L&G's busines	ss. * Plans end	ompass the	2			
4		Elect Carolyn Johnson	on as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR these I	Directors is warrai	nted as no s	ignificant co	ncerns have	been identified	<i>!.</i>			-	
		Blended Rationale: A	vote FOR these Direct	tors is warranted	as no signifi	cant concern	ns have been	identified.				-	

Country: United Kingdom

Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
6		Re-elect Henrietta Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have l	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
7		Re-elect Nilufer Von Bismarck as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
8		Re-elect Philip Broadley as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have l	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
9		Re-elect Jeff Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have l	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
10		Re-elect Sir John Kingman as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
11		Re-elect Lesley Knox as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
12		Re-elect George Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	ted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
13		Re-elect Ric Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have l	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
14		Re-elect Laura Wade-Gery as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	nted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
15		Re-elect Sir Nigel Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Dire	ctors is warran	ted as no sig	gnificant cor	ncerns have L	been identified					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
16		Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 4	1.6 percent o	of the total fe	ees paid to the	auditor are	for			
*Charce	on loan data is	Blended Rationale: A vote FOR this item is war non-audit purposes.				·		itor are for				

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Legal & General Group Plc

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item in non-audit purposes.	is warranted be	ecause only 4	1.6 percent	of the total fe	ees paid to the	e auditor are	e for			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	rranted becaus	se only 4.6 pc	ercent of th	ne total fees p	aid to the aud	litor are for				
18		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remui opportunity for future ED recruits is increased for other EDs. The main reasons for support: level would not be the default for any new rec overall resulting pay package does not stand of line with the market.	to 200%. Prev * The new max ruit but should	riously, the lii ximum oppor l ensure suffi	mit stood a tunity may icient headi	nt 150% for th only be appli room to recrui	ne CEO and CF ned to new rec nit the best can	O, and at 1. ruits. * The didate. * Th	75% new ne			
		Blended Rationale: A vote FOR the remunerate opportunity for future ED recruits is increased for other EDs. The main reasons for support: level would not be the default for any new recoverall resulting pay package does not stand of line with the market.	to 200%. Prev * The new max ruit but should	iously, the lii ximum oppor l ensure suffi	mit stood a tunity may icient headi	nt 150% for the only be appli room to recrui	ne CEO and CF ned to new reco nit the best can	O, and at 1. ruits. * The didate. * Th	new ne			
19		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ıtion is warrant	ted as no ma	terial conc	erns have bee	en identified.					
		Blended Rationale: A vote FOR this resolution	is warranted as	s no materia	l concerns	have been ide	entified.					
20		Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ıtion is warrant	ted because	no significa	nt concerns h	ave been ider	tified.				
		Blended Rationale: A vote FOR this resolution	is warranted be	ecause no si	gnificant co	oncerns have i	been identified	<i>1.</i>				
21		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the prop	oosed amount	s and duration	s are within	1			
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because th	e proposed	l amounts and	d durations are	within				
22		Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these rest the Company were to issue Contingent Conve- ordinary shares, this would result in significan Such authorities are common proposals at UK conversion into ordinary shares would require well beyond the Company's current position as	rtible Securities t dilution to noi banks and are the CET1 ratio	and a trigge n-participatin intended to to fall to a l	er event we ng sharehon apply in ex evel which	ere to occur, c Iders. The ma etreme circum	rausing them t in reasons for stances only; a	o convert in support are and * The	ito :: *			
		Blended Rationale: A vote FOR these resolution Company were to issue Contingent Convertible ordinary shares, this would result in significant Such authorities are common proposals at UK conversion into ordinary shares would require well beyond the Company's current position as	e Securities and t dilution to noi banks and are the CET1 ratio	d a trigger ev n-participatin intended to to fall to a l	vent were t ng sharehon apply in ex evel which	to occur, causi Iders. The mai ctreme circum	ing them to co in reasons for stances only; a	onvert into support are and * The	; *			
23		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolution overtly political payments but is making this te				•						
		Blended Rationale: A vote FOR this resolution political payments but is making this technical							ertly			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Against Mgmt	Against Policy	Against ISS
24		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	lutions is warra	anted becaus	se the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	e proposed a	amounts and	durations are	within				
25		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resolution recommended limits.	lutions is warra	anted becaus	e the propo	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	because the	e proposed a	amounts and	durations are	within				
26		Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol the Company were to issue Contingent Convert ordinary shares, this would result in significant Such authorities are common proposals at UK L conversion into ordinary shares would require t well beyond the Company's current position and	tible Securities dilution to non panks and are the CET1 ratio	and a trigge n-participating intended to a to fall to a le	er event wer g sharehold apply in exti evel which w	e to occur, co lers. The mail reme circums	ausing them to n reasons for s stances only; a	o convert into Support are: nd * The) *			
		Blended Rationale: A vote FOR these resolution Company were to issue Contingent Convertible ordinary shares, this would result in significant Such authorities are common proposals at UK to conversion into ordinary shares would require to well beyond the Company's current position and	Securities and dilution to non panks and are the CET1 ratio	l a trigger ev n-participatin intended to a to fall to a le	ent were to g sharehold apply in exti evel which w	occur, causil lers. The mail reme circums	ng them to cor n reasons for s stances only; a	nvert into support are: nd * The	*			
27		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	he proposed	d amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	ecause the p	roposed am	ount and dur	ation are withi	in				
28		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warranto	ed. No issues	of concern	have been i	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	lo issues of c	concern have	e been identi	fied.					
Ballot Deta	ails											
Institutiona	l Account Detail	Custodian										

Additional Voting

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		370,060	370,060
, did, 601 1207 127			28/04/2023	28/04/2023			
					Total Shares:	370,060	370,060

Meeting Date: 18/05/2023 Record Date: 16/05/2023 Country: United Kingdom
Meeting Type: Annual

Ticker: STJ
Meeting ID: 1720263

Proxy Level: N/A

Primary Security ID: G5005D124

Primary CUSIP: G5005D124

Primary ISIN: GB0007669376

Primary SEDOL: 0766937

Earliest Cutoff Date: 12/05/2023

Votable Shares: 33,112

Total Ballots: 1

*Shares on Loan: 0

Voting Policy: SRI
Shares Instructed: 33,112

Additional Policy:
Shares Voted: 33,112

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have bee		ubmission of	the directo	rs' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified		ission of the	directors' re	pport and fina	ncial statemen	nts is warran	ted			
2		Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute been identified.	tion is warrant	ted because	this is a rou	tine item and	l no significant	concerns ha	ave			
		Blended Rationale: A vote FOR this resolution identified.	is warranted b	ecause this i	s a routine	item and no s	significant cond	cerns have b	een			
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolutions opportunity will be increased from 1509 bonus maximum does not stand out relative to The increase will be phased in over two years.	% of salary to 2	200% of sala	ry. The ma	in reasons foi	support are:	* The new				
		Blended Rationale: A vote FOR this resolution opportunity will be increased from 150% of samaximum does not stand out relative to market increase will be phased in over two years.	lary to 200% o	of salary. The	e main reas	ons for suppo	ort are: * The r	new bonus				
4		Approve Remuneration Report	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this it vesting of the 2020 LTIP award, which is judge determine the grant value was briefly impacted an increased number of shares being granted has been made and the Company's explanation	ed to have sigr d by the mater to cover the av	nificantly ben ial uncertain ward. Howev	efitted from ty brought er, no ame	n 'windfall gai about the CO ndment to the	ins'. The share VID-19 pander	price used t mic, leading	to		-	
		Blended Rationale: A vote AGAINST this item is the 2020 LTIP award, which is judged to have the grant value was briefly impacted by the ma increased number of shares being granted to of been made and the Company's explanation is	significantly be aterial uncertain cover the awar	enefitted froi inty brought d. However,	m 'windfall about the c no amendr	gains'. The sl COVID-19 par nent to the av	nare price used ndemic, leading	d to determir g to an	ne			
5		Re-elect Andrew Croft as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise is remaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbem warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise or remaining director nominees is warranted.	ther concerns the Company, es are consider this ability to co t nomination co ther concerns the Company, es are consider	are raised when he is the Bored to be over the sufficient of the s	ith respect pard Chair of properties properties properties properties pard Chair of properties prop	to the reelect f two other p These respon. his role at the Manduca an to the reelect f two other p These respon.	ion of Paul Ma ublicly listed co sibilities imply e Company. A d Rosemary Ha ion of Paul Ma ublicly listed co sibilities imply	nduca: * In companies. O a significant vote FOR the ilary is nduca: * In companies. O a significant	set e n set			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6		Re-elect Craig Gentle as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. Of addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise he remaining director nominees is warranted.	ther concerns a the Company, s are considere	are raised wi he is the Boo ed to be ove	ith respect to ard Chair of rboarded. T	o the reelecti two other pu hese respons	ion of Paul Mai ublicly listed co sibilities imply o	nduca: * In ompanies. Oi a significant	set			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. Ot addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise he remaining director nominees is warranted.	ther concerns a the Company, s are considere	are raised wi he is the Boa ed to be ove	ith respect to ard Chair of rboarded. Ti	o the reelecti two other pu hese respons	ion of Paul Mai ublicly listed co sibilities imply o	nduca: * In Ompanies. Oi a significant	set			
7		Re-elect Emma Griffin as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. Ot addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise h remaining director nominees is warranted.	ther concerns a the Company, s are considere his ability to con	are raised wi he is the Bo ed to be ove mmit sufficie	ith respect to ard Chair of rboarded. To ent time to h	o the reelecti two other pu hese respons is role at the	ion of Paul Mai ublicly listed co sibilities imply o e Company. A	nduca: * In ompanies. Oi a significant vote FOR the	set			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. Ot addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise heremaining director nominees is warranted.	ther concerns a the Company, s are considere	are raised wi he is the Boo ed to be ove	ith respect to ard Chair of rboarded. T	o the reelecti two other pu hese respons	ion of Paul Mai ublicly listed co sibilities imply o	nduca: * In ompanies. Oi a significant	set			
8		Re-elect Rosemary Hilary as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. Of addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise he remaining director nominees is warranted.	ther concerns a the Company, s are considere	are raised wi he is the Boo ed to be ove	ith respect to ard Chair of rboarded. T	o the reelecti two other pu hese respons	ion of Paul Mai ublicly listed co sibilities imply o	nduca: * In ompanies. Oi a significant	set			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. Of addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise he remaining director nominees is warranted.	ther concerns a the Company, s are considere	are raised wi he is the Boo ed to be ove	ith respect to ard Chair of rboarded. Ti	o the reelecti two other pu hese respons	ion of Paul Mai ublicly listed co sibilities imply o	nduca: * In ompanies. Oi a significant	set			
9		Re-elect Lesley-Ann Nash as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incumwarranted for lack of diversity on the board. Ot addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise heremaining director nominees is warranted. Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. Ot addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise heremaining director nominees is warranted.	ther concerns a the Company, as are considere his ability to con nomination co ther concerns a the Company, s are considere	are raised with the is the Booted to be over mmit sufficient manual the raised with the is the Booted to be over the is the Booted to be over the Booted to Boot	ith respect to ard Chair of rboarded. T. ent time to h embers Paul tith respect to ard Chair of rboarded. T.	o the reelecti two other pu hese respons is role at the Manduca and o the reelecti two other pu hese respons	ion of Paul Maublicly listed co sibilities imply of e Company, A of d Rosemary Hi ion of Paul Mau ublicly listed co sibilities imply of	nduca: * In ompanies. Or a significant vote FOR the ilary is nduca: * In ompanies. Or a significant	set e n set			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect Paul Manduca as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise a remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wi he is the Bo red to be ove	ith respect pard Chair o prboarded.	to the reelect of two other po These respons	ion of Paul Mai ublicly listed co sibilities imply i	nduca: * In ompanies. O a significant	set			
		Blended Rationale: A vote AGAINST incumben warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wh he is the Bo red to be ove	ith respect Pard Chair o Perboarded.	to the reelect If two other po These respons	ion of Paul Ma ublicly listed co sibilities imply (nduca: * In ompanies. O a significant	set			
11		Re-elect John Hitchins as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise a remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wa he is the Bo red to be ove	ith respect (pard Chair o prboarded.	to the reelect of two other po These respons	ion of Paul Mai ublicly listed co sibilities imply (nduca: * In ompanies. O a significant	set			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. Of addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wi he is the Bo red to be ove	ith respect Pard Chair o Perboarded.	to the reelect of two other po These respons	ion of Paul Mai ublicly listed co sibilities imply (nduca: * In ompanies. O a significant	set			
12		Elect Dominic Burke as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wa he is the Bo red to be ove	ith respect (pard Chair o prboarded. (to the reelect of two other po These respons	ion of Paul Mai ublicly listed co sibilities imply (nduca: * In ompanies. O a significant	set			
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. O addition to his Non-executive Chair position at strict application of the ISS Policy, his mandate of time commitments which may compromise to remaining director nominees is warranted.	ther concerns the Company, es are consider	are raised wh he is the Bo red to be ove	ith respect Pard Chair o Perboarded.	to the reelect of two other po These respons	ion of Paul Mai ublicly listed co sibilities imply (nduca: * In ompanies. O a significant	set			
13		Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	no significal	nt concerns	have been id	lentified.					
		Blended Rationale: A vote FOR this item is war	rranted as no s	significant co	ncerns have	e been identif	îed.					
14		Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	ecause only 4	1.3 percent	of the total fe	ees paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	rranted becaus	e only 4.3 pe	ercent of th	e total fees pa	aid to the audi	itor are for				
15		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorecommended limits.	lutions is warra	anted becaus	se the prop	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resol recommended limits.	utions is warra	nted becaus	e the propos	sed amounts	and durations	are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	s is warranted	because the	proposed a	mounts and	durations are	within				
17		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut recommended limits.	ion is warrante	ed because t	he proposed	amount and	d duration are	within				
		Blended Rationale: A vote FOR this resolution is recommended limits.	s warranted be	cause the pr	roposed amo	ount and dura	ation are withi	n				
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	ion is warrante	ed. No issues	of concern	have been id	dentified.					
		Blended Rationale: A vote FOR this resolution is	s warranted. N	o issues of c	oncern have	been identii	fied.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		33,112	33,112
			05/05/2023	05/05/2023			
					Total Shares:	33,112	33,112

Merck & Co., Inc.

Meeting		Country: USA			Ticker:	MRK			Proxy Leve	l : 3			
Record D	Date: 24/03/20	023	Meeting Type: Annu	ıal		Meeting	ID: 1738976	6					
Primary	Security ID:	58933Y105	Primary CUSIP: 589	933Y105		Primary	ISIN: US589	933Y1055		Primary SE	DOL: 27788	344	
Earliest Cu	utoff Date: 22/	05/2023	Total Ballots: 1			Voting Po	olicy: SRI			Additional Po	licy:		
Votable SI	hares: 7,554		*Shares on Loan: 0			Shares In	structed: 7,5	54		Shares Voted	l : 7,554		
Proposal Number	Number Vote Proposal T			Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Dougl	as M. Baker, Jr.	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Pamela Craig, Patrici	ale: A vote AGAINST inc ia Russo, Inge Thulin an ominees is warranted at	d Kathy Warden	-				-				
		Craig, Patricia Russo,	vote AGAINST incumbe , Inge Thulin and Kathy warranted at this time.	_				-					
1b		Elect Director Mary	Ellen Coe	Mgmt	Yes	For	For		For	For	No	No	No
		Pamela Craig, Patrici	ale: A vote AGAINST inc ia Russo, Inge Thulin an ominees is warranted at	d Kathy Warden	-				-				
			vote AGAINST incumber, Inge Thulin and Kathy				,	_	•	ing			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

director nominees is warranted at this time.

Merck & Co., Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Pamela J. Craig	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and a remaining director nominees is warranted at the	Kathy Warden	_			_					
		Blended Rationale: A vote AGAINST incumbers Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.							ng			
1d		Elect Director Robert M. Davis	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and remaining director nominees is warranted at the	Kathy Warden	_			_					
		Blended Rationale: A vote AGAINST incumbers Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.	_				-		ng			
1e		Elect Director Thomas H. Glocer	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and remaining director nominees is warranted at the	Kathy Warden	_			_					
1f		Blended Rationale: A vote AGAINST incumber of Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.	_				_		ng			
1f		Elect Director Risa J. Lavizzo-Mourey	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and remaining director nominees is warranted at the	Kathy Warden	_			_					
		Blended Rationale: A vote AGAINST incumbers Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.	_				_		ng			
1g		Elect Director Stephen L. Mayo	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and remaining director nominees is warranted at the	Kathy Warden	_			_					
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.	-			-	-	-	ng			
1h		Elect Director Paul B. Rothman	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and remaining director nominees is warranted at the	Kathy Warden	-				-				
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.							ng			
1 i		Elect Director Patricia F. Russo	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and a remaining director nominees is warranted at the	Kathy Warden	-				-				
		Blended Rationale: A vote AGAINST incumbered Craig, Patricia Russo, Inge Thulin and Kathy W director nominees is warranted at this time.	-			-	-	-	ng		-	

Merck & Co., Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Christine E. Seidman	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and K remaining director nominees is warranted at th	Kathy Warden	-								
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy Wa director nominees is warranted at this time.							ng			
1k		Elect Director Inge G. Thulin	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and K remaining director nominees is warranted at th	Kathy Warden									
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy Wa director nominees is warranted at this time.	-			-	-	-	ng			
11		Elect Director Kathy J. Warden	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and K remaining director nominees is warranted at th	Kathy Warden	-			_					
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy We director nominees is warranted at this time.	_				-		ng			
1m		Elect Director Peter C. Wendell	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Pamela Craig, Patricia Russo, Inge Thulin and k remaining director nominees is warranted at th	Kathy Warden									
		Blended Rationale: A vote AGAINST incumbent Craig, Patricia Russo, Inge Thulin and Kathy Wo director nominees is warranted at this time.	_				-		ng			
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos review. Annual incentives are largely based on based and utilized a multi-year measurement p	pre-set financi	. ,	•			,				
		Blended Rationale: A vote FOR this proposal is review. Annual incentives are largely based on based and utilized a multi-year measurement p	pre-set financi			-	_	-	nce			
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho	-		-			y votes are				
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 6	i.70 percent	of the fees p	paid to the aud	ditor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e only 6.70 p	percent of th	e fees paid t	to the auditor	are for				

Merck & Co., Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Risks Related to Operations in China	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this pr sufficient disclosure to assess its management a address the human rights concerns raised by the	of risks related			•			0			
		Blended Rationale: A vote AGAINST this proposed disclosure to assess its management of risks rethe human rights concerns raised by the proposed by the proposed in the second sec	lated to its ope			•						
6		Report on Access to COVID-19 Products	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propos pricing and access plans would allow sharehold			-		_	he company	's			
		Blended Rationale: A vote FOR this proposal is pricing and access plans would allow sharehold	-		•	•	-	ompany's				
7		Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this predisclosure practices of its trade associations.	roposal is warr	anted, as it i	is unclear w	hat control ti	he company ha	as over the				
		Blended Rationale: A vote AGAINST this propos disclosure practices of its trade associations.	sal is warrante	d, as it is un	clear what c	ontrol the co	mpany has ov	er the				
8		Report on Impact of Extended Patent Exclusivities on Product Access	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propos disclosure of the company's processes and over		-								
		Blended Rationale: A vote FOR this proposal is the company's processes and oversight mechan	-					t disclosure d	of			
9		Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this pr business-relevant aims of its various partnership	•	anted, as th	e company p	orovides suffi	icient disclosui	re on the				
		Blended Rationale: A vote AGAINST this propos business-relevant aims of its various partnershi,		d, as the con	mpany provi	des sufficient	t disclosure on	the				
10		Require Independent Board Chair	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propositions	sal is warranted	d given the i	mportance o	of having an	independent c	hairman of ti	he			
		Blended Rationale: A vote FOR this proposal is board.	warranted give	en the impor	tance of ha	ving an indep	pendent chairn	nan of the				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		7,554	7,554
			10/05/2023	10/05/2023			
					Total Shares:	7,554	7,554

Meeting Date: 24/05/2023 **Record Date:** 30/03/2023

Country: USA

Meeting Type: Annual

Meeting ID: 1744531

Ticker: BLK

Proxy Level: 3

Primary Security ID: 09247X101

Primary CUSIP: 09247X101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Earliest Cutoff Date: 23/05/2023 Total Ballots: 1 Votable Shares: 597 *Shares on Loan: 0 Voting Policy: SRI Shares Instructed: 597 **Additional Policy:** Shares Voted: 597

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Bader M. Alsaad	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at th	don Nixon is w	-		,	-	-				
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon M director nominees is warranted at this time.	_						7			
1b		Elect Director Pamela Daley	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at th	don Nixon is w	-		•						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon M director nominees is warranted at this time.	_						7		-	
1c		Elect Director Laurence D. Fink	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at th	don Nixon is w	-		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon M director nominees is warranted at this time.	_						7			
1d		Elect Director William E. Ford	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at th	don Nixon is w	-		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon M director nominees is warranted at this time.	_						7			
1e		Elect Director Fabrizio Freda	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at th	don Nixon is w	-		,	-	-				
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon M director nominees is warranted at this time.	-						7			
1f		Elect Director Murry S. Gerber	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gor remaining director nominees is warranted at the	don Nixon is w								-	
		Blended Rationale: A vote AGAINST incumber of Ford, Fabrizio Freda, Cheryl Mills and Gordon Mills and Gordon Mills and Gordon Mills and Gordon Mills and Mills time.	-			,	-	. ,	7			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Margaret "Peggy" L. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	-		,	-	-				
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	_									
1h		Elect Director Robert S. Kapito	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	_		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	_						,			
1i		Elect Director Cheryl D. Mills	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	_		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	-			-	-	. ,	,			
1j		Elect Director Gordon M. Nixon	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	-		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	_						,			
1k		Elect Director Kristin C. Peck	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at the	don Nixon is w	-		-						
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	-		•	-	-	. ,	,			
11		Elect Director Charles H. Robbins	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	-		,	•					
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	_						,			
1m		Elect Director Marco Antonio Slim Domit	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Gord remaining director nominees is warranted at th	don Nixon is w	-		•	•	-				
		Blended Rationale: A vote AGAINST incumbent Ford, Fabrizio Freda, Cheryl Mills and Gordon N director nominees is warranted at this time.	_						,			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1n		Elect Director Hans E. Vestberg	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum (Bill) Ford, Fabrizio Freda, Cheryl Mills and Goi remaining director nominees is warranted at the	rdon Nixon is w	_		-						
		Blended Rationale: A vote AGAINST incumbers Ford, Fabrizio Freda, Cheryl Mills and Gordon I director nominees is warranted at this time.	_						7			
10		Elect Director Susan L. Wagner	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun (Bill) Ford, Fabrizio Freda, Cheryl Mills and Goi remaining director nominees is warranted at the	rdon Nixon is w	_		-						
		Blended Rationale: A vote AGAINST incumbers. Ford, Fabrizio Freda, Cheryl Mills and Gordon I director nominees is warranted at this time.	_						7			
1p		Elect Director Mark Wilson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incun (Bill) Ford, Fabrizio Freda, Cheryl Mills and Goi remaining director nominees is warranted at the	rdon Nixon is w	_		-						
		Blended Rationale: A vote AGAINST incumber. Ford, Fabrizio Freda, Cheryl Mills and Gordon I director nominees is warranted at this time.	-				-	. ,	7			
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: There are ongoing cor incentive pay determinations, which are based categories. The pay process lacks important dipay-for-performance linkage. However, there are sulted in a quantitative pay-for-performance CEO's performance year pay is directionally aligner predominantly performance-conditioned withis proposal is warranted. Continued monitori quantitative pay-for-performance misalignmen	on the comminuscious of the comminus of the committee of	ttee's assess n as preset to factors identi for the year ined results i ulti-year goa pay outcom	ment of num arget goals, fied. Import in review. Ir in referenced ols. In balances and relat	nerous factor that are impo antly, the app naddition, the d financial me cing these facted disclosure	s under three ortant for dem olication of dis e significant d etrics. Further, ctors, a caution is is warranted	broad constrating a scretion has i lecrease in th , equity awai nary vote FC d, and a	not e eds			
		Blended Rationale: There are ongoing concernincentive pay determinations, which are based categories. The pay process lacks important dipay-for-performance linkage. However, there a resulted in a quantitative pay-for-performance CEO's performance year pay is directionally aligner predominantly performance-conditioned withis proposal is warranted. Continued monitoring quantitative pay-for-performance misalignment.	is regarding the on the comminisclosures, such are mitigating to misalignment igned with declarith disclosed ming of incentive	e significant of ttee's assess of as preset to factors identi for the year fined results i ulti-year goa pay outcom	degree of co ment of nun arget goals, ified. Import in review. Ir in reference ils. In baland es and relat	mmittee disconerous factor that are impo antly, the apport and dition, the difinancial me cing these factoried and disclosure	cretion involve is under three ortant for dem olication of dis e significant d etrics. Further, ctors, a caution is is warranted	d in total broad constrating a scretion has i ecrease in th equity awai nary vote FC d, and a	e rds			
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareh					-	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareh						y votes are				
4		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 4	1.80 percent	of the fees p	paid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is wan non-audit purposes.	rranted becaus	e only 4.80 p	percent of th	ne fees paid t	o the auditor a	are for				

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Third-Party Civil Rights Audit	SH	Yes	Against	Against		Against	Against	No	No	No
		Voting Policy Rationale: A vote AGAINST this readequate information for shareholders to determination effect.										
		Blended Rationale: A vote AGAINST this resolute adequate information for shareholders to determination effect.				•		•	erse			
6		Report on Ability to Engineer Decarbonization in the Real Economy	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propos goals, the information requested in the report v clients' stewardship preferences that are focuse	would complen	nent and enl			-	•	nd			
	Blended Rationale: A vote FOR this proposal is warranted. While the company's clients have a wide range of preferred goals, the information requested in the report would complement and enhance the company's existing client engagement and clients' stewardship preferences that are focused on climate change.											
7		Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this propos allowing them to better understand the compar production and development of aerospace and	ny's manageme	ent and over	sight of pot		•		the			
		Blended Rationale: A vote FOR this proposal is them to better understand the company's mana production and development of aerospace and	agement and o	oversight of p	ootential ESC			•	ing			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		597	597
Tulia, 601 1257 127			11/05/2023	11/05/2023			
					Total Shares:	597	597

CONMED Corporation

Meeting Date: 24/05/2023	Country: USA		Ticker: CNMD				Proxy Level: 3				
Record Date: 28/03/2023	Meeting Type: Annual		Meeting ID: 1742220								
Primary Security ID: 207410101	y Security ID: 207410101 Primary CUSIP: 207410101 Primary ISIN: US2074101013 Primary						Primary SEI	Primary SEDOL: 2216010			
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1		Voting Policy:	SRI			Additional Po	licy:			
Votable Shares: 8,127	*Shares on Loan: 0		Shares Instruc	t ed: 8,12	27		Shares Voted	: 8,127			
Proposal Significant Number Vote Proposal Text	Proponent	Votable	Mgmt	S Par	Additional Policy	Voting Policy	Vote	Vote Against	Vote Against	Vote Against	

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1.1		Elect Director David Bronson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes	
		Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are											

Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.

CONMED Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1.2		Elect Director Brian P. Concannon	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_						
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of							n,					
1.3		Elect Director LaVerne Council	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_						
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			-			-	n,					
1.4		Elect Director Charles M. Farkas	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			-						
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			-			-	n,					
1.5		Elect Director Martha Goldberg Aronson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes		
		Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted. Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson,												
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			_			_	n,					
1.6		Elect Director Curt R. Hartman	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_						
		Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Martha Goldberg Aronson, David Bronson, and LaVerne Council for lack of diversity on the board. Votes FOR the remaining nominees are warranted.												
1.7		Elect Director Jerome J. Lande	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_						
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			-			-	n,					
1.8		Elect Director Barbara J. Schwarzentraub	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_						
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			-			-	n,					
1.9		Elect Director John L. Workman	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: WITHHOLD votes are Aronson, David Bronson, and LaVerne Council warranted.			_			_			-			
		Blended Rationale: WITHHOLD votes are warra David Bronson, and LaVerne Council for lack of			_			_	n,		-			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

CONMED Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 9	.71 percent	of the fees p	aid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is warranon-audit purposes.	ranted because	e only 9.71 p	ercent of th	e fees paid to	o the auditor a	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this prawards to the CEO are not tied to performance-compared to the company's peers; and * High C	-contingent pa	y elements;	* High CEO	pay relative	to company p	erformance				
		Blended Rationale: A vote AGAINST this propos the CEO are not tied to performance-contingent the company's peers; and * High CEO pay in re	t pay elements	; * High CEC	O pay relativ	e to compan	y performance	•				
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					•	n-pay votes a	are			
		Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.										
5		Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose considered to reasonably balance shareholders' qualified officers to serve the company.										
		Blended Rationale: A vote FOR this proposal is to reasonably balance shareholders' interest in officers to serve the company.							red			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		8,127	8,127
			11/05/2023	11/05/2023			
					Total Shares:	8,127	8,127

Tandem Diabetes Care, Inc.

Meeting Date: 24/05/2023 Record Date: 28/03/2023 Primary Security ID: 875372203			Country: USA Meeting Type: Annual				Ticker: TNDM Meeting ID: 1743240				Proxy Level: 3			
			Primary CUSIP: 83	Primary ISIN: US8753722037				Primary SEDOL: BF3W461						
Earliest Cutoff Date: 23/05/2023		Total Ballots: 1			Voting Policy: SRI Addit					Additional Policy:				
Votable Sh	nares: 15,005		*Shares on Loan: 0			Shares Instructed: 15,005				Shares Voted: 15,005				
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Kim D). Blickenstaff	Mgmt	Yes	For	For		For	For	No	No	No	

Tandem Diabetes Care, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
		Voting Policy Rationale: A vote AGAINST incularly ack of diversity on the board. A vote FOR the					Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	_			een McGroda	ly-Goetz is wai	rranted for la	ack				
1b		Elect Director Myoungil Cha	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incularly of diversity on the board. A vote FOR the		-			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	_			een McGroda	ly-Goetz is wai	rranted for la	ack				
1c		Elect Director Peyton R. Howell	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST inculack of diversity on the board. A vote FOR the		_			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	-			een McGroda	ly-Goetz is wai	rranted for la	ack				
1d		Elect Director Joao Paulo Falcao Malagueira	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incularly of diversity on the board. A vote FOR the		-			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	-			een McGroda	ly-Goetz is wai	rranted for la	ack				
1e		Elect Director Kathleen McGroddy-Goetz	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes	
		Voting Policy Rationale: A vote AGAINST incularly of diversity on the board. A vote FOR the		-			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem				een McGroda	ly-Goetz is wai	rranted for la	ack				
1f		Elect Director John F. Sheridan	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incularly of diversity on the board. A vote FOR the		-			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	_			een McGroda	ly-Goetz is wai	rranted for la	ack				
1g		Elect Director Christopher J. Twomey	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST inculack of diversity on the board. A vote FOR the		-			Groddy-Goetz i.	s warranted	for				
		Blended Rationale: A vote AGAINST incumber of diversity on the board. A vote FOR the rem	_			een McGroda	ly-Goetz is wai	rranted for la	ack				
2		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Based on the Equity P	Plan Scorecard	evaluation (E	PSC), a vote	e FOR this pr	oposal is warr	anted.					
		Blended Rationale: Based on the Equity Plan	Scorecard evalu	ation (EPSC)), a vote FOI	R this propos	al is warranted	d.					
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.											
		Blended Rationale: Although some concerns a reasonably aligned at this time.	re noted, a vot	e FOR this p	roposal is wa	arranted as p	pay and perfor	mance are					

Tandem Diabetes Care, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	ecause less ti	han one per	cent of the fe	ees paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted becaus	e less than d	one percent	of the fees p	aid to the aud	itor are for				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		15,005	15,005
1 dilay 601 1207 127			28/04/2023	28/04/2023			
					Total Shares:	15,005	15,005

Thermo Fisher Scientific Inc.

Meeting Date: 24/05/2023	·						Proxy Level	l : 3					
Record D	ate: 27/03/20	023	Meeting Type: An	nual		Meeting	ID: 174126	5					
Primary S	Security ID:	883556102	Primary CUSIP: 8	83556102		Primary	ISIN: US88	35561023		Primary SE	DOL: 28869	907	
Earliest Cu	itoff Date: 23/0	05/2023	Total Ballots: 1			Voting P	olicy: SRI			Additional Po	olicy:		
Votable Si	nares: 1,779		*Shares on Loan: 0			Shares I	nstructed: 1,7	79		Shares Voted	l: 1,779		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Marc I	N. Casper	Mgmt	Yes	For	For		For	For	No	No	No
		Alexandra Keith and nominees is warrante Blended Rationale: A	Note AGAINST incumensen is warranted for	rranted for lack of abent nominating c	diversity on a	the board embers Nel	A vote FOR th	he remaining o	lirector R. Alexandra	,		-	
1b		Elect Director Nelson	n J. Chai	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		- ,	ale: A vote AGAINST ii Lars Soerensen is wai ed at this time.		-				-			-	
			Note AGAINST incum Ensen is warranted for ne.	-						,			
1c		Elect Director Ruby	R. Chandy	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	ale: A vote AGAINST in Lars Soerensen is wan ed at this time.		-								

Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time.

Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS		
1d		Elect Director C. Martin Harris	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.		-										
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.												
1e		Elect Director Tyler Jacks	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.		-		-		-						
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	_											
1f		Elect Director R. Alexandra Keith	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.												
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	_											
1 g		Elect Director James C. Mullen	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra Keith and Lars Soerensen is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted at this time. Blended Rationale: A vote AGAINST incumbent nominating committee members Nelson Chai, C. Martin Harris, R. Alexandra												
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	_											
1h		Elect Director Lars R. Sorensen	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.		_										
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	-			-	•							
1i		Elect Director Debora L. Spar	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.												
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	-			-	-							
1j		Elect Director Scott M. Sperling	Mgmt	Yes	For	For		For	For	No	No	No		
		Voting Policy Rationale: A vote AGAINST incum Alexandra Keith and Lars Soerensen is warrant nominees is warranted at this time.		-										
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	_											

Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1k		Elect Director Dion J. Weisler	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote AGAINST incum. Alexandra Keith and Lars Soerensen is warrante nominees is warranted at this time.		-		-		-					
		Blended Rationale: A vote AGAINST incumbent Keith and Lars Soerensen is warranted for lack warranted at this time.	-			-	-						
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: After a review of the cowarranted, as pay and performance are reasonate.		,	,	ractices, a vo	ote FOR this pi	roposal is					
		Blended Rationale: After a review of the compa- warranted, as pay and performance are reasona		, -		es, a vote Fo	OR this propos	sal is					
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No	
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					•	n-pay votes a	re				
		Blended Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.											
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes	
		Voting Policy Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.12 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.											
		Blended Rationale: A vote AGAINST the ratifical 25.12 percent of the total fees received by the of the auditor.				-							
5		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: Based on the Equity Pla	an Scorecard e	valuation (EF	PSC), a vote	FOR this pro	posal is warra	nted.					
		Blended Rationale: Based on the Equity Plan Sc											
6		Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No	
		Voting Policy Rationale: A vote FOR this proposare reasonable, and the offering period is within		-	•	•			ed				
		Blended Rationale: A vote FOR this proposal is reasonable, and the offering period is within the	-	•				s reserved a	re				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,779	1,779
randy dol 1207 127			12/05/2023	12/05/2023			
					Total Shares:	1,779	1,779

Meeting Date: 25/05/2023 **Record Date:** 23/05/2023

Country: United Kingdom

Ticker: PRU **Meeting ID:** 1734403 Proxy Level: N/A

Primary Security ID: G72899100

Meeting Type: Annual Primary CUSIP: G72899100

Primary ISIN: GB0007099541

Primary SEDOL: 0709954

Earliest Cutoff Date: 22/05/2023

Total Ballots: 1

Voting Policy: SRI

Additional Policy:

Votable Shares: 51,498	*Shares on Loan: 0	Shares Instructed: 51,498		Shares Voted: 51,498	
		Additional	Voting	Vote	Vote

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Compa warranted as no significant concerns have been		ıbmission of	the director.	s' report and	financial state	ements is				
		Blended Rationale: A vote FOR the Company's as no significant concerns have been identified.		ssion of the d	directors' rep	oort and final	ncial statemen	ts is warrant	ted .			
2		Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is paid out at near maximum levels against a back business and embedded value both fell. The me progress, and crucially in adjusted profit. There recommendation.	kdrop of declin ain reason for	nes in certair support is:	areas of bu In mitigation	siness perfor on, there are	rmance. Profit areas of grow	from new th and	s			
		Blended Rationale: A vote FOR this item is consout at near maximum levels against a backdrop and embedded value both fell. The main reason crucially in adjusted profit. There is not the deg	o of declines in In for support is	certain area s: * In mitiga	as of busines ation, there	s performan are areas of	ce. Profit from growth and pr	new busine rogress, and				
3		Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolut	tion is warrante	ed given the	absence of	any significa	nt concerns.					
		Blended Rationale: A vote FOR this resolution is	s warranted gi	ven the abse	ence of any s	significant co	ncerns.					
4		Elect Arijit Basu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
5		Elect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.	•				
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
6		Elect Anil Wadhwani as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
7		Re-elect Shriti Vadera as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	tors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
8		Re-elect Jeremy Anderson as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					
9		Re-elect Chua Sock Koong as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	s no signific	ant concerns	s have been l	identified.					

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Re-elect David Law as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	neen identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
11		Re-elect Ming Lu as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
12		Re-elect George Sartorel as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	een identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
13		Re-elect Jeanette Wong as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	neen identified.					
		Blended Rationale: A vote FOR these Directors	is warranted a	as no signific	ant concern	s have been	identified.					
14		Re-elect Amy Yip as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these Direct	ctors is warran	ted as no sig	nificant con	cerns have b	neen identified.					
		Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.										
15		Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 6	.4 percent o	of the total fe	ees paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e only 6.4 pe	ercent of the	total fees pa	aid to the audi	tor are for				
16		Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	s warranted be	cause only 6	.4 percent c	of the total fe	es paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e only 6.4 pe	ercent of the	e total fees pa	aid to the audi	tor are for				
17		Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute overtly political payments but is making this team							•			
		Blended Rationale: A vote FOR this resolution is political payments but is making this technical							rtly			
18		Approve Sharesave Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this tax-ap concerns have been identified.	proved plan is	warranted b	ecause it is	broad-based	and no corpo	rate governa	nce			
		Blended Rationale: A vote FOR this tax-approve concerns have been identified.	ed plan is warı	ranted becau	se it is broa	d-based and	no corporate	governance				
19		Approve Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the Long 7 with the structure.	Ferm Incentive	Plan is warr	anted as no	material con	cerns have be	en identified	1			
		Blended Rationale: A vote FOR the Long Term the structure.	Incentive Plan	is warranted	d as no mate	erial concerns	s have been id	entified with	,			

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this tax-ap- concerns have been identified.	oproved plan is	warranted b	ecause it is	broad-based	and no corpo	rate governa	ance			
		Blended Rationale: A vote FOR this tax-approve concerns have been identified.	ved plan is warı	ranted becau	se it is broa	nd-based and	no corporate	governance				
21		Approve the ISSOSNE Service Provider Sublimit	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ıtion is warrant	ed as no sigi	nificant con	cerns have be	een identified.					
		Blended Rationale: A vote FOR this resolution	is warranted as	no significa	nt concerns	have been i	dentified.					
22		Approve Agency Long Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ıtion is warrant	ed as no sigi	nificant con	cerns have be	een identified.					
		Blended Rationale: A vote FOR this resolution	is warranted as	s no significa	nt concerns	have been in	dentified.					
23		Approve the Agency LTIP Service Provider Sublimit	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolu	ıtion is warrant	ed as no sigi	nificant con	cerns have be	een identified.					
		Blended Rationale: A vote FOR this resolution	is warranted as	s no significa	nt concerns	have been in	dentified.					
24		Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	durations are	within				
25		Authorise Issue of Equity to Include Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	l durations are	within				
26		Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these resorrecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and duration:	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	l durations are	within				
27		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these rescreecommended limits.	olutions is warra	anted becaus	se the propo	osed amounts	s and durations	s are within				
		Blended Rationale: A vote FOR these resolution recommended limits.	ns is warranted	d because the	e proposed	amounts and	d durations are	within				
28		Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resolute recommended limits.	ition is warrant	ed because i	the propose	d amount an	d duration are	within				
		Blended Rationale: A vote FOR this resolution recommended limits.						in				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Policy Rec	Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29		Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this reso.	lution is warran	ted as no sig	nificant con	ncerns have b	een identified.					
		Blended Rationale: A vote FOR this resolution	n is warranted a	s no significa	ant concern	s have been i	dentified.					
30		Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this resort	lution is warran	ted. No issue	s of concer	n have been	identified.					
		Blended Rationale: A vote FOR this resolution	n is warranted. I	No issues of	concern ha	ve been ident	ified.					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	6014267427	Confirmed	Auto-Instructed	Auto-Approved		51,498	51,498
1 41147 002 1207 127			11/05/2023	11/05/2023			
					= Total Shares:	51,498	51,498

Meeting Date: 25/05/2023	Country: France	Ticker: SAF	Proxy Level: N/A
Record Date: 23/05/2023	Meeting Type: Annual/Special	Meeting ID: 1735826	
Primary Security ID: F4035A557	Primary CUSIP: F4035A557	Primary ISIN: FR0000073272	Primary SEDOL: B058TZ6
Earliest Cutoff Date: 22/05/2023	Total Ballots: 1	Voting Policy: SRI	Additional Policy:
Earliest Cutoff Date: 22/05/2023 Votable Shares: 4,250	Total Ballots: 1 *Shares on Loan: 0	Voting Policy: SRI Shares Instructed: 4,250	Additional Policy: Shares Voted: 4,250

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business	Mgmt	No								
1		Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approva	al of the annua	al accounts a	re warranted	d due to the	unqualified au	ditors' opinic	on			
		Blended Rationale: Votes FOR the approval of a lack of concerns.	the annual acc	ounts are wa	arranted due	to the unqu	alified auditors	s' opinion an	d			
2		Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR the approve and lack of concerns.	al of the annua	al accounts a	re warranted	d due to the	unqualified au	ditors' opinio	on			
		Blended Rationale: Votes FOR the approval of a lack of concerns.	the annual acc	ounts are we	arranted due	to the unqu	alified auditors	s' opinion an	d			
3		Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this income the company maintains enough reserves to affe	,	•	, ,	,	's consolidated	l loss, becau	se			
		Blended Rationale: A vote FOR this income allo company maintains enough reserves to afford				his year's coi	nsolidated loss	, because th	e			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose report.	sal is warranted	d based on t	the informati	ion disclosed	in the auditor	rs' special				
		Blended Rationale: A vote FOR this proposal is	warranted bas	sed on the in	formation d	isclosed in th	ne auditors' spe	ecial report.				
5		Ratify Appointment of Alexandre Lahousse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re				t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInr diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
6		Ratify Appointment of Robert Peugeot as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re				t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInn diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
7		Reelect Ross McInnes as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re	-	-		t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInn diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
8		Reelect Olivier Andries as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re				t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInn diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
9		Elect Fabrice Bregier as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re				t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInn. diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
10		Reelect Laurent Guillot as Director	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re				t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInr. diversity on the board. Votes FOR the remaining		-	-	d Robert Peu	igeot are warr	anted for lac	k of			
11		Reelect Alexandre Lahousse as Director	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST Ross Nack of diversity on the board. Votes FOR the re	-	-		t, and Rober	t Peugeot are	warranted fo	or			
		Blended Rationale: Votes AGAINST Ross McInr. diversity on the board. Votes FOR the remaining				d Robert Peu	igeot are warr	anted for lac	k of			
12		Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration report	is warranted	l because it	does not rais	se any significa	ant concern.				
		Blended Rationale: A vote FOR this remunerati	ion report is wa	arranted bed	ause it does	not raise an	y significant co	oncern.				

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Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13		Approve Compensation of Olivier Andries, CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration report	is warranted	because it o	loes not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on report is wa	rranted beca	ause it does	not raise any	v significant co	ncern.				
14		Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration report	is warranted	l because it d	does not rais	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on report is wa	rranted beca	ause it does	not raise any	v significant co	ncern.				
15		Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration policy i	is warranted	because it d	loes not raise	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on policy is wa	rranted beca	ause it does i	not raise any	significant co	ncern.				
16		Approve Remuneration Policy of CEO	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the remune employment contract of the CEO is only suspen										
		Blended Rationale: A vote FOR the remuneration employment contract of the CEO is only suspense.										
17		Approve Remuneration Policy of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this remun	eration policy i	is warranted	because it d	loes not raise	e any significa	nt concern.				
		Blended Rationale: A vote FOR this remuneration	on policy is wa	rranted beca	ause it does i	not raise any	significant co	ncern.				
18		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Such share buyback pr	ograms merit a	a vote FOR.								
		Blended Rationale: Such share buyback program	ms merit a vot	e FOR.								
		Extraordinary Business	Mgmt	No								
19		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 19-23 and without preemptive rights.	3 are warranted	d as they res	spect the 50/	'10 percent l	limits for autho	orizations wit	th			
		Blended Rationale: Votes FOR Items 19-23 are without preemptive rights.	warranted as	they respect	the 50/10 p	ercent limits	for authorizat	ions with and	d			
20		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 19-23 and without preemptive rights.	3 are warrante	d as they res	spect the 50/	/10 percent l	imits for autho	orizations wit	th			
		Blended Rationale: Votes FOR Items 19-23 are without preemptive rights.	warranted as	they respect	the 50/10 p	ercent limits	for authorizat	ions with and	d			

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21		Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 19-2. and without preemptive rights.	3 are warrante	ed as they re	spect the 50	0/10 percent	limits for auth	orizations wit	th			
		Blended Rationale: Votes FOR Items 19-23 are without preemptive rights.	warranted as	they respect	the 50/10 ;	percent limits	for authoriza	tions with an	d			
22		Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 19-2. and without preemptive rights.	3 are warrante	ed as they re	spect the 50	0/10 percent	limits for auth	orizations wi	th			
		Blended Rationale: Votes FOR Items 19-23 are without preemptive rights.	warranted as	they respect	the 50/10 ;	percent limits	s for authoriza	tions with an	d			
23		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR Items 19-2. and without preemptive rights.	3 are warrante	ed as they re	spect the 50	0/10 percent	limits for auth	orizations wit	th			
		Blended Rationale: Votes FOR Items 19-23 are without preemptive rights.	warranted as	they respect	the 50/10 ;	percent limits	for authoriza	tions with an	d			
24		Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR is warrante	ed since this p	otential trans	sfer of wealt	th is in sharei	holders' intere.	sts.				
		Blended Rationale: A vote FOR is warranted sin	nce this potent	ial transfer d	of wealth is i	in shareholde	ers' interests.					
25		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the employ 10-percent recommended guidelines.	vee stock purc	hase plan is	warranted a	as their propo	osed volume re	espects the				
		Blended Rationale: A vote FOR the employee s 10-percent recommended guidelines.	tock purchase	plan is warra	anted as the	eir proposed	volume respec	ts the				
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is	s warranted as	such share	capital redu	ctions are fav	vorable to shal	reholders.				
		Blended Rationale: A vote FOR this item is war	rranted as such	share capit	al reduction.	s are favorab	le to sharehol	ders.				
27		Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is problematic.	s warranted be	ecause the te	rms of the p	oroposed aut	horization are	not				
		Blended Rationale: A vote FOR this item is war	rranted becaus	e the terms	of the propo	sed authoriza	ation are not p	problematic.				

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28		Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is tool to attract and retain talent. As such, the all					, ,		as a			
		Blended Rationale: A vote FOR this item is want to attract and retain talent. As such, the absence							tool			
29		Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this routine	e item is warra	nted.								
		Blended Rationale: A vote FOR this routine item	n is warranted.	•								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific North American Opportunities Fund, 6014680367	6014680367	Confirmed	Auto-Instructed	Auto-Approved		4,250	4,250
,			04/05/2023	04/05/2023			
					Total Shares:	4,250	4,250

Ticker: TMDX

Proxy Level: 3

TransMedics Group, Inc.

Country: USA

Meeting Date: 25/05/2023

Record D	oate: 31/03/2	023	Meeting Type: Annu	al		Meetin	g ID: 174321	1					
Primary 9	Security ID:	89377M109	Primary CUSIP: 893	77M109		Primar	y ISIN: US89	377M1099		Primary SE	DOL: BK6TI	M04	
Earliest Cu	utoff Date: 24/	05/2023	Total Ballots: 1			Voting F	Policy: SRI			Additional Po	licy:		
Votable Si	nares: 5,069		*Shares on Loan: 0			Shares 1	Instructed: 5,0	169		Shares Voted	1: 5,069		
Proposal Number	Significant Vote	Proposal Text		Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Waleed	H. Hassanein	Mgmt	Yes	For	For		For	For	No	No	No
		- ,	e: A vote AGAINST inco David Weill is warrante		-		. ,		-				
			vote AGAINST incumbe Il is warranted for lack	_			. ,	-		nie			
1b		Elect Director James	R. Tobin	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		- ,	e: A vote AGAINST inco David Weill is warrante		-		. ,		-				
			vote AGAINST incumbe Il is warranted for lack				. ,	•		nie			
1c		Elect Director Edward	l M. Basile	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		- ,	e: A vote AGAINST inco David Weill is warrante		-		. ,		-				
			vote AGAINST incumbe Il is warranted for lack	-			. ,	•		nie			

TransMedics Group, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Thomas J. Gunderson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Stephanie Lovell, and David Weill is warranted warranted.		-		. ,		-				
		Blended Rationale: A vote AGAINST incumbent Lovell, and David Weill is warranted for lack of	_						е			
1e		Elect Director Edwin M. Kania, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Stephanie Lovell, and David Weill is warranted warranted.		_		, ,	,	•				
		Blended Rationale: A vote AGAINST incumbent Lovell, and David Weill is warranted for lack of	_						e			
1f		Elect Director Stephanie Lovell	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Stephanie Lovell, and David Weill is warranted warranted.		-								
		Blended Rationale: A vote AGAINST incumbent Lovell, and David Weill is warranted for lack of				. ,	•	, ,	e			
1 g		Elect Director Merilee Raines	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Stephanie Lovell, and David Weill is warranted warranted.		-		. ,		-				
		Blended Rationale: A vote AGAINST incumbent Lovell, and David Weill is warranted for lack of	_						е			
1h		Elect Director David Weill	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Stephanie Lovell, and David Weill is warranted warranted.		-		. ,		-				
		Blended Rationale: A vote AGAINST incumbent Lovell, and David Weill is warranted for lack of	_						e			
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Although a concern is a reasonably aligned at this time. In addition, the shareholder concerns following last year's failed	e compensation	n committee								
		Blended Rationale: Although a concern is noted aligned at this time. In addition, the compensa following last year's failed say-on-pay vote.	•				•		•			
3		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pla	an Scorecard e	evaluation (E.	PSC), a vote	FOR this pro	oposal is warra	anted.				
		Blended Rationale: Based on the Equity Plan So	corecard evalu	ation (EPSC),	. a vote FOI	R this proposa	al is warranted	1.				
4		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause less th	an one per	cent of the fe	es paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e less than o	ne percent	of the fees pa	aid to the audi	tor are for				
Pallet Det	nile											

Ballot Details

Institutional Account Detail Custodian
(IA Name, IA Number) Account Number Ballot Status Instructed Approved Ballot Voting Status Votable Shares Shares Voted

TransMedics Group, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		5,069	5,069
, and, 602 1267 127			07/05/2023	07/05/2023			
					Total Shares:	5,069	5,069

The Carlyle Group Inc.

Meeting Date: 30/05/2023 **Record Date:** 03/04/2023

Country: USA Meeting Type: Annual Ticker: CG **Meeting ID:** 1743234 Proxy Level: 3

Primary Security ID: 14316J108

Primary CUSIP: 14316J108

Primary ISIN: US14316J1088

Primary SEDOL: BKRTG56

Total Ballots: 1

Earliest Cutoff Date: 26/05/2023 Voting Policy: SRI **Additional Policy:** Votable Shares: 26,694 *Shares on Loan: 0 Shares Instructed: 26,694 Shares Voted: 26,694

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director William E. Conway, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are v Anthony Welters for lack of diversity on the boa			-			Fitt and				
		Blended Rationale: WITHHOLD votes are warra Welters for lack of diversity on the board. Votes			-			and Anthony				
1.2		Elect Director Lawton W. Fitt	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are v Anthony Welters for lack of diversity on the boa			_			Fitt and				
		Blended Rationale: WITHHOLD votes are warra Welters for lack of diversity on the board. Votes						and Anthony				
1.3		Elect Director Mark S. Ordan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are v Anthony Welters for lack of diversity on the boa			-			Fitt and				
		Blended Rationale: WITHHOLD votes are warra Welters for lack of diversity on the board. Votes			-			and Anthony				
1.4		Elect Director Anthony Welters	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are v Anthony Welters for lack of diversity on the boa			_			Fitt and				
		Blended Rationale: WITHHOLD votes are warra Welters for lack of diversity on the board. Votes			-			and Anthony				
2		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 1	5.05 percen	t of the fees	paid to the au	ditor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e only 15.05	percent of t	he fees paid	to the auditor	are for				
3		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos demonstrates a commitment to shareholders' in				ccountability	to shareholde	rs and				
		Blended Rationale: A vote FOR this proposal is a commitment to shareholders' interests on the			board accou	ntability to sh	nareholders an	d demonstra	tes			

The Carlyle Group Inc.

•	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pa Blended Rationale: Based on the Equity Plan S		·			<u>, </u>					
5		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAINST this p discretionary and the proxy does not disclose a annual PRSUs utilize an annual performance p corresponding to a FY21 equity award. Moreov forfeited, raises structural concerns and reflect Concerns are also raised regarding the new CE majority performance-conditioned, there are si	n meaningful co eriod and one l er, the former es a repeated co GO's exceeding	ap on the CIo metric overla CEO receive ompany prac ly large five-	O's sizable ca ps with a me ed a sizable a ctice of proving vear front-loa	arried interes etric and pen liscretionary ding supplen	st payments. A formance perio equity grant w nental equity a	dditionally, od vhich, althou awards.				
		Blended Rationale: A vote AGAINST this propo and the proxy does not disclose a meaningful of utilize an annual performance period and one of equity award. Moreover, the former CEO receives structural concerns and reflects a repeated con- raised regarding the new CEO's exceedingly land performance-conditioned, there are structural	cap on the CIC metric overlaps ved a sizable d mpany practice rge five-year fr	o's sizable can s with a metr discretionary of for of providing cont-loaded in	rried interest ic and perfoi equity grant i supplement	payments. A mance perio which, altho al equity awa	Additionally, and corresponding forfeited, and corresponding forfeited, ards. Concerns	nnual PRSUs ing to a FY21 raises s are also				
6		Adopt Simple Majority Vote	SH	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposenhances shareholder rights.	sal is warrante	d given that	elimination o	f the supern	najority vote re	equirement				
		Blended Rationale: A vote FOR this proposal is enhances shareholder rights.	warranted giv	en that elimi	ination of the	supermajor	ity vote requir	rement				
Ballot Detail	ls											
Institutional A (IA Name, IA I		Custodian Account Number Ballot Status	Instructed	i	Approved	I	Ballot Voting	Status	Votable Si	nares	Shares \	Voted

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		26,694	26,694
			17/05/2023	17/05/2023			
					Total Shares:	26,694	26,694

Ulta Beauty, Inc.

Pursuand Classificant		W-A-LI-	M	Additional	Voting	W-4-	Vote	Vote	Vote
Votable Shares: 1,847	*Shares on Loan: 0		Shares Instructed: 1,8	47		Shares Voted	: 1,847		
Earliest Cutoff Date: 31/05/2023	Total Ballots: 1		Voting Policy: SRI			Additional Po	licy:		
Primary Security ID: 90384S303	Primary CUSIP: 90384S303		Primary ISIN: US903	384S3031		Primary SEI	DOL: B28TS	542	
Record Date: 04/04/2023	Meeting Type: Annual Meeting ID: 1746920								
Meeting Date: 01/06/2023	Country: USA		Ticker: ULTA	Proxy Level: 3					

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michelle L. Collins	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all director	r nominees is v	varranted at	this time.							
		Blended Rationale: A vote FOR all director non	ninees is warra	nted at this	time.							
1b		Elect Director Patricia A. Little	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all director	r nominees is v	varranted at	this time.							
		Blended Rationale: A vote FOR all director non	ninees is warra	nted at this	time.							

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ulta Beauty, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Heidi G. Petz	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all director	nominees is w	arranted at	this time.							
		Blended Rationale: A vote FOR all director nom	inees is warraı	nted at this i	time.							
1d		Elect Director Michael C. Smith	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR all director	nominees is w	varranted at	this time.							
		Blended Rationale: A vote FOR all director nom	inees is warrai	nted at this i	time.							
2		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos shareholders and demonstrates a commitment						bility to				
		Blended Rationale: A vote FOR this proposal is shareholders and demonstrates a commitment					-	to				
3		Provide Directors May Be Removed With or Without Cause	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause is considered to enhance shareholder rights.										
		Blended Rationale: A vote FOR this proposal is warranted as the ability to remove directors with or without cause is considered to enhance shareholder rights.										
4		Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proper requirement would enhance shareholder rights.	osals is warrar	nted given th	at the reduc	tion in the su	upermajority v	ote				
		Blended Rationale: A vote FOR these proposals would enhance shareholder rights.	is warranted g	given that th	e reduction i	in the supern	majority vote r	equirement				
5		Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR these proper requirement would enhance shareholder rights.		nted given th	at the reduc	tion in the su	upermajority v	ote				
		Blended Rationale: A vote FOR these proposals would enhance shareholder rights.	is warranted g	given that th	e reduction i	in the supern	majority vote r	equirement				
6		Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST the ra represent 25.30 percent of the total fees receiv independence of the auditor.				-						
	Blended Rationale: A vote AGAINST the ratification of the company's auditor is warranted given that non-audit fees represent 25.30 percent of the total fees received by the auditor during the fiscal year, raising substantial doubts over the independence of the auditor.											
7		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos Annual incentives were based on a financial me conditioned.			-							
		Blended Rationale: A vote FOR this proposal is incentives were based on a financial metric, and				-	-		n/			

Ulta Beauty, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.												
		Blended Rationale: A vote for the adoption of considered a best practice as they give shareh		, ,	, ,		, ,	ay votes are			_	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		1,847	1,847
			12/05/2023	12/05/2023			
					Total Shares:	1,847	1,847

UnitedHealth Group Incorporated

Meeting Date: 05/06/2023	Country: USA	Ticker: UNH	Proxy Level: 3
Record Date: 10/04/2023	Meeting Type: Annual	Meeting ID: 1748072	
Primary Security ID: 91324P102	Primary CUSIP: 91324P102	Primary ISIN: US91324P1021	Primary SEDOL: 2917766

 Earliest Cutoff Date: 02/06/2023
 Total Ballots: 1
 Voting Policy: SRI
 Additional Policy:

 Votable Shares: 3,080
 *Shares on Loan: 0
 Shares Instructed: 3,080
 Shares Voted: 3,080

	,					•				,		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Timothy Flynn	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST inco Frederick (Bill) McNabb III and John Nosewo director nominees is warranted.		-			, . , , , ,	, , .				
		Blended Rationale: A vote AGAINST incumbe Frederick (Bill) McNabb III and John Nosewo director nominees is warranted.				, ,	, , ,	, ,				
1b		Elect Director Paul Garcia	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inco Frederick (Bill) McNabb III and John Nosewo director nominees is warranted.		-				, , .				
		Blended Rationale: A vote AGAINST incumbent nominating committee members Michele Hooper, Timothy (Tim) Flynn, Frederick (Bill) McNabb III and John Noseworthy is warranted for lack of diversity on the board. A vote FOR the remaining director nominees is warranted.										
1c		Elect Director Kristen Gil	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inco Frederick (Bill) McNabb III and John Nosewo director nominees is warranted.										
		Blended Rationale: A vote AGAINST incumbe Frederick (Bill) McNabb III and John Nosewo director nominees is warranted.	_									

UnitedHealth Group Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Stephen Hemsley	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.		-			. , .	, , .				
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_			-		-				
1e		Elect Director Michele Hooper	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_									
1f		Elect Director F. William McNabb, III	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.		-			. , ,	, , .				
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_			-		-				
1g		Elect Director Valerie Montgomery Rice	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_			-		-				
1h		Elect Director John Noseworthy	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.										
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_									
1i		Elect Director Andrew Witty	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incum Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumbent Frederick (Bill) McNabb III and John Noseworth director nominees is warranted.	_			-		-				
2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propos Annual incentives are primarily based on pre-se and utilize a multi-year performance period. Ho incentives.	et financial me	trics and hali	f of the long	g-term incent	ives are perfor	mance-base				
		Blended Rationale: A vote FOR this proposal is incentives are primarily based on pre-set financutilize a multi-year performance period. However incentives.	cial metrics and	d half of the	long-term i	ncentives are	performance-	based and	al			

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

UnitedHealth Group Incorporated

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
3		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					•	n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho	,					votes are				
4		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 3	2.87 percent	of the fees p	paid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is war non-audit purposes.	ranted because	e only 3.87 p	percent of th	e fees paid t	o the auditor a	are for				
5		Report on Third-Party Racial Equity Audit	SH	Yes	Against	Against		For	For	Yes	No	Yes
		Voting Policy Rationale: A vote FOR this resolution impacts of the company's policies and practices.					o shareholders	assess the				
		Blended Rationale: A vote FOR this resolution of the company's policies and practices on racio				ould help sha	reholders asse	ess the impa	cts			
6		Report on Congruency of Political Spending with Company Values and Priorities	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this propose expenditures would enable shareholders to have related to its political affiliations. BACKGROUND	ve a greater un	nderstanding	of how the	company ove	ersees and ma	•				
		Blended Rationale: A vote FOR this proposal is expenditures would enable shareholders to hav related to its political affiliations. BACKGROUNL	ve a greater un	nderstanding	of how the	company ove	ersees and ma					
7		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR this item is cash severance. However, the proxy does not under the policy are subject to shareholder appassurances that the company's current practices	disclose a polic proval. Without	ry or requirer t such a requ	ment that pa uirement, sha	nyments in ex areholders de	ccess of amoul o not have ade	nts provided				
		Blended Rationale: A vote FOR this item is war severance. However, the proxy does not disclo the policy are subject to shareholder approval. the company's current practice safeguards aga	se a policy or i Without such	requirement a requiremen	that paymer nt, sharehold	nts in excess	of amounts pr	ovided unde	r			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		3,080	3,080
			23/05/2023	23/05/2023			
					Total Shares:	3,080	3,080

Booking Holdings Inc.

Meeting Date: 06/06/2023 Record Date: 11/04/2023 Country: USA

Meeting Type: Annual

nnual Meeting ID: 1749104

Primary Security ID: 09857L108

Primary CUSIP: 09857L108

Primary ISIN: US09857L1089

Primary SEDOL: BDRXDB4

Earliest Cutoff Date: 05/06/2023

Votable Shares: 505

Total Ballots: 1
*Shares on Loan: 0

Voting Policy: SRI
Shares Instructed: 505

Ticker: BKNG

Additional Policy: Shares Voted: 505

Proxy Level: 3

					0.14.00 2				J 05 10101			
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D. Fogel	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_			-		•	•		-	
1.2		Elect Director Mirian M. Graddick-Weir	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.		-							-	
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_					-	-		-	
1.3		Elect Director Wei Hopeman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.		-					,		-	
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_					-	n)			
1.4		Elect Director Robert J. Mylod, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_					-	-		-	
1.5		Elect Director Charles H. Noski	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.							,			
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_					-	-		-	
1.6		Elect Director Larry Quinlan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST inc (Tom) Rothman and Lynn Vojvodich Radako director nominees is warranted.		-				-			-	
		Blended Rationale: A vote AGAINST incumb Rothman and Lynn Vojvodich Radakovich is nominees is warranted.	_					-	-		-	

Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7		Elect Director Nicholas J. Read	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur. (Tom) Rothman and Lynn Vojvodich Radakovid director nominees is warranted.		_								
		Blended Rationale: A vote AGAINST incumben Rothman and Lynn Vojvodich Radakovich is wa nominees is warranted.	_					-	1)			
1.8		Elect Director Thomas E. Rothman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur. (Tom) Rothman and Lynn Vojvodich Radakovid director nominees is warranted.		-								
		Blended Rationale: A vote AGAINST incumben Rothman and Lynn Vojvodich Radakovich is wo nominees is warranted.	_			-		•	1)			
1.9		Elect Director Sumit Singh	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur. (Tom) Rothman and Lynn Vojvodich Radakovid director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumben Rothman and Lynn Vojvodich Radakovich is wo nominees is warranted.	-			-		•	1)			
1.10		Elect Director Lynn Vojvodich Radakovich	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incur. (Tom) Rothman and Lynn Vojvodich Radakovid director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumben Rothman and Lynn Vojvodich Radakovich is wa nominees is warranted.	_					-	1)			
1.11		Elect Director Vanessa A. Wittman	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incur. (Tom) Rothman and Lynn Vojvodich Radakovid director nominees is warranted.		-				-				
		Blended Rationale: A vote AGAINST incumben Rothman and Lynn Vojvodich Radakovich is wo nominees is warranted.	_					-	1)			

Booking Holdings Inc.

Proposal Significant Number Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote FOR engaged with shareholders, disclose pay program to address investors' cand the annual incentive pool is fun performance-conditioned. Certain coopportunity, similar metrics in the Smitigated by a significant reduction payout cap for negative absolute TS shareholders should continue to mo	ed their feedback in the poncerns. In addition, pay ded based on financial peoncerns remain related to TI and LTI plans, and and in compensation levels, t R results, and a return to	roxy statement of and performance go the FY22 proposed the first performance in the first performance in the discretion of multi-year performance in the discretion in the dis	ent, and mace mance are reconsists, while to cogram, such mance periods mary reduction moerformance	de improvement asonably alignente long-terment as the CEO's in the LTI. in of STI payon periods for the	ents to the FY2 ned for the yea n incentives are is annual incen However, thes outs, the addit the 2023 PSUs	22 and FY23 ar in review, e primarily tive target e concerns a ion of a PSU . However,	re			
	Blended Rationale: A vote FOR this, engaged with shareholders, disclose pay program to address investors' conditional the annual incentive pool is fundative performance-conditioned. Certain confunctional comportunity, similar metrics in the Similingated by a significant reduction payout cap for negative absolute TS shareholders should continue to more	ed their feedback in the p concerns. In addition, pay ded based on financial pe concerns remain related to TI and LTI plans, and an in compensation levels, t SR results, and a return to nitor the pay program as	roxy statement and performance go the FY22 proposed the first performance and performance discretions of multi-year performance of the performance	ent, and mace mance are rece moals, while to gram, such mance periods mary reduction merformance	de improvemont asonably aligne he long-termont as the CEO'. The control of STI payon periods for the services	ents to the FY, ned for the yean incentives are so annual incenthowever, these outs, the 2023 PSUs	22 and FY23 ar in review, e primarily tive target e concerns a ion of a PSU . However,				
3	Ratify Deloitte & Touche LLP as Auditors Voting Policy Rationale: A vote FOR	Mgmt this item is warranted he	Yes	For	For	naid to the aug	For	For	No	No	No
	non-audit purposes.	this item is warranted be	cause only 2	percent	or the rees p	ala to the add	nor are ror				
	Blended Rationale: A vote FOR this non-audit purposes.	item is warranted becaus	e only 2.17 p	percent of th	e fees paid t	o the auditor a	are for				
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
	Voting Policy Rationale: A vote for to considered a best practice as they g					-	n-pay votes d	are			
	Blended Rationale: A vote for the acconsidered a best practice as they g	•					v votes are				
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against		Against	Against	No	No	No
	Voting Policy Rationale: A vote AGA. policies, ensuring that any future ca		-								
	Blended Rationale: A vote AGAINST ensuring that any future cash sever	_									
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number Ba	llot Status Instructe	d	Approve	d	Ballot Voting	Status	Votable S	hares	Shares 1	Voted
Pacific Longevity & Social Change Fund, 6014267427	e 269369 Cor	nfirmed Auto-Instru		Auto-App				505		50.	5
		23/05/202	3	23/05/202	23				_		

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		505	505
1 414, 502 1207 127			23/05/2023	23/05/2023			
					Total Shares:	505	505

lululemon athletica inc.

Meeting Date: 07/06/2023 Country: USA Ticker: LULU Proxy Level: 3

Record Date: 10/04/2023 Meeting Type: Annual **Meeting ID:** 1752520

Primary CUSIP: 550021109 **Primary Security ID:** 550021109 **Primary ISIN:** US5500211090 Primary SEDOL: B23FN39

lululemon athletica inc.

Earliest Cutoff Date: 06/06/2023 Total Ballots: 1 Voting Policy: SRI Additional Policy:

Votable Shares: 2,204 *Shares on Loan: 0 Shares Instructed: 2,204 Shares Voted: 2,204

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael Casey	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining		_		avid Mussafe	er are warrante	ed for lack of	f			
		Blended Rationale: Votes AGAINST incumbent I diversity on the board. A vote FOR the remaining				Mussafer are	warranted for	r lack of				
1b		Elect Director Glenn Murphy	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining		_		avid Mussafe	er are warrante	ed for lack of	f			
		Blended Rationale: Votes AGAINST incumbent I diversity on the board. A vote FOR the remaining	_			Mussafer are	warranted for	r lack of				
1c		Elect Director David Mussafer	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining		_		avid Mussafe	er are warrante	ed for lack of	f			
		Blended Rationale: Votes AGAINST incumbent I diversity on the board. A vote FOR the remaining				Mussafer are	warranted for	r lack of				
1d		Elect Director Isabel Mahe	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAINST incumb diversity on the board. A vote FOR the remaining		-		avid Mussafe	er are warrante	ed for lack of	f			
		Blended Rationale: Votes AGAINST incumbent I diversity on the board. A vote FOR the remaining	-			Mussafer are	warranted for	r lack of				
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause less th	nan one perc	ent of the fe	es paid to the	auditor are	for			
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e less than o	ne percent o	of the fees pa	aid to the audi	tor are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Although a concern is rereasonably aligned at this time.	oted, a vote l	OR this prop	oosal is warr	anted as pay	and performa	nce are				
		Blended Rationale: Although a concern is noted aligned at this time.	l, a vote FOR t	this proposal	is warranted	d as pay and	performance of	are reasonal	bly			
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho						n-pay votes	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho			-			votes are				
5		Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pla	an Scorecard e	evaluation (E	PSC), a vote	FOR this pro	oposal is warra	inted.				
		Blended Rationale: Based on the Equity Plan Sc	orecard evalue	ation (EPSC)	, a vote FOR	this proposa	al is warranted	1.				

Ballot Details

Institutional Account Detail	Custodian						
(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted

lululemon athletica inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		2,204	2,204
· •···•, • · · · · ·			23/05/2023	23/05/2023			
					: Total Shares:	2,204	2,204

Amedisys, Inc.

Meeting Date: 08/06/2023 **Record Date:** 11/04/2023

Country: USA Meeting Type: Annual Ticker: AMED **Meeting ID:** 1752630 Proxy Level: 3

Primary Security ID: 023436108

Earliest Cutoff Date: 07/06/2023

Primary CUSIP: 023436108

Primary ISIN: US0234361089

Primary SEDOL: 2024332

Votable Shares: 6,457

Total Ballots: 1 *Shares on Loan: 0

Shares Instructed: 6,457

Voting Policy: SRI

Additional Policy: Shares Voted: 6,457

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Richard M. Ashworth	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes an Coye, Teresa (Terri) Kline, and Ivanetta Sam are warranted.			_				•			
		Blended Rationale: WITHHOLD votes are war Teresa (Terri) Kline, and Ivanetta Samuels fo warranted.			-		•	. ,	, .			
1.2		Elect Director Vickie L. Capps	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes an Coye, Teresa (Terri) Kline, and Ivanetta Sam are warranted.			_				•			
		Blended Rationale: WITHHOLD votes are war Teresa (Terri) Kline, and Ivanetta Samuels fo warranted.			-		•		, .			
1.3		Elect Director Molly J. Coye	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes an Coye, Teresa (Terri) Kline, and Ivanetta Sam are warranted.			_				•			
		Blended Rationale: WITHHOLD votes are war Teresa (Terri) Kline, and Ivanetta Samuels fo warranted.			-		•		, .			
1.4		Elect Director Julie D. Klapstein	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes and Coye, Teresa (Terri) Kline, and Ivanetta Samare warranted.										
		Blended Rationale: WITHHOLD votes are wa Teresa (Terri) Kline, and Ivanetta Samuels fo warranted.			-		•					

Amedisys, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5		Elect Director Teresa L. Kline	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are v Coye, Teresa (Terri) Kline, and Ivanetta Samue are warranted.			_							
		Blended Rationale: WITHHOLD votes are warra Teresa (Terri) Kline, and Ivanetta Samuels for warranted.			-							
1.6		Elect Director Paul B. Kusserow	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are v Coye, Teresa (Terri) Kline, and Ivanetta Samue are warranted.			_							
		Blended Rationale: WITHHOLD votes are warra Teresa (Terri) Kline, and Ivanetta Samuels for warranted.			-		-					
1.7		Elect Director Bruce D. Perkins	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are v Coye, Teresa (Terri) Kline, and Ivanetta Samue are warranted.			_							
		Blended Rationale: WITHHOLD votes are warra Teresa (Terri) Kline, and Ivanetta Samuels for warranted.			_		-					
1.8		Elect Director Jeffrey A. Rideout	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are v Coye, Teresa (Terri) Kline, and Ivanetta Samue are warranted.			_							
		Blended Rationale: WITHHOLD votes are warra Teresa (Terri) Kline, and Ivanetta Samuels for warranted.			-		-					
1.9		Elect Director Ivanetta Davis Samuels	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are v Coye, Teresa (Terri) Kline, and Ivanetta Samue are warranted.			_							
		Blended Rationale: WITHHOLD votes are warra Teresa (Terri) Kline, and Ivanetta Samuels for warranted.			-		-					
2		Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 1	5.23 percer	t of the fees	paid to the au	ıditor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted becaus	e only 15.23	percent of t	the fees paid	to the auditor	are for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Although some concern reasonably aligned at this time	ns are noted, a	a vote FOR ti	his proposal	is warranted	as pay and po	erformance a	are			
		Blended Rationale: Although some concerns an reasonably aligned at this time	e noted, a vote	e FOR this pi	roposal is wa	arranted as p	ay and perfor	mance are				

Amedisys, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give sharehor					,	on-pay votes	s are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho	,	. ,	, ,		, ,	ay votes are			_	

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		6,457	6,457
. d.id, 601 1267 127			22/05/2023	22/05/2023			
					Total Shares:	6,457	6,457

Columbia Sportswear Company

Meeting Date: 08/06/2023	Country: USA	Ticker: COLM	Proxy Level: 3
Record Date: 04/04/2023	Meeting Type: Annual	Meeting ID: 1751079	

 Primary Security ID: 198516106
 Primary CUSIP: 198516106
 Primary ISIN: US1985161066
 Primary SEDOL: 2229126

 Earliest Cutoff Date: 07/06/2023
 Total Ballots: 1
 Voting Policy: SRI
 Additional Policy:

 Votable Shares: 9,604
 *Shares on Loan: 0
 Shares Instructed: 9,604
 Shares Voted: 9,604

Votable States, 9,004 States of Loan, 0 States Tist acces, 9,00			sidies voted. 9,004									
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Timothy P. Boyle	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes a Mansell, Sabrina Simmons, and Malia Wasso warranted.			-		,					
		Blended Rationale: WITHHOLD votes are we Sabrina Simmons, and Malia Wasson for lac warranted.			-			-	isell,			
1.2		Elect Director Stephen E. Babson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes a Mansell, Sabrina Simmons, and Malia Wasso warranted.			_		,					
		Blended Rationale: WITHHOLD votes are w. Sabrina Simmons, and Malia Wasson for lac warranted.			_		, ,	•	isell,		-	
1.3		Elect Director Andy D. Bryant	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes a Mansell, Sabrina Simmons, and Malia Wasso warranted.					,	, ,				
		Blended Rationale: WITHHOLD votes are was Sabrina Simmons, and Malia Wasson for lac warranted.			-		, ,	-	isell,		-	

Columbia Sportswear Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director John W. Culver	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.			_		,		are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.			-				sell,			
1.5		Elect Director Kevin Mansell	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.			-		,		are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.							sell,			
1.6		Elect Director Ronald E. Nelson	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.			_		,	, ,	are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.			-			-	sell,			
1.7		Elect Director Christiana Smith Shi	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.			_		,	, ,	are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.			-				sell,			
1.8		Elect Director Sabrina L. Simmons	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.			_		,		are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.			-				sell,			
1.9		Elect Director Malia H. Wasson	Mgmt	Yes	For	For		Withhold	Withhold	Yes	No	Yes
		Voting Policy Rationale: WITHHOLD votes are w Mansell, Sabrina Simmons, and Malia Wasson fo warranted.					,	, ,	are			
		Blended Rationale: WITHHOLD votes are warra Sabrina Simmons, and Malia Wasson for lack of warranted.			-			-	sell,			
2		Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted be	cause only 2	.18 percent	of the fees p	paid to the aud	litor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	ranted because	e only 2.18 p	percent of th	ne fees paid t	to the auditor a	are for				

Columbia Sportswear Company

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose performance are reasonably aligned at this time		l as no signit	îcant concer	ns were iden	tified and pay	and				
		Blended Rationale: A vote FOR this proposal is ware reasonably aligned at this time.	warranted as r	o significant	concerns w	ere identified	d and pay and	performance	•			
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give sharehold					,	n-pay votes a	nre			
		Blended Rationale: A vote for the adoption of ar considered a best practice as they give shareho	•		•			votes are				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		9,604	9,604
1 dila) 001 1207 127			09/05/2023	09/05/2023			
					Total Shares:	9,604	9,604

Exact Sciences Corporation

Meeting Date: 08/06/2023	Country: USA	Ticker: EXAS	Proxy Level: 3
Record Date: 13/04/2023	Meeting Type: Annual	Meeting ID: 1750533	
Primary Security ID: 30063P105	Primary CUSIP: 30063P105	Primary ISIN: US30063P1057	Primary SEDOL: 2719951

 Earliest Cutoff Date: 07/06/2023
 Total Ballots: 1
 Voting Policy: SRI
 Additional Policy:

 Votable Shares: 9,237
 *Shares on Loan: 0
 Shares Instructed: 9,237
 Shares Voted: 9,237

Votable SI	nares: 9,237	*Shares on Loan: 0			Shares 1	instructed: 9,2	37		Shares Voted	l : 9,237		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director D. Scott Coward	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board.		-			e and Kathleen	Sebelius is				
		Blended Rationale: A vote AGAINST incumbe warranted for lack of diversity on the board.	-			•	Kathleen Seb	elius is			-	
1b		Elect Director James Doyle	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incu- warranted for lack of diversity on the board.		-		,	e and Kathleen	Sebelius is				
		Blended Rationale: A vote AGAINST incumbe warranted for lack of diversity on the board.	-			•	l Kathleen Seb	elius is			-	
1c		Elect Director Freda Lewis-Hall	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST incu warranted for lack of diversity on the board.		-		-	e and Kathleer	Sebelius is				
		Blended Rationale: A vote AGAINST incumbe warranted for lack of diversity on the board.	-			•	Kathleen Seb	elius is				

Exact Sciences Corporation

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Kathleen Sebelius	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incuming warranted for lack of diversity on the board. A v		-		,	and Kathleen .	Sebelius is				
		Blended Rationale: A vote AGAINST incumbent warranted for lack of diversity on the board. A v	-			•	Kathleen Sebe	lius is				
2		Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is purposes.	warranted bed	cause none c	of the fees pa	aid to the au	ditor are for n	on-audit				
		Blended Rationale: A vote FOR this item is warr	anted because	none of the	fees paid to	the auditor	are for non-a	udit purposes	5.			
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this prilong-term E&S performance incentives; * The control The company maintains an auto-accelerated eq	ompany maint	ains a single	trigger chai	nge-in-contro		•				
		Blended Rationale: A vote AGAINST this propos long-term E&S performance incentives; * The continuous the company maintains an auto-accelerated eq	ompany maint	ains a single	trigger chai	nge-in-contro	•		d *			
4		Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
		Voting Policy Rationale: A vote for the adoption considered a best practice as they give shareho					,	n-pay votes a	are			
		Blended Rationale: A vote for the adoption of a considered a best practice as they give shareho			•			votes are				
5		Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this propose demonstrates a commitment to shareholders' in				ccountability	to shareholdei	rs and				
		Blended Rationale: A vote FOR this proposal is a commitment to shareholders' interests on the			oard accour	ntability to sh	areholders an	d demonstra	tes			
6		Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Based on the Equity Pla	an Scorecard e	valuation (El	PSC), a vote	FOR this pro	pposal is warra	nted.				
		Blended Rationale: Based on the Equity Plan Sci	orecard evalua	ation (EPSC),	a vote FOR	this proposa	l is warranted					

Ballot Details

24							
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		9,237	9,237
			23/05/2023	23/05/2023			
					Total Shares:	9,237	9,237

Guardant Health, Inc.

Meeting Date: 14/06/2023Country: USATicker: GHProxy Level: 3

Record Date: 17/04/2023 Meeting Type: Annual Meeting ID: 1752676

 Primary Security ID: 40131M109
 Primary CUSIP: 40131M109
 Primary ISIN: US40131M1099
 Primary SEDOL: BFXC911

Guardant Health, Inc.

Earliest Cutoff Date: 13/06/2023 **Total Ballots:** 1 Voting Policy: SRI Additional Policy: Shares Voted: 10.142 Votable Shares: 10.142 *Shares on Loan: 0 Shares Instructed: 10.142 **Additional** Voting Vote Vote **Proposal** Significant Votable Mgmt Policy Policy Vote Against Against Against Number Vote Proposal Text Proponent Proposal Rec ISS Rec Rec Rec Instruction Mgmt Policy ISS Elect Director Ian Clark Withhold Withhold Mgmt Yes Withhold Yes No 1a For No Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted. Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted. Elect Director Meghan Joyce Withhold Withhold Withhold For Yes No 1b Mamt No Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted. Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted. Elect Director Samir Kaul For For No No Mgmt For For No 1c Voting Policy Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Jovce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights.

Votes FOR the remaining director nominee, Samir Kaul, are warranted.

Blended Rationale: WITHHOLD votes are warranted for incumbent nominating committee members Ian Clark and Meghan Joyce for lack of diversity on the board. WITHHOLD votes are further warranted for governance committee members Ian Clark and Meghan Joyce for failing to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. Votes FOR the remaining director nominee, Samir Kaul, are warranted.

Yes

Yes

For

For

For

For

For

For

For

For

No

No

No

No

No

No

Auditors Voting Policy Rationale: A vote FOR this proposal to ratify the new auditor is warranted.

Mgmt

Mamt

Ratify Deloitte & Touche LLP as

Advisory Vote to Ratify Named

Executive Officers' Compensation

Blended Rationale: A vote FOR this proposal to ratify the new auditor is warranted.

Voting Policy Rationale: Support FOR this proposal is warranted, with caution. The company engaged with shareholders, disclosed their feedback, and took meaningful responsive actions to address concerns. The company continued to not pay bonuses or long-term incentives to the co-CEOs following their 2020 mega awards. For other NEOs, the STIP is formulaically based on development/research milestones and financial measures, While equity awards were entirely time-based, the company has introduced PSUs for 2023 in response to shareholder feedback. However, STIP disclosure could be improved, including more details on achievements and results, and the company has not indicated the proportion that the new PSUs will be in the updated 2023 equity pay mix. These issues warrant continued close monitoring.

Blended Rationale: Support FOR this proposal is warranted, with caution. The company engaged with shareholders, disclosed their feedback, and took meaningful responsive actions to address concerns. The company continued to not pay bonuses or long-term incentives to the co-CEOs following their 2020 mega awards. For other NEOs, the STIP is formulaically based on development/research milestones and financial measures. While equity awards were entirely time-based, the company has introduced PSUs for 2023 in response to shareholder feedback. However, STIP disclosure could be improved, including more details on achievements and results, and the company has not indicated the proportion that the new PSUs will be in the updated 2023 equity pay mix. These issues warrant continued close monitoring.

^{*}Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Guardant Health, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		10,142	10,142
· •···•, • · · · · ·			31/05/2023	31/05/2023			
					Total Shares:	10,142	10,142

Axonics, Inc.

Votable Shares: 19,214

Meeting Date: 26/06/2023 Count
Record Date: 27/04/2023 Meeti

Primary Security ID: 05465P101 Prim

Earliest Cutoff Date: 23/06/2023

Country: USA
Meeting Type: Annual

Primary CUSIP: 05465P101

Total Ballots: 1

*Shares on Loan: 0

Ticker: AXNX
Meeting ID: 1754930

Primary ISIN: US05465P1012

Voting Policy: SRI
Shares Instructed: 19,214

Proxy Level: 3

Primary SEDOL: BGDQ8B3

Additional Policy: Shares Voted: 19,214

Votable Si	iaies. 13,214	Shares on Loan.			Sildi es III	structed. 13,	217		Silares voted	1. 13,217		
Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Michael H. Carrel	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST ir Nancy Snyderman is warranted for lack of		-		•	•					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversion	-			, .		ara and Nan	cy			
1b		Elect Director Raymond W. Cohen	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST ir Nancy Snyderman is warranted for lack of		-		•	•					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversion	-					ara and Nan	cy		-	
1c		Elect Director David M. Demski	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST in Nancy Snyderman is warranted for lack of		-		•	•					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversion	-			, .		ara and Nan	cy		-	
1d		Elect Director Jane E. Kiernan	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAINST ir Nancy Snyderman is warranted for lack of		-			-					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversion	-					ara and Nan	cy		-	
1e		Elect Director Esteban Lopez	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST in Nancy Snyderman is warranted for lack of		-			-					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversi	-					ara and Nan	cy		-	
1f		Elect Director Robert E. McNamara	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST in Nancy Snyderman is warranted for lack of		-		•	•					
		Blended Rationale: A vote AGAINST incum Snyderman is warranted for lack of diversion	-					ara and Nan	cy			

Axonics, Inc.

Proposal Number	Significant Vote	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Nancy Snyderman	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST incum Nancy Snyderman is warranted for lack of diver		_		,	•					
		Blended Rationale: A vote AGAINST incumbent Snyderman is warranted for lack of diversity on	-					ra and Nanc	y			
2		Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR this item is non-audit purposes.	warranted bed	cause only 1	.13 percent	of the fees p	aid to the aud	itor are for				
		Blended Rationale: A vote FOR this item is warn non-audit purposes.	anted because	e only 1.13 p	ercent of the	e fees paid t	o the auditor a	re for				
3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		Against	Against	Yes	No	Yes
		Voting Policy Rationale: A vote AGAINST this prilong-term E&S performance incentives; * The coprovision.	•					•	d			
		Blended Rationale: A vote AGAINST this propos long-term E&S performance incentives; * The c provision.				•	,					

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
Pacific Longevity & Social Change Fund, 6014267427	269369	Confirmed	Auto-Instructed	Auto-Approved		19,214	19,214
			09/06/2023	09/06/2023			
					Total Shares:	19,214	19,214

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups Institution Account(s): All Institution Accounts Custodian Account(s): All Custodian Accounts

Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: DD/MM/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale

Recommendations: All Recommendations Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets Significant Vote: None

Sort Order: Meeting Date, Company Name Vote Instructions: All Instructions Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only